

## 2024 Local Essential and Emergency Services Form

You will need to conduct a complete review of all of your OPS Unified Worksites to determine what services and the number of employees that you believe are appropriate to include in an Essential and Emergency Services Agreement (EESA), in the event of a strike or lockout.

**Please complete this form to the best of your knowledge.** This information will only be shared with the Bargaining Team in order to negotiate the Essential and Emergency Services Agreement with the employer.

Please note that a **separate form must be completed for each worksite.**

### 1. General information

OPSEU/SEFPO Local number

Ministry

Division and Branch

Address of the worksite

### 2. Contact information

Local Presidents Name:

Local President Cell:

Local President Secure non-work email:

Contact Person at Worksite (if applicable):

Contact Person's Cell:

Contact Person's Secure non-work email:



Answer the follow questions for each class/job title that is considered an essential or emergency service. (attach additional pages if necessary)

Class/Job title:

(a) Check one: Emergency [  ] Essential [  ]

(b) If you believe that this service should be designated as “emergency”, what would trigger the request for an employee to come to work?

Provide a brief description of the service.

(c) If you believe that this service should be designated as “essential”, what are the components of the job that make it essential?

Provide a brief description of the service.

(d) If the role is considered to be Emergency or Essential – how many workers are needed to fulfill the service – remember the goal is to identify the **minimum** number of workers for EES:

# of proposed essential workers

# of proposed emergency workers

(e) Details or conditions related to the essential / emergency services to be provided (e.g. limited tasks to be performed).

(f) Are there any seasonal staff doing the essential or emergency jobs?

Yes [  ] No [  ]

If yes, please identify the duration of the current seasonal work period.

(g) Are there any of the workers in this job class who are assigned to this work location:

Work at a different location?

Work remotely?

Work "in the field"?

If yes, please provide details of alternate work locations and number of people it involves.

4. Please describe any other significant information about the service or program that OPSEU/SEFPO should be aware of when negotiating the EESA? (e.g. shift schedules)

Additional Information (if required)

Send this completed survey to [UnifiedOPSBargaining@opseu.org](mailto:UnifiedOPSBargaining@opseu.org)