

****All other proposals contained in U6 remain the same.**

**Article 32
GRIEVANCE AND ARBITRATION PROCEDURES
Arbitration Procedures**

32.03 B If a matter is referred to arbitration, the process contained in this Article shall apply or, by mutual agreement of the College and the Union Local, the process contained in Article 33, Expedited Arbitration Process, may be utilized.

Any matter so referred to arbitration, including any question as to whether a matter is arbitrable, shall be heard by a sole arbitrator selected from the following list:

- | | |
|------------------------------|------------------------|
| H. Beresford | J. Parmar |
| M. Flaherty | S. Price |
| E. Gedalof | S. Raymond |
| J. Hayes | C. Schmidt |
| N. Jesin | D. Starkman |
| W. Kaplan | L. Steinberg |
| P. Knopf | B. Stephens |
| D. Leighton | J. Stout |
| K. O'Neil | M. Wright |
| Kevin Banks | Adam Beatty |
| Bernard Fishbein | Amal Garzouzi |
| Mireille Giroux | Colin Johnston |
| Heather Ann McConnell | Annie McKendy |
| Sara Slinn | Paula Turtle |
| Dan Harris | Johanne Cavé |

Add two Indigenous Arbitrators

This U6a proposal completes our U6 proposal tabled in July.