

JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING

December 21,
2023

Via Teams

In Attendance

For the Union	For the Employer	Guests	Regrets
Shawn Burr – Co-Chair Amanda Usher Glenna Caldwell Loretta Clark Sandra Harper	Ann Fowler– Co-Chair Christine Yue Martha Bourikos		Angelica Vonditsianos

Date Tabled	Housekeeping	Referred to	Action
Ongoing	<p>Welcome to Glenna Caldwell, a new member to JESS representing OPSEU!</p> <p>JESS thanks departing OPSEU representative Kathleen Demareski for her contribution and assistance.</p> <p>Minutes of the November 16, 2023, Meeting</p>	OPSEU	OPSEU to sign off minutes and provide to Employer

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Date Tabled	Business Arising	Referred to	Action
Initially tabled February 18, 2016,	<p>Explanatory Note</p> <p>a) Pension Bridging Explanatory Note – OPSEU edits accepted. Note finalized for accessibility compliance.</p>		<p>Parties agree to complete a few more Explanatory Notes (4 note total) to send out as package. Will revisit at the April meeting.</p> <p>.</p> <p>.</p>

Date Tabled	New Business	Referred to	Action
	<p>New Business</p> <p>a) Tuition Reimbursement and Career Transition Allowance Explanatory Notes – preliminary comments back from OPSEU</p> <p>b) Discussion on Next Explanatory Note for Review</p>	<p>Parties reviewed OPSEU/SEFPO edits and accepted.</p> <p>Parties agreed to review Explanatory Note on Conversions</p>	<p>Employer to check accessibility on note and send final copy to JESS members.</p> <p>Employer to review Explanatory Note on Conversion and provide OPSEU/SEFPO with</p>

			<p>edits/comments by end of January 2024. The Parties are aiming to discuss at February 2024 meeting.</p> <p>Employer to send revised Explanatory Note on Targeted Direct Assignments to OPSEU/SEFPO by end of day December 21, 2023, for their review and discussion at the JESS January meeting.</p>
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Date Tabled	Standing Items	Referred to	Action
Ongoing	a) Corporate Transition Reports OPSEU/SEFPO raised questions related to VEO and specifically the meaning of 'canceled' with respect to VEO i.e., the difference between active and cancelled.	Employer	Employer to follow up with OPSEU/SEFPO at next meeting. Specific issue to be followed up prior to next meeting.

Next Meeting

January 18, 2024, at 1 pm

For the Union: *Shawn Burr*

Date: 2023/12/21

For the Employer: *Ann Fowler*

Date: Dec. 21, 2023