

JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING

May 15, 2024

Via Teams

In Attendance

For the Union	For the Employer	Guests	Regrets
Shawn Burr – Co-Chair Amanda Usher Glenna Caldwell Loretta Clark	Ann Fowler– Co-Chair Amanda Nemdhari Martha Bourikos Rosemary Mirigliani		Sandra Harper Christine Yue

Date Tabled	Housekeeping	Referred to	Action
Ongoing	<p>JESS welcomes new Employer Representative Rosemary Mirigliani and thanks Angelica for her work on the Committee</p> <p>January, February and March 2024 meeting minutes have been signed off</p>		

Date Tabled	Business Arising	Referred to	Action
<p>Initially tabled February 18, 2016,</p>	<p>Explanatory Note</p> <p>a) Explanatory Note – Pay in Lieu</p> <p>b) Explanatory Note - Displacement</p>		<p>The Parties reviewed the Union’s revisions and Employer will respond back to Union on Voluntary Exit Election Form and the reference to ‘six working days’.</p> <p>During caucus time, Union did a cursory review of the draft and will continue review during June caucus for June meeting.</p>

Date Tabled	New Business	Referred to	Action
	<p>New Business</p> <p>a) Explanatory Note – Reach-back revisited for June meeting</p>	<p>Employer to have discussion with TAB and confirm number of eligibility lists being sent to union when more than one vacancy is on a competition posting. Employer to report back at next meeting.</p>	<p>Union brought forward concern regarding Article 6 related to the reach-back provisions. i.e. when both temporary and permanent positions are identified in a job advertisement. Union has proposed a solution of separate job advertisements for permanent and temporary positions.</p> <p>Employer to send draft revisions on Explanatory</p>

	b) Summer Meetings		<p>Note for Reach-backs prior to June meeting.</p> <p>Employer will discuss with TAB and report back at next meeting.</p> <p>Employer and the Union to canvas their teams on July and August availability to meet and will discuss at the June meeting.</p>
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Date Tabled	Standing Items	Referred to	Action
Ongoing	a) Corporate Transition Reports		Union is satisfied with the reports

Next Meeting

June 20, 2024, at 1 pm

For the Union: **Shawn Burr**

Date: June 19, 2024

For the Employer: Ann Fowler

Date: May 15, 2024