

## **Callout/ Call for Expressions of Interest:**

### **REGION 1 and REGION 2 – TRAIN THE TRAINER August 27 to August 30, 2024**

#### **Focus on your facilitation skills at the Train the Trainer**

Region 1 and Region 2 are excited to announce a Train the Trainer course to be held in the Region 1 London Membership Centre on August 27-30, 2024.

Are you ready to learn new facilitation skills with other activists who are committed to using labour education as part of their union work? OPSEU/SEFPO's Train the Trainer introduces participants to the theory and practice of activist education. Participants will strengthen their facilitation skills for meetings and conferences and will be qualified to cofacilitate courses delivered at regional educationals and other OPSEU/SEFPO events.

#### **How do Region 1 and Region 2 members apply?**

1. Complete the application form and send it to Mary Katherine MacDonald, at the London Regional Office:

**Email:** [mmacdonald@opseu.org](mailto:mmacdonald@opseu.org)

#### **Applications are due by 4:30pm on Friday, July 5, 2024**

2. On your questionnaire, you must demonstrate support from a Board member in your region.
3. In the week following the application deadline, applications will be reviewed by the Regional Education Committee. Selection decisions will be based on the criteria below.
4. Selected participants will be notified by July 19, 2024.

#### **Applicant Selection Criteria**

- A demonstrated commitment to union meetings and education that mobilizes and builds solidarity between members.
- A recommendation for this training from an Executive Board Member in the Region.

As far as possible, we encourage participation in Train the Trainer programs from OPSEU/SEFPO members who:

- Can demonstrate interest and involvement in union education and facilitation, or similar work in their community.
- Can identify how they will apply the training (not just in OPSEU/SEFPO regional education, but also in work with locals, sectors, committees and community)
- Play leadership roles (i.e. stewards, OPSEU/SEFPO committees – all these roles require process skills in bringing people together, running meetings, etc.)

By applying the above criteria, OPSEU hopes to identify and select the best possible participants for this program – activists who can help strengthen local, sectoral and regional education.

Each Train the Trainer program tries to ensure fair representation by sector and equity-seeking groups including Women, Indigenous (Inuit, Metis or First Nations), Racialized, Persons with a Disability, Lesbian, Gay, Bi-sexual, Transsexual, Transgender, Intersex, Asexual, Queer, Questioning, and 2 Spirited, Young Workers (under age 35) and Francophones.

# APPLICATION FORM

Name: \_\_\_\_\_ Local: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_

Name(s) of Board Member(s) recommending you:

**Please check whether you have experience in the following, and provide examples:**  
**Running meetings** (in the union or community)

\_\_\_\_\_

\_\_\_\_\_

**Facilitating union education** (local, sectoral, regional)

\_\_\_\_\_

\_\_\_\_\_

**How do you expect to apply what you learn in this course? Be as specific as you can.**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Equity and succession planning for union leadership:**

Do you belong to any of the following equity-seeking groups? Please check all that apply:

- Young worker (under 35) • Francophone • Woman
- Worker with a disability • Racialized • Indigenous (Inuit, Metis, or First Nations)
- 2SLGBTQ+ (Two-Spirit, Lesbian, Gay, Bisexual, Trans, Queer)

**What leadership roles do you play, if any, at the following?**

Local: \_\_\_\_\_

Sector/Div/Region: \_\_\_\_\_

Committees/Caucuses: \_\_\_\_\_

Community Organization: \_\_\_\_\_

Other: \_\_\_\_\_

Please e-mail this completed form to: [mmacdonald@opseu.org](mailto:mmacdonald@opseu.org)

**Application due date: By 4:30pm on July 5, 2024**