MPBSDP MERC Minutes

Time: 10:00 a.m. to 12:55 p.m.

Date: October 21, 2026

Location: 5757 Coopers Avenue

Meeting Chair

Employer

Management Members in Attendance

Sia Romanidis (Co-Chair), Mathieu Roy (Service Ontario), Justin Leus (ITOD), Carrie Limkilde (Archives)

Employer Resources

Galine Erol (SBU Lead Resource), Shaneil Stewart (TBS Resource), Zakia Awadh (SBU Resource)

OPSEU/SEFPO Members in Attendance

Jamie Tynan-Byrd-Owen, (OPSEU/SEFPO Co-Chair), Stacy Grieve, Gillian Piccinato, Adam Cygler (OPSEU/SEFPO), John Lem

Regrets:

Guests:

Presenters:

Minutes: Zakia Awadh & Galine Erol

Standing Items

Item 1: Anti Racism Action Plan and National Day of Truth and Reconciliation

Employer provided an email detailing the events and resources that were presented for the National Day of Truth and Reconciliation.

Item 2: Seasonal Staffing Pilot

OPSEU/SEFPO requested information on retention data for seasonal employees for the pilot program and additional details regarding the Employer's evaluation of the pilot.

Action: Employer to follow up.

Item 3: Administrative Items

Employer will continue hybrid meetings and live minutes going forward.

Parties to look at setting 2027 dates at the Q4 meeting.

Item 4: Reports (Surplus, Vacancy, Fixed-Term, Disclosure)

The Employer shared all outstanding reports with the Union on October 1, 2026.

The Employer shared Seniority list for seasonal employees on October 1, 2026. Seniority list for seasonal employees will be shared twice annually for duration of the Seasonal Staffing Pilot.

Action: Employer to review FXT list and to send updated list of CSR2-Ts.

Item 5: TEI Statistics

The Employer provided updated TEI statistics (as of October 19, 2026) at the meeting:

MPBSDP (2013 - 2026)	Total
Approved	350

Action: Employer to provide updated statistics for the next meeting.

Item 6: Ministry Updates and Announcements

Employer emailed ministry updates and announcements on October 20, 2026.

Action: Employer to share ministry updates with MERC members as they occur. Employer to provide updated Ministry org charts once finalized.

Item 7: MERC/LERC Issues

MERC/LERC training is currently not scheduled.

Action: MERC/LERCs can continue to submit applications for training.

Item 8: MPBSDP Training and Development (Appendix 29)

OPSEU/SEFPO requested the Employer to look into providing training to frontline staff on:

- Human trafficking awareness training
- Substance abuse and mental health deescalation training

Action: Employer to continue to look into training options.

Item 9: Joint Health and Safety

OPSEU/SEFPO raised concerns with staff sharing public bathrooms, including concerns with safety and cleanliness.

Action: Parties to look at list of locations.

Parties discussed the list of outstanding Joint Health and Safety Committees (JHSC) and Health and Safety Representatives (HSR).

Action: Parties continue to work together on establishing JHSCs and HSRs.

The parties continue to monitor health and safety concerns at 119 King Street, Hamilton.

Action: Parties will continue to have open communication regarding any future incidents. Parties are awaiting an update on this item from CERC.

Item 10: Recent Info-shares

OPSEU/SEFPO continues to raise concerns regarding outsourcing bargaining unit work.

Action: Parties agree to refer this item to CERC. Item to remain on the agenda.

Ombudsman FLS investigation has been completed and report released on October 15, 2026.

Action: OPSEU/SEFPO to review report and parties to discuss at the next meeting.

Parties discussed info share on internal workflow changes at John Counter Blvd.

Action: OPSEU/SEFPO to take away and parties to arrange an ad-hoc meeting on November 5th.

Item 11: Return to Office

Parties continue to discuss possible concerns regarding Return to OPS Workplaces and Alternative Work Arrangements (AWA) which include:

- pets in the workplace,
- space capacity (e.g., opening of MacDonald Block),
- headquarter location,
- network capacity, especially in northern regions,
- timeliness in reviewing AWA requests,
- cleanliness of workstations, and,
- attendance of fee for service staff in the offices.

OPSEU/SEFPO raised concerns regarding the application of the four-fold test to AWA request denials.

Action: Employer responded to OPSEU/SEFPO's concerns and will continue to discuss any additional concerns as they arise. Items have also been raised at CERC.

Item 12: ServiceOntario

Parties discussed the nuances in providing services with First Nations partnerships and communities.

Action: Item to be removed.

Employer responded to OPSEU/SEFPO on October 2nd. OPSEU/SEFPO raised additional questions regarding the onboarding of email correspondence, specifically Commercial Vehicle Operator Registration (CVOR).

Action: Employer to take away and respond at the next meeting.

OPSEU/SEFPO brought forward concerns regarding the delegation of authority of local registry authorities to CSR3s, CSR4s and IOAs. During the PKI upgrade process, the identified employees have access to sensitive information of their peers.

Action: OPSEU/SEFPO to forward concerns in writing to the Employer. Employer to review and respond once received.

Item 13: WEAR Form processing

Item has been referred back to the Ministry from CERC. Further issues will be handled at the local level.

Action: Parties to monitor.

Item 14: Other Business

The Employer advised that the Justice Technology Services (JTS) IT pilot project has concluded on September 30, 2026.

Action: Item to be removed.

Item 15: Computer Aided Dispatch (CAD) and Records Management System (RMS) Program Transfer

On October 13, 2026, the Employer advised OPSEU/SEFPO that the CAD and RMS program will transfer from JTS, MPBSDP to OPP, SOLGEN, effective April 1, 2027. Parties have started discussions on next steps.

Action: Updates to be provided when available.

Approvals

Union Co-Chair:

JTBO

Jamie Tynan-Byrd-Owen

Management Co-Chair:

Sia Romanidis

Sia Romanidis