

SPEAKING NOTES – RESPONSE TO FINAL PROPOSAL PRESENTATION

We want to thank you again for the detailed proposals you have submitted to us this week and for the context you have provided. As stated earlier this week, we do see alignment between some of your areas of focus and some of the themes that we put forward in our opening statement in July. We look forward to our upcoming discussions focused on those substantive issues.

We will want to deeply explore the research and data that you have stated is informing the basis of your proposals. It would be helpful for us if we could receive that research in addition to the proposals that refer to them. We would request that you provide us with any related data, reports, or documentation today so that we can include that information in our review of the context you have provided and the proposals you have submitted.

We do want to reiterate that, as stated earlier this week, we have been surprised by some of the assertions you have made and will have questions about them. We look forward to engaging in that dialogue with you.

Finally, although we have already begun the work of reviewing the proposals we received prior to today, we note that they are complex and substantial and that they impact a significant number of clauses in the collective agreement. Now that we have received all your initial proposals, we will be able to engage in the comprehensive analysis that is required for their consideration. We will take the remainder of today and the next few days to engage in that work. We will aim to meet again during our scheduled time next week and will communicate through Heather and Peter on Monday August 30th to confirm timing of our next session.