

MPBSDP MERC Minutes

Time: 10:00 a.m. to 1:00 p.m.

Date: July 22, 2026

Location: 777 Bay Street

Meeting Chair

OPSEU

Management Members in Attendance

Sia Romanidis (Co-Chair), Mathieu Roy (Service Ontario), Keisha Banhan (Archives)

Employer Resources

Galine Erol (SBU Lead Resource), Shaneil Stewart (TBS Resource), Zakia Awadh (SBU Resource)

OPSEU/SEFPO Members in Attendance

Jamie Tynan-Byrd-Owen, (OPSEU/SEFPO Co-Chair), Stacy Grieve, Gillian Piccinato, Rob Scarfo, Brenton Beeston (OPSEU/SEFPO), John Lem

Regrets: Justin Leus (ITOD)

Guests: Bowen Gao (TBS)

Presenters:

Minutes: Zakia Awadh & Galine Erol

Standing Items

Item 1: Anti Racism Action Plan and National Day of Truth and Reconciliation

Employer to present on National Day of Truth and Reconciliation at Q3 MERC meeting.

Item 2: Seasonal Staffing Pilot

OPSEU/SEFPO requested information on retention data for Vital Events.

Action: Employer to follow up.

Item 3: Administrative Items

Employer will continue hybrid meetings and live minutes going forward.

Parties to look at alternate dates for Q3 meeting.

Item 4: Reports (Surplus, Vacancy, Fixed-Term, Disclosure)

The Employer shared all outstanding reports with the Union on July 2, 2026.

The Employer shared Seniority list for seasonal employees on July 2, 2026. Seniority list for seasonal employees will be shared twice annually for duration of the Seasonal Staffing Pilot.

Action: OPSEU/SEFPO to review FXT list. List of CSR2-Ts to be reviewed by Employer.

Item 5: TEI Statistics

The Employer provided updated TEI statistics (as of June 22, 2026) at the meeting:

MPBSDP (2013 - 2026)	Total
Approved	350

Action: Employer to provide updated statistics for the next meeting.

Item 6: Ministry Updates and Announcements

Employer emailed ministry updates and announcements on July 20, 2026.

Employer to share ministry updates with MERC members as they occur.

Item 7: MERC/LERC Issues

MERC/LERC training is currently not scheduled.

Action: MERC/LERCs can continue to submit applications for training.

Item 8: MPBSDP Training and Development (Appendix 29)

OPSEU/SEFPO requested the Employer to look into providing training to frontline staff on:

- Human trafficking awareness training
- Substance abuse and mental health deescalation training

Action: Employer to look into.

Item 9: Joint Health and Safety

OPSEU/SEFPO raised concerns with staff sharing public bathrooms, including concerns with safety and cleanliness.

Action: Employer to take away.

Parties discussed the list of outstanding Joint Health and Safety Committees (JHSC) and Health and Safety Representatives (HSR).

Action: Parties continue to work together on establishing JHSCs and HSRs.

OPSEU/SEFPO raised additional health and safety concerns at 119 King Street, Hamilton.

Action: Parties will continue to have open communication regarding any future incidents. Item has also been referred to CERC.

Item 10: Recent Info-shares

OPSEU/SEFPO continues to raise concerns regarding outsourcing bargaining unit work.

Action: Parties agree to refer this item to CERC. Item to remain on the agenda.

Ombudsman FLS investigation remains ongoing.

Action: Item deferred pending outcome of investigation.

Parties discussed info share on internal workflow changes at John Counter Blvd.

Action: OPSEU/SEFPO to respond to Employer by email after speaking to affected members.

Item 11: Return to Office

Parties continue to discuss possible concerns regarding Return to OPS Workplaces and Alternative Work Arrangements (AWA) which include:

- pets in the workplace,
- space capacity (e.g., opening of MacDonald Block),
- headquarter location,
- network capacity, especially in northern regions,
- timeliness in reviewing AWA requests, and,
- cleanliness of workstations.

OPSEU/SEFPO raised concerns regarding the application of the four-fold test to AWA request denials.

Action: Employer responded to OPSEU/SEFPO's concerns and will continue to discuss any additional concerns as they arise. Items have also been raised at CERC and MBA.

Item 12: ServiceOntario

Parties discussed the nuances in providing services with First Nations partnerships and communities.

Action: Parties will continue to monitor potential impacts.

OPSEU/SEFPO raised questions regarding the onboarding of email correspondence.

Action: OPSEU/SEFPO to email questions to employer and employer will report back at next meeting.

Item 13: WEAR Form processing

Parties discussed concerns regarding delays in processing WEAR forms. Item has previously been referred to CERC.

Action: Item has been referred back to CERC, awaiting outcome.

Item 14: Other Business

OPSEU/SEFPO requested information about the Justice Technology Services (JTS) IT pilot project, including length of project, if there is a plan to make it permanent and how many days per week each incumbent is working at each location.

Action: Parties to look into.

Approvals

Union Co-Chair:



Jamie Tynan-Byrd-Owen

Management Co-Chair:



Sia Romanidis