

JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING

October 18, 2024

1 to 2 pm EST

Via Teams

In Attendance

For the Union	For the Employer	Guests	Regrets
Shawn Burr – Co-Chair Amanda Usher Sandra Harper	Ann Fowler– Co-Chair Amanda Nemdhari Annie Leppington Rosemary Mirigliani	Deborah-Ann Gauci Tozzo, OPSEU Membership Development Trainee	Martha Bourikos Kathleen Demareski

Date Tabled	Housekeeping	Referred to	Action
Ongoing	Welcome to OPSEU Membership Development Trainee Deborah-Ann Gauci Tuzzo who will be joining us for the next few JESS meetings September 19, 2024 minutes – signed off	N/A	N/A

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Date Tabled	Business Arising	Referred to	Action
Initially tabled February 18, 2016,	<p>Explanatory Note Updates</p> <p>Outstanding Explanatory Notes</p> <ul style="list-style-type: none"> - FXT Conversion - Displacement 	Employer	<p>Union advised that there was pre-existing discussion and agreement at JESS that probationary period does not apply on a conversion Article 31.A.15. Changes to be circulated to parties for final review.</p> <p>Employer to provide its position where a job sharing position is impacted with respect to</p>

	<ul style="list-style-type: none">- Reach-back		<p>employment stability. Changes to be circulated to parties for final review.</p> <p>Employer to finalize updates to Reach-back Explanatory Note and send to JESS.</p>
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Date Tabled	New Business	Referred to	Action
	<p data-bbox="569 613 789 646">New Business</p> <p data-bbox="659 719 1184 789">a) Employment Stability Explanatory Note Timing</p> <p data-bbox="659 829 953 862">B) JESS 2025 Dates</p>		<p data-bbox="1556 724 1843 794">Parties to discuss at upcoming meeting.</p> <p data-bbox="1556 834 1902 1195">January 16, 2025, February 20, 2025, March 20, 2025, April 17, 2025, May 16, 2025, June 19, 2025, July 17, 2025, August 21, 2025, September 18, 2025, October 16, 2025, November 20, 2025, and December 18, 2025</p> <p data-bbox="1556 1239 1881 1380">Union to confirm JESS members for 2025 and Employer to send out meeting invites.</p>

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Date Tabled	Standing Items	Referred to	Action
Ongoing	a) Corporate Transition Reports		No action required

Next Meeting

November 21 at 1 pm

For the Union: *Shawn Burr*

Date: October 29, 2024

For the Employer: *Ann Fowler*

Date: October 17, 2024