



Report on Remuneration

Executive Board
Members' Expenses

Negotiating Team
Members' Expenses

Rapport sur la rémunération

Dépenses des membres
du Conseil exécutif

Dépenses des membres de
l'équipe de négociation

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Annual Convention 2024

President	JP Hornick
1st Vice-President	Laurie Nancekivell
2nd Vice-President	Sara Labelle
3rd Vice-President	Coleen Houlder
4th Vice-President	Tara Maszczakiewicz
5th Vice-President	Ed Arvelin
6th Vice-President	Jennifer Van Zetten
7th Vice-President	Lucy Morton
8th Vice-President	Melissa Shaw
Executive Board Member (Region 1)	Geoffrey Cain
Executive Board Member (Region 2)	Drew Finucane Chad Oldfield
Executive Board Member (Region 3)	Janel Perron Joel Usher
Executive Board Member (Region 4)	Chrisy Tremblay Veronica Attard
Executive Board Member (Region 5)	Julius Arscott
Executive Board Member (Region 6)	Kenneth Steinbrunner Rob Boulet
Executive Board Member (Region 7)	Erin Smith Jody Tsubouchi (term beginning 9/19/23) Kenneth Maclam (term ending 8/28/23)

ELECTED OFFICERS

	<u>Annual</u>
PRESIDENT	163,115
FIRST VICE-PRESIDENT/TREASURER	150,066

EXCLUDED STAFF

	<u>Annual</u>
EXECUTIVE ASSISTANT TO PRESIDENT - STAFF	175,581
EXECUTIVE ASSISTANT TO PRESIDENT - MEMBERS	175,581
EXECUTIVE ASSISTANT TO THE FVPT	175,581
ADVISOR TO PRESIDENT	175,581
GENERAL COUNSEL	189,482
ADMINISTRATOR	175,581

	<u>Annual</u>
EEDI LEAD	156,764
LEGAL COUNSEL	156,764
PEOPLE, CULTURE and EQUITY ADVISOR	156,764
ADVISOR, PEOPLE and CULTURE	156,764
SENIOR ADVISOR, PEOPLE and CULTURE	156,764

SUPERVISORS & ACCOUNTANT

		<u>Start</u>	<u>5 months</u>	<u>12 months</u>	<u>18 months</u>
* Bill 124 Settlement included.	Weekly	2,597	2,705	2,818	2,957
	Annual	135,044	140,660	146,536	153,764

ASSISTANTS & CORPORATE

		<u>Start</u>	<u>5 months</u>	<u>12 months</u>	<u>18 months</u>
	Weekly	1,995	2,053	2,100	2,166
* Bill 124 Settlement included.	Annual	103,740	106,756	109,200	112,632

SECRETARY

PROFESSIONAL / TECHNICAL

Range 5

		<u>Start</u>	<u>6 months</u>	<u>12 months</u>	<u>18 months</u>
SENIOR CAMPAIGNS OFFICER*	Weekly	2,035	2,126	2,220	2,332
	Annual	105,820	110,552	115,440	121,264
	(*P.E.)				
	Weekly	1,954	2,020	2,073	2,171
	Annual	101,608	105,040	107,796	112,892

When the incumbent in a position noted above () vacates the position permanently, the position will be posted and paid at the Pay Equity Adjusted Rate (*P.E.)

Range 4

		<u>Start</u>	<u>6 months</u>	<u>12 months</u>	<u>18 months</u>
CAMPAIGNS OFFICER	Weekly	1,954	2,020	2,073	2,171
COMMUNICATIONS OFFICER	Annual	101,608	105,040	107,796	112,892
EDUCATION OFFICER					
GRIEVANCE OFFICER	(*P.E.)				
HEALTH & SAFETY OFFICER	Weekly	1,800	1,873	1,945	2,039
HUMAN RIGHTS OFFICER	Annual	93,600	97,396	101,140	106,028
NEGOTIATOR					
NEGOTIATOR A-TYPICAL					
NEGOTIATOR - PAY EQUITY					
NETWORK SPECIALIST*					
ORGANIZER					
PENSION & BENEFITS OFFICER					
PENSION & BENEFITS (WSIB) OFFICER					
REGIONAL GRIEVANCE OFFICER					
RESEARCH OFFICER					
SENIOR RESEARCH OFFICER					
SENIOR GRIEVANCE OFFICER					
SENIOR IT ANALYST TRAINER					
STAFF REPRESENTATIVE					
TELECOMMUNICATIONS SPECIALIST					
TRANSLATOR					
VIDEOGRAPHER					
WEB DEVELOPER					

When incumbent in position noted above () vacates the position permanently the position will be posted and paid at the Pay Equity Adjusted Rate (*P.E.)

Range 3		Start	6 months	12 months	18 months
ASSISTANT SUPERVISOR	Weekly	1,800	1,873	1,945	2,039
IT SYSTEMS TECHNICIAN - HARDWARE	Annual	93,600	97,396	101,140	106,028
IT SYSTEMS TECHNICIAN - SOFTWARE					
SECTOR ASSISTANT*	(*P.E.)				
COMMUNICATIONS ASSISTANT**	Weekly	1,570	1,709	1,731	1,788
	Annual	81,640	88,868	90,012	92,976

When incumbent in position noted above () vacates the position permanently the position will be posted and paid at the Pay Equity Adjusted Rate (*P.E.)

**Effective April 1, 2019 – Communications Assistant moved from Pro-Tech Range 2 to Pro-Tech Range 3, retroactive to July 16, 2018

Range 2		Start	6 months	12 months	18 months
RESEARCH ASSISTANT	Weekly	1,570	1,709	1,731	1,788
SECTOR ASSISTANT	Annual	81,640	88,868	90,012	92,976

Range 1		Start	6 months	12 months	18 months
VACANT	Weekly	1,346	1,374	1,415	1,474
	Annual	69,992	71,448	73,580	76,648

SUPPORT STAFF

Range 8		Start	3 months	12 months	18 months
DATABASE ADMINISTRATOR (ACCOUNTING)	Weekly	1,800	1,873	1,945	2,039
ADMINISTRATIVE DATABASE (ARBITRATION)	Annual	93,600	97,396	101,140	106,028

Range 7		Start	3 months	12 months	18 months
ADMINISTRATIVE ASSISTANT (ARBITRATION and WORKER SAFETY & PENSION & BENEFITS)	Weekly	1,570	1,709	1,731	1,767
REGIONAL OFFICE SECRETARY	Annual	81,640	88,868	90,012	91,884
SENIOR ACCOUNTING CLERK					
SENIOR ACCOUNTS PAYABLE CLERK					
SENIOR CLAIMS CLERK (ACCOUNTING)					
SENIOR CLAIMS CLERK (MEMBER SERVICES)					
SENIOR PAYROLL CLERK					

Range 6		Start	3 months	12 months	18 months
ADMINISTRATIVE ASSISTANT - (CAMPAIGNS, COMMUNICATIONS and NEGOTIATIONS)	Weekly	1,532	1,607	1,625	1,653
CONFERENCES SECRETARY	Annual	79,664	83,564	84,500	85,956
PAYROLL CLERK					
PPT A/TYPICAL (GRIEVANCE SECRETARY)					
REGIONAL PPT SECRETARY					
SECRETARY ORGANIZING					
SENIOR MEMBER SERVICES CLERK					

Range 5		Start	3 months	12 months	18 months
ACCOUNTS PAYABLE CLERK	Weekly	1,490	1,511	1,531	1,555
ACCOUNTS RECEIVABLE CLERK	Annual	77,480	78,572	79,612	80,860
OFFSET PRINTER					
PURCHASING CLERK					
SECRETARY					

Range 4		Start	3 months	12 months	18 months
ACCOUNTING CLERK	Weekly	1,284	1,302	1,319	1,334
CLAIMS CLERK	Annual	66,768	67,704	68,588	69,368
CLERK TYPIST					
MAIL CLERK					
MEMBER SERVICES CLERK					
ON-CALL BACK-UP					
RECEPTIONIST					

			<u>Start</u>	<u>3 months</u>	<u>12 months</u>	<u>18 months</u>
Vacant	Range 3	Weekly	1,226	1,232	1,251	1,264
		Annual	63,752	64,064	65,052	65,728

			<u>Start</u>	<u>3 months</u>	<u>12 months</u>	<u>18 months</u>
Vacant	Range 2	Weekly	1,116	1,144	1,176	1,214
		Annual	58,032	59,488	61,152	63,128

			<u>Start</u>	<u>3 months</u>	<u>12 months</u>	<u>18 months</u>
GENERAL ASSISTANT	Range 1	Weekly	954	988	1,031	1,066
		Annual	49,608	51,376	53,612	55,432

SERVICE STAFF

			<u>Start</u>	<u>3 months</u>	<u>12 months</u>	<u>18 months</u>
MAINTENANCE ELECTRICIAN*		Weekly	1,573	1,712	1,734	1,770
		Annual	81,796	89,024	90,168	92,040

			<u>Start</u>	<u>3 months</u>	<u>12 months</u>	<u>18 months</u>
GENERAL DUTY MAINTENANCE*		Weekly	1,390	1,412	1,427	1,444
		Annual	72,280	73,424	74,204	75,088

			<u>Start</u>	<u>3 months</u>	<u>12 months</u>	<u>18 months</u>
VACANT		Weekly	1,222	1,256	1,293	1,333
		Annual	63,544	65,312	67,236	69,316

			<u>Start</u>	<u>3 months</u>	<u>12 months</u>	<u>18 months</u>
CLEANER		Weekly	953	988	1,030	1,066
		Annual	49,556	51,376	53,560	55,432

*Maintenance Electrician, Maintenance Mechanic and General Duty Maintenance employees work forty (40) hours per week.

**JP Hornick
President**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
<u>Executive Board Activities</u>										
Board Meetings										
Officers Meetings										
Regional Activity (A)										
Fraternal Visits										
Committee Meetings (B)										
Inter-Regional Activity										
Office / Supplies										
Staff Negotiations										
Total Board Expenses										

<u>Membership Activities</u>										
CLC/NUPGE/OFL										
Annual General Mtg.										
Campaigns										
Educationals										
PUA Expenses (C)										
Other Expenses (D)										
Total Membership Expenses										

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	28,578	25,986	11,216		2,212	2,249		10,225		80,467
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PA days used:	Sector Days used:
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Member of:

(C) Promoting the Union Agenda:

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

Laurie Nancekivell
1st Vice President/Treasurer

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
<u>Executive Board Activities</u>										
Board Meetings										
Officers Meetings										
Regional Activity (A)										
Fraternal Visits										
Committee Meetings (B)										
Inter-Regional Activity										
Office / Supplies										
Staff Negotiations										
Total Board Expenses										

<u>Membership Activities</u>										
CLC/NUPGE/OFL										
Annual General Mtg.										
Campaigns										
Educationals										
PUA Expenses (C)										
Other Expenses (D)										
Total Membership Expenses										

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	10,892	9,715	2,819		1,646			14,336		39,407
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PA days used:	Sector Days used:
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Member of:

(C) Promoting the Union Agenda:

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	26,133	43,046	16,573	3,320	0	0	192,523	0	0	281,594
Officers Meetings	541	969	339	355	0	0	24,033	0	0	26,237
Regional Activity (A)	53,383	29,220	20,446	2,340	22,007	28,163	254,835	5,017	51,056	466,468
Fraternal Visits	0	0	0	0	0	0	0	0	0	0
Committee Meetings (B)	11,980	11,349	4,301	0	0	0	79,507	1,696	0	108,833
Inter-Regional Activity	4,655	2,020	784	0	0	0	10,149	1,587	0	19,194
Office / Supplies	0	0	0	0	0	0	0	0	0	0
Staff Negotiations	4,025	2,131	606	0	0	0	1,009	0	0	7,771
Total Board Expenses	100,717	88,734	43,048	6,015	22,007	28,163	562,056	8,300	51,056	910,096

Membership Activities

CLC/NUPGE/OFL	15,101	43,151	11,789	3,980	0	0	29,137	0	0	103,158
Annual General Mtg.	6,570	21,116	5,148	1,115	0	0	20,130	0	0	54,078
Campaigns	13,586	14,695	5,498	660	88	25	29,700	2,241	0	66,493
Educationals	2,167	2,943	4,564	0	2,317	0	5	867	0	12,862
PUA Expenses (C)	1,067	2,661	42,302	0	35,573	3,439	42	16,720	0	101,804
Other Expenses (D)	12,816	16,000	5,277	390	0	0	34,545	11,010	0	80,038
Total Membership Expenses	51,307	100,566	74,577	6,145	37,978	3,464	113,560	30,838	0	418,434

President & FVP/T's Office	39,470	35,701	14,035	0	3,858	2,249	0	24,561	0	119,874
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Grand Total	191,494	225,001	131,660	12,160	63,843	33,877	675,615	63,698	51,056	1,448,404
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*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Committee Expenses

(C) Promoting the Union Agenda

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

<u>Director's Name</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.	Awaiting Receipts	Total
<u>Region 1</u>										
Jennifer VanZetten	10,245	12,518	10,786	0	6,602	350	48,235	3,769	3,253	95,757
Geoffrey Cain	19,176	19,850	11,094	0	5,589	2,639	40,055	5,051	2,401	105,855
Laurie Nancekivell	10,892	9,715	2,819	0	1,646	0	0	14,336	0	39,407
<u>Region 2</u>										
Lucy Morton	1,313	3,398	5,198	0	3,827	0	17,246	1,178	10,451	42,611
Drew Finucane	537	809	1,132	0	4,700	1,018	24,226	0	16,763	49,184
Chad Oldfield	2,909	4,616	2,626	0	803	1,809	0	500	0	13,261
<u>Region 3</u>										
Sara Labelle	10,636	8,480	8,182	0	2,487	3,049	62,999	4,031	0	99,863
Janel Perron	5,484	14,984	9,512	0	1,062	719	66,989	989	0	99,739
Joel Usher	4,652	12,381	6,167	0	28	0	42,118	0	0	65,346
<u>Region 4</u>										
Melissa Shaw	8,944	12,158	6,494	5,505	7,262	7,445	49,561	6,592	1,127	105,088
Chrisy Tremblay	10,518	14,781	6,546	0	1,935	2,958	36,828	0	0	73,566
Veronica Attard	4,311	15,211	5,564	0	2,707	0	18,951	146	6	46,895
<u>Region 5</u>										
Coleen Houlder	0	0	0	0	0	0	33,802	0	5,725	39,527
Julius Arscott	1,941	1,660	1,335	0	691	1,613	20,719	1,561	0	29,520
JP Hornick	28,578	25,986	11,216	0	2,212	2,249	0	10,225	0	80,467
<u>Region 6</u>										
Tara Maszczakiewicz	17,935	14,823	6,984	0	4,255	1,202	29,735	3,484	1,337	79,754
Ken Steinbrunner	8,842	8,627	3,798	0	5,683	1,291	49,790	2,277	988	81,294
Rob Boulet	8,214	12,863	5,689	0	939	1,940	36,564	5,800	3,440	75,448
<u>Region 7</u>										
Ed Arvelin	24,586	16,079	19,666	0	5,751	781	51,187	500	3,741	122,290
Erin Smith	6,243	10,983	5,282	6,655	2,996	2,640	34,608	3,260	55	72,722
Jody Tsubouchi	2,020	2,360	785	0	1,740	699	5,054	0	140	12,798
Kenneth Maclam	3,521	2,720	787	0	928	1,476	6,948	0	1,632	18,012
	191,494	225,001	131,660	12,160	63,843	33,877	675,615	63,698	51,056	1,448,405

<u>Director's Name</u>	Number Of PA Days Used	Number Of Sector Days Used	Total
<u>Region 1</u>			
Jennifer Van Zetten	171	0	171
Geoffrey Cain	205	29	234
<u>Region 2</u>			
Lucy Morton	78	16	94
Drew Finucane	89	1	90
Chad Oldfield	0	0	0
<u>Region 3</u>			
Sara Labelle	159	47	206
Janel Perron	83	8	91
Joel Usher	98	25	123
<u>Region 4</u>			
Melissa Shaw	148	16	164
Chrisy Tremblay	109	27	136
Veronica Attard	76	38	114
<u>Region 5</u>			
Coleen Houlder	171	0	171
Julius Arscott	71	1	72
<u>Region 6</u>			
Tara Maszczakiewicz	101	5	106
Ken Steinbrunner	97	0	97
Rob Boulet	131	10	141
<u>Region 7</u>			
Ed Arvelin	193	27	220
Erin Smith	121	8	129
Jody Tsubouchi	21	0	21
Kenneth Maclam	23	0	23

**Jennifer Van Zetten
EBM Region 1**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	154	977	339				5,561			7,031
Officers Meetings	271	453	155				1,770			2,649
Regional Activity (A)	6,819	5,001	2,766		692	350	32,435		3,253	51,316
Fraternal Visits										
Committee Meetings (B)	545	453	280				3,794			5,072
Inter-Regional Activity							98			98
Office / Supplies										
Staff Negotiations										
Total Board Expenses	7,790	6,883	3,540		692	350	43,658		3,253	66,165

Membership Activities										
CLC/NUPGE/OFL	921	2,853	534							4,308
Annual General Mtg.	613	1,757	341				1,578			4,289
Campaigns							965			965
Educationals			758					599		1,357
PUA Expenses (C)	409	284	5,409		5,910			3,171		15,183
Other Expenses (D)	513	740	205				2,033			3,491
Total Membership Expenses	2,455	5,635	7,247		5,910		4,576	3,769		29,592

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	10,245	12,518	10,786		6,602	350	48,235	3,769	3,253	95,757
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PA days used:	171	Sector Days used:	0
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
 (B) Member of: Audit Committee
 (C) Promoting the Union Agenda: R1 Lunch Cater Resolutions, Just Junk, Cage Centre Bell, Zehrs, LCBO, Meals Gas for Regional Vehicle, & Supplies.
 (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Geoffrey Cain
EBM Region 1**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	1,068	2,568	805				8,840			13,281
Officers Meetings										
Regional Activity (A)	7,883	3,981	2,296		2,096	2,614	17,679		2,401	38,951
Fraternal Visits										
Committee Meetings (B)	1,145	2,913	921				5,249	1,696		11,924
Inter-Regional Activity	1,986	328	83				552	734		3,683
Office / Supplies										
Staff Negotiations										
Total Board Expenses	12,082	9,791	4,105		2,096	2,614	32,320	2,430	2,401	67,839

Membership Activities

CLC/NUPGE/OFL	1,654	2,819	824				1,381			6,678
Annual General Mtg.	192	1,059	227				829			2,307
Campaigns	3,371	4,607	1,269		88	25	3,039	78		12,476
Educationals	1,050	227	1,176		12			268		2,732
PUA Expenses (C)	250		3,074		3,394			2075		8,792
Other Expenses (D)	577	1,348	420				2,486	200		7,793
Total Membership Expenses	7,094	10,059	6,989		3,493	25	7,735	2,621		38,016

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	19,176	19,850	11,094		5,589	2,639	40,055	5,051	2,401	105,855
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PA days used: 205	Sector Days used: 29
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Disability Rights Liaison, Rainbow Alliance Liaison, & Staff Pension Plan Trustee
- (C) Promoting the Union Agenda: Meals, Ticketmaster, Gift Cards, food for healthcare rally, Just Junk removal service for clean up
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Lucy Morton
EBM Region 2**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings		1,221	420				6,956			8,597
Officers Meetings							2,700			2,700
Regional Activity (A)	590		1,018		201		1,976	163	10,451	14,398
Fraternal Visits										
Committee Meetings (B)							2,886			2,886
Inter-Regional Activity	96		42				1			138
Office / Supplies										
Staff Negotiations										
Total Board Expenses	685	1,221	1,480		201		14,519	163	10,451	28,720

Membership Activities

CLC/NUPGE/OFL	520		388				1,254			2,161
Annual General Mtg.	108	1,757	322				723			2,910
Campaigns		421	61				750			1,232
Educationals			1,220							1,220
PUA Expenses (C)			1,727		3,626			1,015		6,368
Other Expenses (D)							1			1
Total Membership Expenses	628	2,178	3,718		3,626		2,727	1,015		13,892

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	1,313	3,398	5,198		3,827		17,246	1,178	10,451	42,611
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PA days used: 78	Sector Days used: 16
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Audit, OPSEU/SEFPO Resource/Enterprises, & Strategic Planning Committee
- (C) Promoting the Union Agenda: Virtual Equipment from Hamilton Regional Office, Gift Cards, Meals, Donation (Million Reasons Run)
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Drew Finucane
EBM Region 2**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings		809	713				9,533			11,055
Officers Meetings										
Regional Activity (A)	537		170			1,018	8,633		16,763	27,121
Fraternal Visits										
Committee Meetings (B)			231				2,324			2,555
Inter-Regional Activity							459			459
Office / Supplies										
Staff Negotiations										
Total Board Expenses	537	809	1,114			1,018	20,949		16,763	41,189

Membership Activities										
CLC/NUPGE/OFL							1,908			1,908
Annual General Mtg.							910			910
Campaigns										
Educationals										
PUA Expenses (C)			18		4700					4,718
Other Expenses (D)							459			459
Total Membership Expenses			18		4,700		3,277			7,995

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	537	809	1,132		4,700	1,018	24,226		16,763	49,184
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PA days used: 89	Sector Days used: 1
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Staff Pension Plan Trustee, & Presidential Approval Days Ad-hoc Committee.
- (C) Promoting the Union Agenda: Gift Cards for Region 2
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Chad Oldfield
EBM Region 2**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	228		179							407
Officers Meetings										
Regional Activity (A)	1,286	519	539		803	1,809		150		5,106
Fraternal Visits										
Committee Meetings (B)										
Inter-Regional Activity	107		100							207
Office / Supplies										
Staff Negotiations										
Total Board Expenses	1,621	519	818		803	1,809		150		5,719

Membership Activities										
CLC/NUPGE/OFL	858	1,660	498							3,016
Annual General Mtg.	91	1,054	227							1,372
Campaigns	339	1,383	461					350		2,533
Educationals			73							73
PUA Expenses (C)			549							549
Other Expenses (D)										
Total Membership Expenses	1,288	4,097	1,807					350		7,542

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,909	4,616	2,626		803	1,809		500		13,261
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PA days used: 0	Sector Days used: 0
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
 (B) Member of:
 (C) Promoting the Union Agenda:
 (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Sara Labelle
EBM Region 3**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	241	533	352				14,360			15,486
Officers Meetings							5,750			5,750
Regional Activity (A)	6,454	569	1,845		1,186	3,049	24,127	158		37,388
Fraternal Visits										
Committee Meetings (B)	303	504	162				3,380			4,348
Inter-Regional Activity							967			967
Office / Supplies										
Staff Negotiations										
Total Board Expenses	6,998	1,605	2,359		1,186	3,049	48,584	158		63,940

Membership Activities

CLC/NUPGE/OFL	909	3,151	900				2,431			7,391
Annual General Mtg.	140	1,054	265				1,444			2,903
Campaigns	2,346	1,404	1,015				6,263			11,028
Educationals	7		59							66
PUA Expenses (C)			3,117		1,301			3,623		8,040
Other Expenses (D)	236	1,266	467				4,278	250		6,496
Total Membership Expenses	3,638	6,875	5,823		1,301		14,415	3,873		35,924

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	10,636	8,480	8,182		2,487	3,049	62,999	4,031		99,863
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PA days used:	159	Sector Days used:	47
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Member of: Central Political Action, & PWC Board Liaison

(C) Promoting the Union Agenda: Gift Cards, Meals & snacks

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Janel Perron
EBM Region 3**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	1,048	3,954	1,331				20,313			26,646
Officers Meetings										
Regional Activity (A)	1,660	3,659	796		498	719	10,044	136		17,510
Fraternal Visits										
Committee Meetings (B)	638	1,799	823				22,952			26,213
Inter-Regional Activity	574	529	243				5,022	853		7,221
Office / Supplies										
Staff Negotiations										
Total Board Expenses	3,920	9,942	3,193		498	719	58,330	989		77,590

Membership Activities

CLC/NUPGE/OFL	943	3,151	763				3,670			8,527
Annual General Mtg.	132	1,054	171				2,125			3,482
Campaigns	175	170	80				1,416			1,842
Educationals										
PUA Expenses (C)	15		5,099		564					5,678
Other Expenses (D)	299	666	206				1,449			2,620
Total Membership Expenses	1,564	5,042	6,319		564		8,659			22,149

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	5,484	14,984	9,512		1,062	719	66,989	989		99,739
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PA days used: 83	Sector Days used: 8
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Member of: Audit, Excluded Staff Hiring Committee, Pension Liaison, & Staff Pension Plan Trustee

(C) Promoting the Union Agenda: CLC Convention Solidarity Dinner, OFL Region 3 Solidarity meal

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Joel Usher
EBM Region 3**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	1,300	3,483	1,626				15,547			21,956
Officers Meetings										
Regional Activity (A)	1,709	3,088	826		28		13,925			19,576
Fraternal Visits										
Committee Meetings (B)	258						8,026			8,284
Inter-Regional Activity	158						112			270
Office / Supplies										
Staff Negotiations										
Total Board Expenses	3,425	6,571	2,452		28		37,610			50,086

Membership Activities										
CLC/NUPGE/OFL	582	3,151	1,005							4,738
Annual General Mtg.	116	1,054	389				1,852			3,411
Campaigns	165	424	209				2,618			3,416
Educationals	207	592	166							965
PUA Expenses (C)			1,702							1,702
Other Expenses (D)	158	588	244				37			1,027
Total Membership Expenses	1,228	5,810	3,715				4,508			15,260

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	4,652	12,381	6,167		28		42,118			65,346
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PA days used: 98	Sector Days used: 25
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Resolutions, Policy Review, & Child Care Ad-Hoc Committee
- (C) Promoting the Union Agenda: Region 3 OFL dinner, Local education day expenses
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Melissa Shaw
EBM Region 4**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	880	2,098	770	1,610			8,508			13,866
Officers Meetings	252	516	155	355			3,409			4,687
Regional Activity (A)	3,299	2,228	1,491		2,237	4,005	28,422	2,072	1,127	44,881
Fraternal Visits										
Committee Meetings (B)	339		29				2,196			2,564
Inter-Regional Activity										
Office / Supplies										
Staff Negotiations	1,005	539	236				308			2,088
Total Board Expenses	5,775	5,381	2,681	1,965	2,237	4,005	42,843	2,072	1,127	68,086

Membership Activities

CLC/NUPGE/OFL	790	3,331	855	2,425			2,983			10,384
Annual General Mtg.	564	1,054	263	675			905			3,461
Campaigns	1,009	1,091	264	440			2,543	1,813		7,161
Educationals	184		67		1,386					1,636
PUA Expenses (C)	13		1,866		3,640	3,439		2,707		11,665
Other Expenses (D)	608	1,301	498				288			2,696
Total Membership Expenses	3,168	6,777	3,813	3,540	5,025	3,439	6,719	4,520		37,002

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	8,944	12,158	6,494	5,505	7,262	7,445	49,561	6,592	1,127	105,088
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PA days used: 148	Sector Days used: 16
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Member of: Policy Review, Staff Negotiating, & Strategic Planning Committee

(C) Promoting the Union Agenda: Sound System, Coffee for Healthcare rally, Microphone cord & Supplies, Regional Mailchimp account

Food for Rally, snacks for EBM drop-in, R4 Boat cruise, Gas tanks for BBQ, food for Regional BBQ

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Chrsy Tremblay
EBM Region 4**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	1,216	3,665	818				10,669			16,368
Officers Meetings										
Regional Activity (A)	4,392	1,618	1,701		237	2,958	15,278			26,183
Fraternal Visits										
Committee Meetings (B)	1,251	1,552	389				4,280			7,472
Inter-Regional Activity	232	364	29							625
Office / Supplies										
Staff Negotiations	1,353	899	185				376			2,813
Total Board Expenses	8,443	8,098	3,122		237	2,958	30,603			53,461

Membership Activities										
CLC/NUPGE/OFL	423	3,296	442				2,246			6,407
Annual General Mtg.	628	1,434	356				1,129			3,547
Campaigns	116	1,213	390				1,758			3,477
Educationals	163		665							828
PUA Expenses (C)	220		1248		1698					3,166
Other Expenses (D)	525	740	323				1,093			2,681
Total Membership Expenses	2,075	6,683	3,424		1,698		6,225			20,105

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	10,518	14,781	6,546		1,935	2,958	36,828			73,566
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PA days used: 109	Sector Days used: 27
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: MDT/SDT Ad Hoc, Social Mapping, Staff Negotiating, & Equity Representation on the Board Ad Hoc Committee
- (C) Promoting the Union Agenda: Transportation, Meals, & Supplies.
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Veronica Attard
EBM Region 4**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	2,169	6,941	2,363				8,083			19,556
Officers Meetings										
Regional Activity (A)	599	952	1,031		219		5,764		6	8,570
Fraternal Visits										
Committee Meetings (B)	55	839	84				850			1,827
Inter-Regional Activity							282			282
Office / Supplies										
Staff Negotiations										
Total Board Expenses	2,822	8,732	3,478		219		14,979		6	30,235

Membership Activities										
CLC/NUPGE/OFL	324	3,151	938				1,423			5,836
Annual General Mtg.	137	1,054	295				842			2,328
Campaigns	582	731	366				317			1,996
Educationals					250					250
PUA Expenses (C)					2,237		42	146		2,426
Other Expenses (D)	446	1,543	487				1,347			3,823
Total Membership Expenses	1,489	6,479	2,086		2,488		3,972	146		16,660

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	4,311	15,211	5,564		2,707		18,951	146	6	46,895
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PA days used: 76	Sector Days used: 38
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities withi
(B) Member of: Convention Planning, & Presidential Approval Days Ad-Hoc Committee
(C) Promoting the Union Agenda: Meeting Room (Reported under Misc.), & Cruise
(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Coleen Houlder
EBM Region 5**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings							7,087			7,087
Officers Meetings							2,688			2,688
Regional Activity (A)							18,083		5,725	23,808
Fraternal Visits										
Committee Meetings (B)							1,316			1,316
Inter-Regional Activity										
Office / Supplies										
Staff Negotiations										
Total Board Expenses							29,175		5,725	34,899

Membership Activities										
CLC/NUPGE/OFL							1,222			1,222
Annual General Mtg.							733			733
Campaigns										
Educationals										
PUA Expenses (C)										
Other Expenses (D)							2,672			2,672
Total Membership Expenses							4,627			4,627

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total							33,802		5,725	39,527
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PA days used:	171	Sector Days used:	0
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Francophone Committee, International Humanity Work, & Coalition of Racialized Workers
- (C) Promoting the Union Agenda:
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Julius Arcscott
EBM Region 5**

Description	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Commu- nications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	47		57				10,957			11,061
Officers Meetings										
Regional Activity (A)	608		576		691	1,613	4,239	61		7,788
Fraternal Visits										
Committee Meetings (B)	198						1,664			1,862
Inter-Regional Activity	66		19							85
Office / Supplies										
Staff Negotiations										
Total Board Expenses	919		652		691	1,613	16,859	61		20,796

Membership Activities

CLC/NUPGE/OFL	793	1,660	442				1,619			4,514
Annual General Mtg.	229		241				1,065			1,535
Campaigns							162			162
Educationals										
PUA Expenses (C)										
Other Expenses (D)							1,014	1,500		2,514
Total Membership Expenses	1,022	1,660	683				3,860	1,500		8,725

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	1,941	1,660	1,335		691	1,613	20,719	1,561		29,520
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PA days used: 71	Sector Days used: 1
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Member of: PYC Board Liason, International Solidarity Work, & Strategic Planning Committee

(C) Promoting the Union Agenda:

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Tara Maszczakiewicz
EBM Region 6**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	4,983	4,192	1,650				11,323			22,149
Officers Meetings							4,393			4,393
Regional Activity (A)	3,942	2,183	830		1,591	1,202	6,590		1,337	17,675
Fraternal Visits										
Committee Meetings (B)	3,430	1,161	648				1,258			6,498
Inter-Regional Activity	370									370
Office / Supplies										
Staff Negotiations	480	467	93				325			1,364
Total Board Expenses	13,205	8,003	3,221		1,591	1,202	23,889		1,337	52,448

Membership Activities

CLC/NUPGE/OFL	809	2,321	864				1,909			5,903
Annual General Mtg.	544	1,757	385				637			3,324
Campaigns	913	731	295				1,417			3,356
Educationals					136		5			141
PUA Expenses (C)			1,564		2,528			3,484		7,575
Other Expenses (D)	2,464	2,011	655				1,877			7,007
Total Membership Expenses	4,730	6,820	3,763		2,664		5,846	3,484		27,306

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	17,935	14,823	6,984		4,255	1,202	29,735	3,484	1,337	79,754
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PA days used: 101	Sector Days used: 5
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Credentials, In Solidarity Board Liaison, Retirees Board Liaison, & Staff Negotiating.
- (C) Promoting the Union Agenda: Venue for Sault Pride, Radio ads, Make a wish donation, Mic for PHC rally, replacement MNR memorial print
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Ken Steinbrunner
EBM Region 6**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	1,376	2,293	1,245				16,722			21,636
Officers Meetings										
Regional Activity (A)	1,974	1,050	499		5,683	1,291	12,897	2,277	988	26,658
Fraternal Visits										
Committee Meetings (B)	2,341	1,040	372				12,850			16,603
Inter-Regional Activity	801	195	92				1,606			2,694
Office / Supplies										
Staff Negotiations										
Total Board Expenses	6,493	4,579	2,208		5,683	1,291	44,075	2,277	988	67,592

Membership Activities

CLC/NUPGE/OFL	1,323	1,660	498				2,598			6,079
Annual General Mtg.	570	1,757	432				1,559			4,318
Campaigns										
Educationals										
PUA Expenses (C)			465							465
Other Expenses (D)	456	631	195				1,559			2,841
Total Membership Expenses	2,349	4,048	1,590				5,715			13,703

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	8,842	8,627	3,798		5,683	1,291	49,790	2,277	988	81,294
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PA days used: 97	Sector Days used: 0
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.

(B) Member of: Constitutional, Pension Liason, Staff Pension Plan Trustee, & Presidential Approval Days Ad-Hoc Committee

(C) Promoting the Union Agenda:

(D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Rob Boulet
EBM Region 6**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	1,125	3,277	1,124				10,890			16,416
Officers Meetings										
Regional Activity (A)	707		157		939	1,940	12,311		3,440	19,493
Fraternal Visits										
Committee Meetings (B)	455		74				2,110			2,640
Inter-Regional Activity	265	322	176				351			1,113
Office / Supplies										
Staff Negotiations										
Total Board Expenses	2,552	3,599	1,531		939	1,940	25,661		3,440	39,662

Membership Activities										
CLC/NUPGE/OFL	1,660	3,151	978				1,754			7,543
Annual General Mtg.	731	1,406	417				1,052			3,606
Campaigns	198	1,289	440				2,461			4,388
Educationals	543	508	145							1,196
PUA Expenses (C)			1,049							1,049
Other Expenses (D)	2,531	2,910	1,129				5,636	5,800		18,005
Total Membership Expenses	5,662	9,263	4,158				10,902	5,800		35,786

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	8,214	12,863	5,689		939	1,940	36,564	5,800	3,440	75,448
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PA days used:	131	Sector Days used:	10
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Central Political Action, OPSEU Enterprises, & Solidarity Fund HIV/Aids Work (Live and Let Live).
- (C) Promoting the Union Agenda: Meals
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Ed Arvelin
EBM Region 7**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	7,324	5,058	1,424				9,205			23,011
Officers Meetings	18		29				3,323			3,370
Regional Activity (A)	9,044	2,462	2,563		885	781	24,726		3,741	44,202
Fraternal Visits										
Committee Meetings (B)	256	281	137				3,190			3,864
Inter-Regional Activity		281					639			920
Office / Supplies										
Staff Negotiations										
Total Board Expenses	16,642	8,082	4,153		885	781	41,083		3,741	75,367

Membership Activities										
CLC/NUPGE/OFL	1,192	3,151	462				1,340			6,145
Annual General Mtg.	655	1,054	234				893			2,836
Campaigns	3,115	987	558				3,671			8,331
Educationals										
PUA Expenses (C)	160	774	13,882		4,866			500		20,183
Other Expenses (D)	2,821	2,030	377				4,200			9,429
Total Membership Expenses	7,943	7,997	15,513		4,866		10,104	500		46,923

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	24,586	16,079	19,666		5,751	781	51,187	500	3,741	122,290
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PA days used: 193	Sector Days used: 27
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: MDT/SDT Ad Hoc, & Equity Representation on the Board Ad Hoc Committee
- (C) Promoting the Union Agenda: Solidarity Dinner, Food Donation, Regional hospitality suite, fuel for sacred fire, bikes for regional picnic
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Erin Smith
EBM Region 7**

Description	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Commu- nications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	1,985	1,524	1,189	1,710			9,584			15,992
Officers Meetings										
Regional Activity (A)	796	1,349	1,044	2,340	1,353	2,640	16,889		55	26,466
Fraternal Visits										
Committee Meetings (B)		281	61				670			1,011
Inter-Regional Activity							60			60
Office / Supplies										
Staff Negotiations										
Total Board Expenses	2,782	3,154	2,294	4,050	1,353	2,640	27,203		55	43,530

Membership Activities

CLC/NUPGE/OFL	594	3,151	918	1,555						6,219
Annual General Mtg.	429	1,406	227	440			969			3,470
Campaigns	1,256	246	90	220			2,319			4,130
Educationals		1,200	147		533					1,880
PUA Expenses (C)		1,602	1,535		1,110					4,247
Other Expenses (D)	1,182	225	71	390			4,117	3,260		9,246
Total Membership Expenses	3,461	7,830	2,988	2,605	1,643		7,405	3,260		29,193

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	6,243	10,983	5,282	6,655	2,996	2,640	34,608	3,260	55	72,722
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PA days used:	121	Sector Days used:	8
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: PHRC Board Liaison
- (C) Promoting the Union Agenda: Meet & Greet For Frances/Kenora, Meals, Accommodations & Supplies.
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Jody Tsubouchi
EBM Region 7**

Description	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings	990	453	168				3,091			4,702
Officers Meetings										
Regional Activity (A)	208		50		1,740	699	561		140	3,398
Fraternal Visits										
Committee Meetings (B)										
Inter-Regional Activity										
Office / Supplies										
Staff Negotiations										
Total Board Expenses	1,199	453	217		1,740	699	3,652		140	8,100

Membership Activities										
CLC/NUPGE/OFL	807	1,491	480				1,402			4,180
Annual General Mtg.										
Campaigns										
Educationals	14	416	88							518
PUA Expenses (C)										
Other Expenses (D)										
Total Membership Expenses	821	1,907	568				1,402			4,698

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,020	2,360	785		1,740	699	5,054		140	12,798
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PA days used: 21	Sector Days used: 0
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COMMENTS:

(A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
 (B) Member of:
 (C) Promoting the Union Agenda:
 (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

**Kenneth Maclam
EBM Region 7**

Description	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Commu- nications	Wages & Own Time	Misc.*	Awaiting receipts	Total
Executive Board Activities										
Board Meetings							5,295			5,295
Officers Meetings										
Regional Activity (A)	876	562	249		928	1,476	256		1,632	5,979
Fraternal Visits										
Committee Meetings (B)	766	526	90				512			1,894
Inter-Regional Activity										
Office / Supplies										
Staff Negotiations	1,187	226	92							1,505
Total Board Expenses	2,830	1,315	431		928	1,476	6,063		1,632	14,674

Membership Activities

CLC/NUPGE/OFL										
Annual General Mtg.	691	1,406	356				886			3,338
Campaigns										
Educationals										
PUA Expenses (C)										
Other Expenses (D)										
Total Membership Expenses	691	1,406	356				886			3,338

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	3,521	2,720	787		928	1,476	6,948		1,632	18,012
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PA days used: 23	Sector Days used: 0
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COMMENTS:

- (A) Include Activities such as : EBM staff mtgs.; local mtgs.; area council; legislative campaigns; telephone; Provincial Election and other activities within the Region.
- (B) Member of: Indigenous Circle, Central Political Action, & Staff Negotiating Committee
- (C) Promoting the Union Agenda:
- (D) Include Activities such as: Organizing, Legal Costs, Strike Support amounts, and Labour Day & Event expenses

	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Commu- nications	Wages & Own Time	Misc.	Total
<u>Region 1</u>									
Elizabeth Ha (PHRC)	2,530	2,966	1,059	2,000	0	0	1,564	0	10,119
Sue Fairweather (PWC)	4,246	8,671	2,185	0	3,208	0	2,844	0	21,153
Taylor McIntosh (PYWC)	5,520	7,224	3,937	990	1,072	818	10,643	0	30,203
Connie Collins (PFC)	2,730	3,066	2,190	0	0	0	0	0	7,985
Tina Stevens (IC)	5,209	9,974	2,784	0	0	65	3,701	400	22,133
Linda Broer (IC)	0	0	0	0	0	0	0	0	0
Peter Thompson (CoRW)	10,092	13,268	4,717	0	1,185	600	8,344	375	38,581
Elizabeth Ha (CoRW)	5,715	4,864	2,405	5,155	654	0	16,450	564	35,806
Billie Bridgewater (RAA)	1,775	8,565	3,484	0	1,051	0	17,984	287	33,146
Katrina Digiacinto (RAA)	566	644	205	460	0	0	0	0	1,876
<u>Region 2</u>									
Shannon Nolan (PHRC)	2,651	5,720	1,660	0	784	0	2,188	0	13,003
Michele Morrison (PWC)	678	2,190	578	1,540	0	0	827	0	5,813
Sania Wadalia (PWC)	1,390	5,906	1,364	0	0	0	0	0	8,660
Adrian-Alexandru Balojin (PYWC)	3,147	5,141	1,554	0	0	0	10,636	887	21,365
Charles Seguin (PFC)	830	700	357	0	0	0	0	2,362	4,250
Chris Koptie (IC)	2,495	2,819	1,411	0	0	0	0	0	6,725
Jodie Kerr (IC)	23	180	0	0	0	0	2,887	0	3,090
Vanessa Edwards CoRW)	3,246	6,101	1,627	0	776	0	1,130	384	13,263
Maxwell Onukwufor (CoRW)	3,393	7,496	2,024	9,680	0	0	3,811	384	26,788
Brie-Ann Telford (RAA)	120	527	246	0	0	0	492	0	1,385
Vikki Poirier (RAA)	514	2,124	616	1,540	1,281	0	0	0	6,075
Cheryl Eadie (RAA)	265	1,491	616	0	0	0	1,639	0	4,012
<u>Region 3</u>									
Michael Hamilton PHRC)	1,055	4,098	1,166	0	0	0	5,905	0	12,225
Crystal Garvey (PWC)	7,295	7,879	2,923	1,460	83	0	13,157	0	32,797
Kaylee Heath (PYWC)	3,229	9,631	2,631	0	1,760	0	15,094	50	32,395
Elsa Roussel Linton (PFC)	3,728	7,728	1,987	0	51	0	0	3,327	16,822
Tammy Carson (IC)	5,319	9,932	2,911	0	0	95	0	61	18,319
Jordyn Playne (IC)	2,476	5,394	921	0	0	88	3,796	0	12,675
Michael Hamilton (CoRW)	38	0	287	0	0	0	1,562	0	1,887
Stacey Anderson (Foster) (CoRW)	0	1,054	381	0	0	0	363	0	1,799
Lindsey Mosley (RAA)	2,524	8,208	2,215	0	0	0	4,330	0	17,277
Jessica Rowles (RAA)	0	620	176	0	0	0	1,145	0	1,941

	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.	Total
<u>Region 4</u>									
Ann MacDonald (PHRC)	4,374	8,568	2,342	0	143	0	4,759	0	20,186
Dianne Clarabut Perry (PWC)	4,440	11,616	3,127	0	92	750	12,598	33	32,656
Liam Vanderbraak (PYWC)	6,542	10,478	2,913	0	2,426	0	7,874	0	30,233
Oliver Obagi (PFC)	2,784	4,251	2,024	0	0	0	0	6,534	15,593
Paige Malcolm (IC)	5,719	10,640	2,620	0	0	103	12,416	0	31,498
Jason Thomas (IC)	0	0	0	0	0	0	319	0	319
Renford Thomas (CoRW)	4,822	6,575	1,428	0	6,001	0	2,708	385	21,918
Morgen Veres (RAA)	3,865	4,328	1,805	0	35	668	1,454	0	12,156
Tina Ouellette (RAA)	2,468	5,559	1,902	460	173	0	2,324	0	12,885
<u>Region 5</u>									
Joseanne Job (PHRC)	0	606	183	0	0	0	1,693	0	2,483
Krista Maracle (PHRC)	392	564	235	0	0	0	0	0	1,191
Yvonne Hinds (PWC)	1,046	3,331	985	0	0	0	0	0	5,363
Megan Carter (PWC)	1,801	5,427	1,110	2,885	0	0	0	0	11,222
Meagan Christou (PYWC)	2,373	3,766	1,504	0	0	0	729	0	8,372
Marie-Paule Duret (PFC)	0	0	0	0	0	0	759	0	759
Krista Maracle (IC)	2,185	10,746	2,437	0	437	95	3,376	0	19,277
Catherine Brooks (IC)	0	0	0	0	0	0	0	0	0
Patrick Riley (CoRW)	2,899	5,595	2,008	0	0	0	6,622	0	17,124
Carol Mundley (CoRW)	1,847	6,492	2,109	0	0	0	0	400	10,848
Butterfly (Sabrina) Gopaul (CoRW)	0	0	0	0	0	0	3,957	0	3,957
Megan Carter (CoRW)	2,100	1,322	379	845	49	0	0	495	5,190
Robert Hampsey (RAA)	527	5,741	1,652	0	0	0	4,989	0	12,909
Cate Burrows (RAA)	0	0	0	0	0	0	0	0	0
<u>Region 6</u>									
Arlene Phillips (PHRC)	6,598	10,223	3,132	0	44	0	5,761	559	26,316
Maureen Harkin (PWC)	10,914	13,067	3,756	0	40	0	12,812	0	40,588
Lindsey Giroux (PYWC)	5,815	8,470	2,614	0	1,467	0	4,248	887	23,500
Josée St-Jean (PFC)	91	0	167	0	0	0	0	0	258
Lynne Lambert (PFC)	547	1,054	295	0	0	0	1,235	0	3,131
Lauren Fong (IC)	5,748	11,228	2,451	0	0	118	0	61	19,606
Crystalynn Bos (IC)	0	0	0	0	0	0	0	0	0
Sam Senecal (IC)	0	0	0	0	0	0	0	0	0
Rob Boulet (RAA)	1981	0	2303	0	137	0	3157	0	7,577
Deserah Patey (RAA)	3529	5041	1912	0	1158	0	6020	0	17,659

	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.	Total
<u>Region 7</u>									
Owen Smith (PHRC)	1,552	2,897	824	0	503	0	1,515	0	7,291
Gail Kelly (PWC)	7,266	14,019	4,264	0	1,467	0	18,988	300	46,304
Emilia Garstka (PYWC)	7,951	10,605	3,139	0	1,580	0	8,916	2,413	34,604
Linda Kuizenga (PFC)	9,092	11,253	3,918	0	308	0	13,595	236	38,402
Preston Esquega (IC)	0	0	0	0	0	0	0	0	0
Clare Jones (IC)	5,147	7,538	2,416	0	0	0	6,299	0	21,399
Jody Tsubouchi (CoRW)	2,180	2,394	768	0	0	0	561	517	6,421
McKenzie Mallen (RAA)	609	967	293	0	599	0	0	0	2,467
Jennifer Krag (RAA)	9,060	8,787	3,725	0	1,534	0	5,883	0	28,989
Lo Gaudette (RAA)	0	0	0	0	0	0	0	0	0

Provincial Human Rights Committee Members

	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Commu- nications	Wages/ Own Time	Misc.	Total
Elizabeth Ha	2,530	2,966	1,059	2,000	0	0	1,564	0	10,119
Shannon Nolan	2,651	5,720	1,660	0	784	0	2,188	0	13,003
Michael Hamilton	1,055	4,098	1,166	0	0	0	5,905	0	12,225
Ann MacDonald	4,374	8,568	2,342	0	143	0	4,759	0	20,186
Krista Maracle	392	564	235	0	0	0	0	0	1,191
Joseanne Job	0	606	183	0	0	0	1,693	0	2,483
Arlene Phillips	6,598	10,223	3,132	0	44	0	5,761	559	26,316
Owen Smith	1,552	2,897	824	0	503	0	1,515	0	7,291
Total	19,152	35,643	10,601	2,000	1,474	0	23,385	559	92,813

Provincial Womens' Committee Members

	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Commu- nications	Wages/ Own Time	Misc.	Total
Sue Fairweather	4,246	8,671	2,185	0	3,208	0	2,844	0	21,153
Michele Morrison	678	2,190	578	1,540	0	0	827	0	5,813
Sania Wadalia	1,390	5,906	1,364	0	0	0	0	0	8,660
Crystal Garvey	7,295	7,879	2,923	1,460	83	0	13,157	0	32,797
Dianne Clarabut Perry	4,440	11,616	3,127	0	92	750	12,598	33	32,656
Yvonne Hinds	1,046	3,331	985	0	0	0	0	0	5,363
Megan Carter	1,801	5,427	1,110	2,885	0	0	0	0	11,222
Maureen Harkin	10,914	13,067	3,756	0	40	0	12,812	0	40,588
Gail Kelly	7,266	14,019	4,264	0	1,467	0	18,988	300	46,304
Total	39,076	72,107	20,292	5,885	4,889	750	61,225	333	204,556

Provincial Young Workers Committee Members

	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages/ Own Time	Misc.	Total
Taylor McIntosh	5,520	7,224	3,937	990	1,072	818	10,643	0	30,203
Adrian-Alexandru Balojin	3,147	5,141	1,554	0	0	0	10,636	887	21,365
Kaylee Heath	3,229	9,631	2,631	0	1,760	0	15,094	50	32,395
Liam Vanderbraak	6,542	10,478	2,913	0	2,426	0	7,874	0	30,233
Meagan Christou	2,373	3,766	1,504	0	0	0	729	0	8,372
Lindsey Giroux	5,815	8,470	2,614	0	1,467	0	4,248	887	23,500
Emilia Garstka	7,951	10,605	3,139	0	1,580	0	8,916	2,413	34,604
Total	34,576	55,316	18,292	990	8,304	818	58,139	4,237	180,673

Provincial Francophone Committee Members

	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages/ Own Time	Misc.	Total
Connie Collins	2,730	3,066	2,190	0	0	0	0	0	7,985
Charles Seguin	830	700	357	0	0	0	0	2,362	4,250
Elsa Roussel Linton	3,728	7,728	1,987	0	51	0	0	3,327	16,822
Oliver Obagi	2,784	4,251	2,024	0	0	0	0	6,534	15,593
Marie-Paule Duret	0	0	0	0	0	0	759	0	759
Josée St-Jean	91	0	167	0	0	0	0	0	258
Lynne Lambert	547	1,054	295	0	0	0	1,235	0	3,131
Linda Kuizenga	9,092	11,253	3,918	0	308	0	13,595	236	38,402
Total	19,803	28,053	10,938	0	359	0	15,590	12,459	87,201

Indigenous Circle Committee Members

	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Commu- nications	Wages/ Own Time	Misc.	Total
Tina Stevens	5,209	9,974	2,784	0	0	65	3,701	400	22,133
Linda Broer	0	0	0	0	0	0	0	0	0
Chris Koptie	2,495	2,819	1,411	0	0	0	0	0	6,725
Jodie Kerr	23	180	0	0	0	0	2,887	0	3,090
Tammy Carson	5,319	9,932	2,911	0	0	95	0	61	18,319
Jordyn Payne	2,476	5,394	921	0	0	88	3,796	0	12,675
Paige Malcolm	5,719	10,640	2,620	0	0	103	12,416	0	31,498
Jason Thomas	0	0	0	0	0	0	319	0	319
Krista Maracle	2,185	10,746	2,437	0	437	95	3,376	0	19,277
Catherine Brooks	0	0	0	0	0	0	0	0	0
Lauren Fong	5,748	11,228	2,451	0	0	118	0	61	19,606
Crystalynn Bos	0	0	0	0	0	0	0	0	0
Sam Senecal	0	0	0	0	0	0	0	0	0
Clare Jones	5,147	7,538	2,416	0	0	0	6,299	0	21,399
Preston Esquega	0	0	0	0	0	0	0	0	0
Total	34,321	68,451	17,951	0	437	564	32,793	522	155,040

Coalition of Racialized Workers Committee Members

	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages/Own Time	Misc.	Total
Peter Thompson	10,092	13,268	4,717	0	1,185	600	8,344	375	38,581
Elizabeth Ha	5,715	4,864	2,405	5,155	654	0	16,450	564	35,806
Vanessa Edwards	3,246	6,101	1,627	0	776	0	1,130	384	13,263
Maxwell Onukwufor	3,393	7,496	2,024	9,680	0	0	3,811	384	26,788
Michael Hamilton	38	0	287	0	0	0	1,562	0	1,887
Stacey Anderson (Foster)	0	1,054	381	0	0	0	363	0	1,799
Renford Thomas	4,822	6,575	1,428	0	6,001	0	2,708	385	21,918
Carol Mundley	1,847	6,492	2,109	0	0	0	0	400	10,848
Butterfly (Sabrina) Gopaul	0	0	0	0	0	0	3,957	0	3,957
Megan Carter	2,100	1,322	379	845	49	0	0	495	5,190
Patrick Riley	2,899	5,595	2,008	0	0	0	6,622	0	17,124
Jody Tsubouchi	2,180	2,394	768	0	0	0	561	517	6,421
Total	36,332	55,161	18,133	15,680	8,663	600	45,509	3,503	183,582

Rainbow Alliance arc-en-ciel Committee Members

	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages/Own Time	Misc.	Total
Billie Bridgewater	1,775	8,565	3,484	0	1,051	0	17,984	287	33,146
Katrina Digiacinto	566	644	205	460	0	0	0	0	1,876
Vikki Poirier	514	2,124	616	1,540	1,281	0	0	0	6,075
Cheryl Eadie	265	1,491	616	0	0	0	1,639	0	4,012
Brie-Ann Telford	120	527	246	0	0	0	492	0	1,385
Lindsey Mosley	2,524	8,208	2,215	0	0	0	4,330	0	17,277
Jessica Rowles	0	620	176	0	0	0	1,145	0	1,941
Morgen Veres	3,865	4,328	1,805	0	35	668	1,454	0	12,156
Tina Ouellette	2,468	5,559	1,902	460	173	0	2,324	0	12,885
Robert Hampsey	527	5,741	1,652	0	0	0	4,989	0	12,909
Cate Burrows	0	0	0	0	0	0	0	0	0
Rob Boulet	1,981	0	2,303	0	137	0	3,157	0	7,577
Deserah Patey	3,529	5,041	1,912	0	1,158	0	6,020	0	17,659
Jennifer Krag	9,060	8,787	3,725	0	1,534	0	5,883	0	28,989
McKenzie Mallen	609	967	293	0	599	0	0	0	2,467
Lo Gaudette	0	0	0	0	0	0	0	0	0
Total	27,803	52,602	21,150	2,460	5,966	668	49,417	287	160,353

**Elizabeth Ha
Region 1 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Human Rights	0	0	0	355	0	0	0	0	355

Membership Activities

CLC/NUPGE/OFL	916	1,660	435	1,320	0	0	0	0	4,331
Annual General Mtg.	450	1,054	527	0	0	0	0	0	2,031
Other Expenses	1,164	252	97	325	0	0	1,564	0	3,402
Total Membership Expenses	2,530	2,966	1,059	1,645	0	0	1,564	0	9,764

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,530	2,966	1,059	2,000	0	0	1,564	0	10,119
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**Shannon Nolan
Region 2 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Human Rights	1,407	1,514	553	0	784	0	0	0	4,258

Membership Activities

CLC/NUPGE/OFL	1,080	3,151	880	0	0	0	0	0	5,111
Annual General Mtg.	164	1,054	227	0	0	0	0	0	1,445
Other Expenses							2,188	0	2,188
Total Membership Expenses	1,244	4,205	1,107	0	0	0	2,188	0	8,745

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,651	5,720	1,660	0	784	0	2,188	0	13,003
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Employer wages are shown under Wages/Own Time column – Other expenses

**Michael Hamilton
Region 3 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Human Rights	70	0	32	0	0	0	0	0	102

Membership Activities

CLC/NUPGE/OFL	886	3,151	799	0	0	0	0	0	4,836
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	100	947	335	0	0	0	5,905	0	7,287
Total Membership Expenses	985	4,098	1,134	0	0	0	5,905	0	12,123

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	1,055	4,098	1,166	0	0	0	5,905	0	12,225
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**Ann MacDonald
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Human Rights	1,645	3,097	824	0	143	0	0	0	5,709

Membership Activities

CLC/NUPGE/OFL	297	3,180	882	0	0	0	0	0	4,359
Annual General Mtg.	259	1,054	227	0	0	0	0	0	1,540
Other Expenses	2,173	1,237	409	0	0	0	4,759	0	8,578
Total Membership Expenses	2,729	5,471	1,518	0	0	0	4,759	0	14,478

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	4,374	8,568	2,342	0	143	0	4,759	0	20,186
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Employer wages are shown under Wages/Own Time column – Other expenses

Krista Maracle
Region 5 (April 17 to December 31, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Human Rights	392	564	235	0	0	0	0	0	1,191

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	392	564	235	0	0	0	0	0	1,191
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Joseanne Job
Region 5 (January 01 to April 14, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Human Rights	0	0	19	0	0	0	0	0	19

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	606	164	0	0	0	1,693	0	2,464
Total Membership Expenses	0	606	164	0	0	0	1,693	0	2,464

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	0	606	183	0	0	0	1,693	0	2,483
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Employer wages are shown under Wages/Own Time column – Other expenses

**Arlene Phillips
Region 6 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Human Rights	1,985	2,271	667	0	44	0	0	50	5,017

Membership Activities

CLC/NUPGE/OFL	3,400	5,038	1,757	0	0	0	0	509	10,703
Annual General Mtg.	274	1,054	198	0	0	0	0	0	1,526
Other Expenses	938	1,860	510	0	0	0	5,761	0	9,069
Total Membership Expenses	4,612	7,953	2,465	0	0	0	5,761	509	21,299

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	6,598	10,223	3,132	0	44	0	5,761	559	26,316
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**Owen Smith
Region 7 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Human Rights	0	351	119	0	503	0	0	0	974

Membership Activities

CLC/NUPGE/OFL	852	1,491	478	0	0	0	0	0	2,822
Annual General Mtg.	700	1,054	227	0	0	0	0	0	1,981
Other Expenses	0	0	0	0	0	0	1,515	0	1,515
Total Membership Expenses	1,552	2,545	705	0	0	0	1,515	0	6,317

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	1,552	2,897	824	0	503	0	1,515	0	7,291
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Employer wages are shown under Wages/Own Time column – Other expenses

**Sue Fairweather
Region 1 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	1,088	1,214	343	0	3,208	0	0	0	5,852

Membership Activities

CLC/NUPGE/OFL	1,038	1,992	581	0	0	0	0	0	3,611
Annual General Mtg.	203	527	198	0	0	0	0	0	928
Other Expenses	1,917	4,938	1,063	0	0	0	2,844	0	10,761
Total Membership Expenses	3,158	7,457	1,842	0	0	0	2,844	0	15,300

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	4,246	8,671	2,185	0	3,208	0	2,844	0	21,153
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Employer wages are shown under Wages/Own Time column – Other expenses

Michele Morrison
Region 2 (August 14 to December 31, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	630	699	176	440	0	0	0	0	1,945
<u>Membership Activities</u>									
CLC/NUPGE/OFL	49	1,491	402	1,100	0	0	0	0	3,042
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	827	0	827
Total Membership Expenses	49	1,491	402	1,100	0	0	827	0	3,868
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	678	2,190	578	1,540	0	0	827	0	5,813

Sania Wadalia
Region 2 (January 01 to August 14, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	535	1,660	442	0	0	0	0	0	2,637
Annual General Mtg.	0	1,054	259	0	0	0	0	0	1,313
Other Expenses	855	3,192	663	0	0	0	0	0	4,710
Total Membership Expenses	1,390	5,906	1,364	0	0	0	0	0	8,660
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	1,390	5,906	1,364	0	0	0	0	0	8,660

Employer wages are shown under Wages/Own Time column – Other expenses

**Crystal Garvey
Region 3 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	294	0	29	0	83	0	0	0	405

Membership Activities

CLC/NUPGE/OFL	3,706	1,800	1,232	0	0	0	0	0	6,738
Annual General Mtg.	128	1,054	325	0	0	0	0	0	1,507
Other Expenses	3,167	5,025	1,338	1,460	0	0	13,157	0	24,148
Total Membership Expenses	7,001	7,879	2,895	1,460	0	0	13,157	0	32,392

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	7,295	7,879	2,923	1,460	83	0	13,157	0	32,797
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**Dianne Clarabut (Perry)
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	1,174	1,915	796	0	92	750	0	33	4,761

Membership Activities

CLC/NUPGE/OFL	1,000	3,151	858	0	0	0	0	0	5,009
Annual General Mtg.	400	1,494	198	0	0	0	0	0	2,092
Other Expenses	1,866	5,056	1,275	0	0	0	12,598	0	20,794
Total Membership Expenses	3,265	9,701	2,331	0	0	0	12,598	0	27,895

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	4,440	11,616	3,127	0	92	750	12,598	33	32,656
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Employer wages are shown under Wages/Own Time column – Other expenses

Yvonne Hinds
Region 5 (August 15 to December 31, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	719	300	193	0	0	0	0	0	1,212
<u>Membership Activities</u>									
CLC/NUPGE/OFL	185	1,491	440	0	0	0	0	0	2,117
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	142	1,540	352	0	0	0	0	0	2,034
Total Membership Expenses	327	3,032	792	0	0	0	0	0	4,151
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	1,046	3,331	985	0	0	0	0	0	5,363

Megan Carter
Region 5 (January 01 to August 15, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	236	585	84	450	0	0	0	0	1,355
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	1,565	4,841	1,026	2,435	0	0	0	0	9,867
Total Membership Expenses	1,565	4,841	1,026	2,435	0	0	0	0	9,867
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	1,801	5,427	1,110	2,885	0	0	0	0	11,222

Employer wages are shown under Wages/Own Time column – Other expenses

**Maureen Harkin
Region 6 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	3,776	3,390	1,146	0	40	0	0	0	8,352
<u>Membership Activities</u>									
CLC/NUPGE/OFL	1,485	3,339	880	0	0	0	0	0	5,704
Annual General Mtg.	1,073	527	234	0	0	0	0	0	1,834
Other Expenses	4,580	5,811	1,496	0	0	0	12,812	0	24,698
Total Membership Expenses	7,138	9,678	2,610	0	0	0	12,812	0	32,237
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	10,914	13,067	3,756	0	40	0	12,812	0	40,588

**Gail Kelly
Region 7 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Provincial Womens' Committee	3,238	3,992	1,751	0	555	0	0	300	9,836
<u>Membership Activities</u>									
CLC/NUPGE/OFL	753	3,151	996	0	0	0	0	0	4,901
Annual General Mtg.	381	1,054	198	0	0	0	0	0	1,633
Other Expenses	2,894	5,822	1,319	0	912	0	18,988	0	29,934
Total Membership Expenses	4,029	10,027	2,513	0	912	0	18,988	0	36,468
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	7,266	14,019	4,264	0	1,467	0	18,988	300	46,304

Employer wages are shown under Wages/Own Time column – Other expenses

**Taylor McIntosh
Region 1 (January 01 to December 31, 2023)**

Description

Provincial Young Workers Committee

Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
2,913	714	1,305	165	1,072	818	0	0	6,986

Membership Activities

CLC/NUPGE/OFL
Annual General Mtg.
Other Expenses
Total Membership Expenses

813	3,151	976	0	0	0	0	0	4,940
233	1,054	234	0	0	0	0	0	1,521
1,561	2,305	1,422	825	0	0	10,643	0	16,756
2,607	6,510	2,632	825	0	0	10,643	0	23,217

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total

5,520	7,224	3,937	990	1,072	818	10,643	0	30,203
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**Adrian-Alexandru Balojin
Region 2 (January 01 to December 31, 2023)**

Description

Provincial Young Workers Committee

Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
1,282	546	352	0	0	0	0	887	3,067

Membership Activities

CLC/NUPGE/OFL
Annual General Mtg.
Other Expenses
Total Membership Expenses

1,676	3,151	938	0	0	0	0	0	5,766
0	0	0	0	0	0	0	0	0
189	1,443	264	0	0	0	10,636	0	12,532
1,865	4,595	1,202	0	0	0	10,636	0	18,298

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total

3,147	5,141	1,554	0	0	0	10,636	887	21,365
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Employer wages are shown under Wages/Own Time column – Other expenses

Kaylee Heath
Region 3 (January 01 to December 31, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Young Workers Committee	1,400	2,104	680	0	1,760	0	0	50	5,994

Membership Activities

CLC/NUPGE/OFL	1,007	3,151	918	0	0	0	0	0	5,076
Annual General Mtg.	169	1,054	227	0	0	0	0	0	1,450
Other Expenses	653	3,322	806	0	0	0	15,094	0	19,875
Total Membership Expenses	1,829	7,527	1,951	0	0	0	15,094	0	19,875

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	3,229	9,631	2,631	0	1,760	0	15,094	50	32,395
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Liam Vanderbraak
Region 4 (January 01 to December 31, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Young Workers Committee	2,194	2,402	763	0	1,479	0	0	0	6,838

Membership Activities

CLC/NUPGE/OFL	1,281	3,296	943	0	0	0	0	0	5,520
Annual General Mtg.	760	1,054	227	0	0	0	0	0	2,041
Other Expenses	2,308	3,726	980	0	946	0	7,874	0	15,835
Total Membership Expenses	4,348	8,076	2,150	0	946	0	7,874	0	23,395

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	6,542	10,478	2,913	0	2,426	0	7,874	0	30,233
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Employer wages are shown under Wages/Own Time column – Other expenses

**Meagan Christou
Region 5 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Young Workers Committee	1,580	0	552	0	0	0	0	0	2,132
<u>Membership Activities</u>									
CLC/NUPGE/OFL	654	1,660	451	0	0	0	0	0	2,765
Annual General Mtg.	77	1,054	198	0	0	0	0	0	1,330
Other Expenses	61	1,052	303	0	0	0	729	0	2,145
Total Membership Expenses	793	3,766	952	0	0	0	729	0	6,240
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	2,373	3,766	1,504	0	0	0	729	0	8,372

**Lindsey Giroux
Region 6 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Young Workers Committee	1,017	1,143	499	0	1,467	0	0	887	5,013
<u>Membership Activities</u>									
CLC/NUPGE/OFL	793	3,154	943	0	0	0	0	0	4,890
Annual General Mtg.	879	1,054	295	0	0	0	0	0	2,228
Other Expenses	3,125	3,120	877	0	0	0	4,248	0	11,369
Total Membership Expenses	4,798	7,327	2,115	0	0	0	4,248	0	18,487
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	5,815	8,470	2,614	0	1,467	0	4,248	887	23,500

Employer wages are shown under Wages/Own Time column – Other expenses

**Emilia Garstka
Region 7 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Provincial Young Workers Committee	3,943	2,673	1,142	0	1,580	0	0	2,413	11,751
<u>Membership Activities</u>									
CLC/NUPGE/OFL	1,142	3,151	882	0	0	0	0	0	5,175
Annual General Mtg.	771	1,054	198	0	0	0	0	0	2,023
Other Expenses	2,095	3,726	917	0	0	0	8,916	0	15,654
Total Membership Expenses	4,008	7,931	1,997	0	0	0	8,916	0	22,852
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	7,951	10,605	3,139	0	1,580	0	8,916	2,413	34,604

Employer wages are shown under Wages/Own Time column – Other expenses

**Connie Collins
Region 1 (January 01 to August 01, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Francophone Committee	0	351	241	0	0	0	0	0	592

Membership Activities

CLC/NUPGE/OFL	2,196	1,660	1,494	0	0	0	0	0	5,350
Annual General Mtg.	533	1,054	455	0	0	0	0	0	2,043
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	2,730	2,714	1,949	0	0	0	0	0	7,393

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,730	3,066	2,190	0	0	0	0	0	7,985
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**Charles Seguin
Region 2 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Francophone Committee	285	175	76	0	0	0	0	0	536

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	257	0	118	0	0	0	0	0	375
Other Expenses	289	525	163	0	0	0	0	2,362	3,339
Total Membership Expenses	545	525	281	0	0	0	0	2,362	3,714

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	830	700	357	0	0	0	0	2,362	4,250
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Employer wages are shown under Wages/Own Time column – Other expenses

**Elsa Roussel Linton
Region 3 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Francophone Committee	947	1,137	403	0	51	0	0	50	2,589

Membership Activities

CLC/NUPGE/OFL	1,402	3,151	817	0	0	0	0	0	5,370
Annual General Mtg.	239	1,054	227	0	0	0	0	0	1,521
Other Expenses	1,140	2,386	540	0	0	0	0	3,277	7,342
Total Membership Expenses	2,781	6,591	1,584	0	0	0	0	3,277	14,233

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	3,728	7,728	1,987	0	51	0	0	3,327	16,822
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**Oliver Obagi
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Francophone Committee	1,428	1,042	624	0	0	0	0	0	3,094

Membership Activities

CLC/NUPGE/OFL	241	1,805	722	0	0	0	0	0	2,768
Annual General Mtg.	819	1,054	381	0	0	0	0	0	2,254
Other Expenses	296	350	297	0	0	0	0	6,534	7,478
Total Membership Expenses	1,356	3,209	1,400	0	0	0	0	6,534	12,499

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,784	4,251	2,024	0	0	0	0	6,534	15,593
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Employer wages are shown under Wages/Own Time column – Other expenses

**Marie-Paule Duret
Region 5 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Francophone Committee	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	759	0	759
Total Membership Expenses	0	0	0	0	0	0	759	0	759
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	759	0	759

**Josée St-Jean
Region 6 (September 06 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Francophone Committee	23	0	29	0	0	0	0	0	52
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	68	0	138	0	0	0	0	0	206
Total Membership Expenses	68	0	138	0	0	0	0	0	206
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	91	0	167	0	0	0	0	0	258

Employer wages are shown under Wages/Own Time column – Other expenses

**Lynne Lambert
Region 6 (January 01 to August 30, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Francophone Committee	0	0	0	0	0	0	0	0	0

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	547	1,054	295	0	0	0	0	0	1,896
Other Expenses	0	0	0	0	0	0	1,235	0	1,235
Total Membership Expenses	547	1,054	295	0	0	0	1,235	0	3,131

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	547	1,054	295	0	0	0	1,235	0	3,131
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**Linda Kuizenga
Region 7 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Francophone Committee	4,055	2,606	1,565	0	224	0	0	236	8,687

Membership Activities

CLC/NUPGE/OFL	1,603	3,151	920	0	0	0	0	0	5,675
Annual General Mtg.	597	1,054	234	0	0	0	0	0	1,885
Other Expenses	2,836	4,442	1,199	0	84	0	13,595	0	22,156
Total Membership Expenses	5,036	8,647	2,353	0	84	0	13,595	0	29,715

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	9,092	11,253	3,918	0	308	0	13,595	236	38,402
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Employer wages are shown under Wages/Own Time column – Other expenses

Tina Stevens
Region 1 (January 01 to December 31, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	2,842	3,343	725	0	0	65	0	0	6,975
<u>Membership Activities</u>									
CLC/NUPGE/OFL	936	3,151	938	0	0	0	0	0	5,025
Annual General Mtg.	176	1,054	227	0	0	0	0	0	1,457
Other Expenses	1,255	2,426	894	0	0	0	3,701	400	8,676
Total Membership Expenses	2,367	6,631	2,059	0	0	0	3,701	400	15,158
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	5,209	9,974	2,784	0	0	65	3,701	400	22,133

Linda Broer
Region 1 (January 01 to December 31, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	0	0	0

Employer wages are shown under Wages/Own Time column – Other expenses

**Chris Koptie
Region 2 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	681	0	176	0	0	0	0	0	857
<u>Membership Activities</u>									
CLC/NUPGE/OFL	1,069	2,819	909	0	0	0	0	0	4,798
Annual General Mtg.	73	0	68	0	0	0	0	0	141
Other Expenses	672	0	258	0	0	0	0	0	930
Total Membership Expenses	1,814	2,819	1,235	0	0	0	0	0	5,869
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	2,495	2,819	1,411	0	0	0	0	0	6,725

**Jodie Kerr
Region 2 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	23	180	0	0	0	0	0	0	203
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	2,887	0	2,887
Total Membership Expenses	0	0	0	0	0	0	2,887	0	2,887
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	23	180	0	0	0	0	2,887	0	3,090

Employer wages are shown under Wages/Own Time column – Other expenses

Tammy Carson
Region 3 (January 01 to December 31, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	2,834	4,597	1,304	0	0	95	0	0	8,830
<u>Membership Activities</u>									
CLC/NUPGE/OFL	1,121	2,555	800	0	0	0	0	0	4,476
Annual General Mtg.	156	1,054	246	0	0	0	0	0	1,456
Other Expenses	1,208	1,727	561	0	0	0	0	61	3,557
Total Membership Expenses	2,485	5,336	1,607	0	0	0	0	61	9,489
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	5,319	9,932	2,911	0	0	95	0	61	18,319

Jordyn Payne
Region 3 (January 09 to December 31, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	2,297	4,751	809	0	0	88	0	0	7,945
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	179	643	112	0	0	0	3,796	0	4,730
Total Membership Expenses	179	643	112	0	0	0	3,796	0	4,730
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	2,476	5,394	921	0	0	88	3,796	0	12,675

Employer wages are shown under Wages/Own Time column – Other expenses

**Paige Malcolm
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	3,277	5,180	1,104	0	0	103	0	0	9,664
<u>Membership Activities</u>									
CLC/NUPGE/OFL	941	3,151	886	0	0	0	0	0	4,978
Annual General Mtg.	300	527	282	0	0	0	0	0	1,109
Other Expenses	1,201	1,782	348	0	0	0	12,416	0	15,747
Total Membership Expenses	2,442	5,460	1,516	0	0	0	12,416	0	21,833
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	5,719	10,640	2,620	0	0	103	12,416	0	31,498

**Jason Thomas
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	319	0	319
Total Membership Expenses	0	0	0	0	0	0	319	0	319
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	319	0	319

Employer wages are shown under Wages/Own Time column – Other expenses

**Krista Maracle
Region 5 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	723	4,855	882	0	0	95	0	0	6,555

Membership Activities

CLC/NUPGE/OFL	1,336	4,194	1,139	0	0	0	0	0	6,669
Annual General Mtg.	3	1,054	219	0	0	0	0	0	1,276
Other Expenses	122	643	197	0	437	0	3,376	0	4,776
Total Membership Expenses	1,462	5,891	1,555	0	437	0	3,376	0	12,722

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,185	10,746	2,437	0	437	95	3,376	0	19,277
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**Catherine Brooks
Region 5 (December 21 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	0	0	0	0	0	0	0	0	0

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses									

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	0	0	0	0		0	0	0	0
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Employer wages are shown under Wages/Own Time column – Other expenses

Lauren Fong
Region 6 (January 01 to December 31, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	2,588	6,714	964	0	0	118	0	0	10,384
<u>Membership Activities</u>									
CLC/NUPGE/OFL	1,594	2,853	967	0	0	0	0	0	5,414
Annual General Mtg.	550	1,054	259	0	0	0	0	0	1,863
Other Expenses	1,017	606	261	0	0	0	0	61	1,945
Total Membership Expenses	3,160	4,514	1,487	0	0	0	0	61	9,222
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	5,748	11,228	2,451	0	0	118	0	61	19,606

Crystalynn Bos
Region 6 (December 21 to December 31, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	0	0	0

Employer wages are shown under Wages/Own Time column – Other expenses

**Sam Senecal
Region 6 (January 01 to May 25, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	0	0	0

Employer wages are shown under Wages/Own Time column – Other expenses

**Clare Jones
Region 7 (January 09 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	758	703	151	0	0	0	0	0	1,612
<u>Membership Activities</u>									
CLC/NUPGE/OFL	1,519	3,151	976	0	0	0	0	0	5,646
Annual General Mtg.	671	1,054	497	0	0	0	0	0	2,222
Other Expenses	2,199	2,629	792	0	0	0	6,299	0	11,919
Total Membership Expenses	4,388	6,835	2,265	0	0	0	6,299	0	19,787
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	5,147	7,538	2,416	0	0	0	6,299	0	21,399

**Preston Esquega
Region 7 (January 01 to June 01, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Indigenous Circle Committee	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	0	0	0

Employer wages are shown under Wages/Own Time column – Other expenses

**Peter Thompson
Region 1 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	3,071	3,576	1,556	0	1,066	600	0	0	9,869

Membership Activities

CLC/NUPGE/OFL	1,586	3,151	976	0	0	0	0	0	5,713
Annual General Mtg.	552	899	234	0	0	0	0	0	1,685
Other Expenses	4,883	5,642	1,951	0	119	0	8,344	375	21,314
Total Membership Expenses	7,021	9,692	3,161	0	119	0	8,344	375	28,712

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	10,092	13,268	4,717	0	1,185	600	8,344	375	38,581
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**Elizabeth Ha
Region 1 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	1,151	1,289	349	1,225	654	0	0	0	4,667

Membership Activities

CLC/NUPGE/OFL	1,332	0	376	240	0	0	0	0	1,948
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	3,232	3,575	1,680	3,690	0	0	16,450	564	29,191
Total Membership Expenses	4,564	3,575	2,056	3,930	0	0	16,450	564	31,139

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	5,715	4,864	2,405	5,155	654	0	16,450	564	35,806
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Employer wages are shown under Wages/Own Time column – Other expenses

**Vanessa Edwards
Region 2 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	387	0	58	0	776	0	0	0	1,221

Membership Activities

CLC/NUPGE/OFL	1,616	2,534	613	0	0	0	0	0	4,763
Annual General Mtg.	112	1,054	198	0	0	0	0	0	1,364
Other Expenses	1,131	2,513	758	0	0	0	1,130	384	5,915
Total Membership Expenses	2,859	6,101	1,569	0	0	0	1,130	384	12,042

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	3,246	6,101	1,627	0	776	0	1,130	384	13,263
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**Maxwell Onukwufor
Region 2 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	507	782	197	660	0	0	0	0	2,146

Membership Activities

CLC/NUPGE/OFL	1,164	3,151	902	3,740	0	0	0	0	8,958
Annual General Mtg.	161	1,054	198	1,760	0	0	0	0	3,173
Other Expenses	1,561	2,509	727	3,520	0	0	3,811	384	12,511
Total Membership Expenses	2,886	6,714	1,827	9,020	0	0	3,811	384	24,641

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	3,393	7,496	2,024	9,680	0	0	3,811	384	26,788
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Employer wages are shown under Wages/Own Time column – Other expenses

**Michael Hamilton
Region 3 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	9	0	175	0	0	0	0	0	184

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	29	0	112	0	0	0	1,562	0	1,703
Total Membership Expenses	29	0	112	0	0	0	1,562	0	1,703

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	38	0	287	0	0	0	1,562	0	1,887
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**Stacey Anderson (Foster)
Region 3 (February 13 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	0	0	0	0	0	0	0	0	0

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	1,054	381	0	0	0	363	0	1,799
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	1,054	381	0	0	0	363	0	1,799

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	0	1,054	381	0	0	0	363	0	1,799
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Employer wages are shown under Wages/Own Time column – Other expenses

**Renford Thomas
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	1,890	1,112	193	0	4,735	0	0	0	7,931

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	336	1,054	234	0	0	0	0	0	1,624
Other Expenses	2,595	4,408	1,001	0	1,266	0	2,708	385	12,363
Total Membership Expenses	2,931	5,463	1,235	0	1,266	0	2,708	385	13,988

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	4,822	6,575	1,428	0	6,001	0	2,708	385	21,918
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**Carol Mundley
Region 5 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	168	210	102	0	0	0	0	400	880

Membership Activities

CLC/NUPGE/OFL	716	1,660	918	0	0	0	0	0	3,294
Annual General Mtg.	110	1,054	198	0	0	0	0	0	1,363
Other Expenses	854	3,568	891	0	0	0	0	0	5,312
Total Membership Expenses	1,680	6,282	2,007	0	0	0	0	0	9,968

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	1,847	6,492	2,109	0	0	0	0	400	10,848
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Employer wages are shown under Wages/Own Time column – Other expenses

**Butterfly (Sabrina) Gopaul
Region 5 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	3,957	0	3,957
Total Membership Expenses	0	0	0	0	0	0	3,957	0	3,957
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	3,957	0	3,957

**Megan Carter
Region 5 (January 01 to August 15, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	249	0	0	285	49	0	0	0	583
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	1,851	1,322	379	560	0	0	0	495	4,607
Total Membership Expenses	1,851	1,322	379	560	0	0	0	495	4,607
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	2,100	1,322	379	845	49	0	0	495	5,190

Employer wages are shown under Wages/Own Time column – Other expenses

Patrick Riley
Region 5 (January 01 to September 15, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	1,554	2,680	1,040	0	0	0	0	0	5,275

Membership Activities

CLC/NUPGE/OFL	895	0	426	0	0	0	0	0	1,321
Annual General Mtg.	122	1,054	198	0	0	0	0	0	1,375
Other Expenses	328	1,860	344	0	0	0	6,622	0	9,154
Total Membership Expenses	1,345	2,914	968	0	0	0	6,622	0	11,849

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,899	5,595	2,008	0	0	0	6,622	0	17,124
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Jody Tsubouchi
Region 7 (January 01 to July 12, 2023)

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Coalition of Racialized Workers	0	0	0	0	0	0	0	0	0

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	115	0	234	0	0	0	0	0	349
Other Expenses	2,066	2,394	534	0	0	0	561	517	6,072
Total Membership Expenses	2,180	2,394	768	0	0	0	561	517	6,421

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,180	2,394	768	0	0	0	561	517	6,421
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Employer wages are shown under Wages/Own Time column – Other expenses

**Billie Bridgewater
Region 1 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	472	1,810	817	0	130	0	0	0	3,229

Membership Activities

CLC/NUPGE/OFL	106	3,151	976	0	0	0	0	287	4,520
Annual General Mtg.	178	527	282	0	0	0	0	0	987
Other Expenses	1,019	3,077	1,409	0	921	0	17,984	0	24,409
Total Membership Expenses	1,303	6,755	2,667	0	921	0	17,984	287	29,917

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	1,775	8,565	3,484	0	1,051	0	17,984	287	33,146
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**Katrina Digiacinto
Region 1 (September 15 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	525	644	176	460	0	0	0	0	1,806

Membership Activities

CLC/NUPGE/OFL									
Annual General Mtg.									
Other Expenses	41	0	29	0	0	0	0	0	70
Total Membership Expenses	41	0	29	0	0	0	0	0	70

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	566	644	205	460	0	0	0	0	1,876
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Employer wages are shown under Wages/Own Time column – Other expenses

**Vikki Poirier
Region 2 (September 15 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	244	632	176	440	1,281	0	0	0	2,773

Membership Activities

CLC/NUPGE/OFL	271	1,491	440	1,100	0	0	0	0	3,302
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	271	1,491	440	1,100	0	0	0	0	3,302

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	514	2,124	616	1,540	1,281	0	0	0	6,075
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**Cheryl Eadie
Region 2 (September 15 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	81	0	176	0	0	0	0	0	257

Membership Activities

CLC/NUPGE/OFL	184	1,491	440	0	0	0	0	0	2,115
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	1,639	0	1,639
Total Membership Expenses	184	1,491	440	0	0	0	1,639	0	3,755

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	265	1,491	616	0	0	0	1,639	0	4,012
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Employer wages are shown under Wages/Own Time column – Other expenses

**Brie-Ann Telford
Region 2 (January 01 to September 15, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	0	0	0	0	0	0	0	0	0

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	120	527	246	0	0	0	0	0	893
Other Expenses	0	0	0	0	0	0	492	0	492
Total Membership Expenses	120	527	246	0	0	0	492	0	1,385

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	120	527	246	0	0	0	492	0	1,385
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**Lindsey Mosley
Region 3 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	587	2,005	528	0	0	0	0	0	3,120

Membership Activities

CLC/NUPGE/OFL	1,055	2,854	819	0	0	0	0	0	4,729
Annual General Mtg.	268	1,054	246	0	0	0	0	0	1,568
Other Expenses	614	2,294	622	0	0	0	4,330	0	7,861
Total Membership Expenses	1,937	6,203	1,687	0	0	0	4,330	0	14,157

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	2,524	8,208	2,215	0	0	0	4,330	0	17,277
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Employer wages are shown under Wages/Own Time column – Other expenses

**Jessica Rowles
Region 3 (September 15 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	0	620	176	0	0	0	1,145	0	1,941

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	0	620	176	0	0	0	1,145	0	1,941
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**Morgen Veres
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	514	815	252	0	0	668	0	0	2,250

Membership Activities

CLC/NUPGE/OFL	554	1,328	415	0	0	0	0	0	2,297
Annual General Mtg.	552	1,054	282	0	0	0	0	0	1,888
Other Expenses	2,245	1,131	856	0	35	0	1,454	0	5,721
Total Membership Expenses	3,351	3,513	1,553	0	35	0	1,454	0	9,906

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	3,865	4,328	1,805	0	35	668	1,454	0	12,156
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Employer wages are shown under Wages/Own Time column – Other expenses

**Tina Ouellette
Region 4 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	571	632	302	0	104	0	0	0	1,610
<u>Membership Activities</u>									
CLC/NUPGE/OFL	694	1,491	631	0	0	0	0	0	2,816
Annual General Mtg.	571	1,054	282	340	0	0	0	0	2,247
Other Expenses	631	2,382	687	120	69	0	2,324	0	6,211
Total Membership Expenses	1,896	4,927	1,600	460	69	0	2,324	0	11,275
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	2,468	5,559	1,902	460	173	0	2,324	0	12,885

**Robert Hampsey
Region 5 (January 01 to December 31, 2023)**

<u>Description</u>	Transportation	Accommodation	Meals	Dependant Care	Supplies & Postage	Communications	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	0	0	145	0	0	0	0	0	145
<u>Membership Activities</u>									
CLC/NUPGE/OFL	482	3,151	830	0	0	0	0	0	4,463
Annual General Mtg.	12	527	219	0	0	0	0	0	758
Other Expenses	34	2,062	458	0	0	0	4,989	0	7,543
Total Membership Expenses	527	5,741	1,507	0	0	0	4,989	0	12,764
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	527	5,741	1,652	0	0	0	4,989	0	12,909

Employer wages are shown under Wages/Own Time column – Other expenses

**Cate Burrows
Region 5 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	0	0	0	0	0	0	0	0	0
<u>Membership Activities</u>									
CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	0	0	0	0	0	0	0	0	0

**Rob Boulet
Region 6 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	61	0	331	0	137	0	0	0	529
<u>Membership Activities</u>									
CLC/NUPGE/OFL	641	0	978	0	0	0	0	0	1,619
Annual General Mtg.	641	0	417	0	0	0	0	0	1,058
Other Expenses	638	0	577	0	0	0	3,157	0	4,372
Total Membership Expenses	1,920	0	1,972	0	0	0	3,157	0	7,049
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	1,981	0	2,303	0	137	0	3,157	0	7,577

Employer wages are shown under Wages/Own Time column – Other expenses

**Deserah Patey
Region 6 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	756	1,367	595	0	1,158	0	0	0	3,876
<u>Membership Activities</u>									
CLC/NUPGE/OFL	997	1,660	498	0	0	0	0	0	3,155
Annual General Mtg.	581	527	295	0	0	0	0	0	1,403
Other Expenses	1,194	1,487	524	0	0	0	6,020	0	9,225
Total Membership Expenses	2,772	3,674	1,317	0	0	0	6,020	0	13,783
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	3,529	5,041	1,912	0	1,158	0	6,020	0	17,659

**Jennifer Krag
Region 7 (January 01 to December 31, 2023)**

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	3,258	2,459	1,065	0	0	0	0	0	6,781
<u>Membership Activities</u>									
CLC/NUPGE/OFL	2,431	3,679	1,434	0	0	0	0	0	7,543
Annual General Mtg.	1,884	1,156	594	0	0	0	0	0	3,634
Other Expenses	1,488	1,494	632	0	1,534	0	5,883	0	11,030
Total Membership Expenses	5,802	6,328	2,660	0	1,534	0	5,883	0	22,207
*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.									
Grand Total	9,060	8,787	3,725	0	1,534	0	5,883	0	28,989

Employer wages are shown under Wages/Own Time column – Other expenses

McKenzie Mallen
Region 7 (September 15 to December 31, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	609	967	293	0	599	0	0	0	2,467

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	609	967	293	0	599	0	0	0	2,467
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Lo Gaudette
Region 7 (January 01 to September 15, 2023)

<u>Description</u>	Trans- portation	Accom- modation	Meals	Dependant Care	Supplies & Postage	Communi- cations	Wages & Own Time	Misc.*	Total
Rainbow Alliance arc-en-ciel	0	0	0	0	0	0	0	0	0

Membership Activities

CLC/NUPGE/OFL	0	0	0	0	0	0	0	0	0
Annual General Mtg.	0	0	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	0	0	0	0
Total Membership Expenses	0	0	0	0	0	0	0	0	0

*Misc includes items such as: Meeting Room, Registration/Affiliation fees & Donations.

Grand Total	0	0	0	0	0	0	0	0	0
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Employer wages are shown under Wages/Own Time column – Other expenses

NEGOTIATING TEAMS

NOTE: EXPENSES ARE FOR TEAM EXPENSE ONLY AND DO NOT INCLUDE AMOUNTS FOR ANY
OTHER EXPENSES CLAIMED IN 2023

C.A.A.T. Academic	17,666
C.A.A.T. Support	41,205
C.A.A.T. Support (Part-time Members)	60,612
BPS Negotiations	
Hospital Professionals Division	7,324
Municipal Property Assessment Corporation	2,505
Canadian Blood Services (Support)	11,551
Canadian Blood Services (Tech)	2,588
Liquor Board Employees Division	34,776
OPS Negotiations	
Unified	88,357
Corrections	164,541
TOTAL NEGOTIATING TEAMS	<u>431,125</u>

C.A.A.T. NEGOTIATING TEAMS

C.A.A.T. Academic

<u>Team Member</u>	<u>Total</u>
Bob Delaney	1,299
Chad Croteau	1,773
Martin Lee	2,140
Ravi Ramkissonsingh	1,765
Rebecca Ward	2,527
Michelle Arbour	2,598
Sean Lougheed	2,204
Time Off Employer	3,360
Hotel costs	0
Misc.(Printing etc)	0
Team Total	<u><u>17,666</u></u>

C.A.A.T. Support

<u>Team Member</u>	<u>Total</u>
Veronica Attard	3,890
Michael McKeown	2,438
Marcia Steeves	4,002
Christine Kelsey	4,843
Dan Brisson	5,115
Shelley Gartshore	5,544
Bob Holder	4,354
Adam Rayfield	1,023
Owen Smith	2,189
Daniel Whitworth	1,107
Time Off Employer	6,701
Hotel costs	0
Misc.(Printing etc)	0
Team Total	<u><u>41,205</u></u>

C.A.A.T. Support PT

<u>Team Member</u>	<u>Total</u>
Noor Askandar	5,052
Julie Davis	0
Doreen Follett	2,324
Dale Gartshore	3,997
Torsten Hamelin	997
Duncan McFarlane	5,338
Patricia Cooper	4,749
Kumar Gaurav	2,329
John Hubbell	4,591
Aliza Kassam	1,850
Shelly Madden	0
Sara McArthur	4,070
Sagie Naidu	1,998
Paula Naylor	3,017
Toni Pettit	264
Natalie Williams	461
Fatima Yusuf	2,045
Gillian Lingard	973
Time Off Employer	1,009
Hotel costs	15,550
Misc.(Printing etc)	0
Team Total	<u><u>60,612</u></u>

Note : Time off and miscellaneous represent the total amount paid for the team as a whole.

BPS CENTRAL NEGOTIATING TEAMS

Hospital Professionals Division

<u>Team Member</u>	<u>Total</u>
Sandra Blancher	770
Betty Palmieri	462
Brenda Allan	659
Beverly Weaver	0
Kelly Richmond	545
Adrian-Alexandru Balojin	
Steven Thomas McCaw	
Sara Labelle	808
Time Off Employer	4,080
Hotel costs	0
Misc.(Printing etc)	
	<u> </u>
Team Total	<u>7,324</u>

MPAC

<u>Team Member</u>	<u>Total</u>
Mark Hotte	0
David Lynch	0
Robert Fong	0
Paul Leslie	0
Jeff Thompson	0
Time Off Employer	2,505
Hotel costs	0
Misc.(Printing etc)	0
	<u> </u>
Team Total	<u>2,505</u>

Canadian Blood Services

<u>Team Member-Support</u>	<u>Total</u>
Geoff Cain	1,371
Jennifer Johnson	650
Alberto Alvaro	1,719
Brent MacPherson	3,619
Dawn Lord	142
Alexis Victoria	481
Time Off Employer	3,569
Hotel costs	0
Misc.(Printing etc)	0
	<u> </u>
Team Total	<u>11,551</u>

Liquor Board Employees Division

<u>Team Member</u>	<u>Total</u>
Colleen MacLeod	4,186
Jeremy Trainor	1,295
Craig Hadley	4,821
Rachel Brunet	8,586
Mike Hamilton	3,030
Damian Campbell	1,475
Time Off Employer	11,383
Hotel costs	0
Misc.(Printing etc)	0
	<u> </u>
Team Total	<u>34,776</u>

Team Member-Tech

Sheila Annett	642
Aurora Montanez	435
Sheila Rodriguez	265
Time Off Employer	1,245
Hotel costs	0
Misc.(Printing etc)	0
	<u> </u>
Team Total	<u>2,588</u>

Note : Time off and miscellaneous represent the total amount paid for the team as a whole.

OPS NEGOTIATING TEAMS

Unified

Corrections

<u>Team Member</u>	<u>Total</u>
Joseph Labaki	5,222
Coleen Houlder	0
Daryl O'Grady	3,726
Christos Draxl	0
Michele Morrison	4,503
Chris Eckert	6,257
Leslie Aiston	6,351
Shawn Burr	0
Holly Sullivan	4,680
Grace Grieve	0
Kevin Sprague	7,280
Amanda Usher	6,473
Time Off Employer	0
Hotel costs	43,866
Misc.(Printing etc)	0
Team Total	<u><u>88,357</u></u>

<u>Team Member</u>	<u>Total</u>
Johanna Sinclair	11,324
Todd Snider	9,364
Zachary Fildey	11,980
Michelle Canning	13,209
Sean Dunn	9,681
Joshua Miller	17,958
Richard Dionne	8,801
Carol Frost	36,889
Denise Sidsworth	3,244
Adam Cygler	8,706
Janet Laverty	17,394
Peter Harding	6,979
Time Off Employer	0
Hotel costs	9,012
Misc.(Printing etc)	0
Team Total	<u><u>164,541</u></u>

Note : Time off and miscellaneous represent the total amount paid for the team as a whole.

OPSEU APPOINTED TRUSTEE EXPENSES

OPSEU Staff Pension Plan

<u>Team Member</u>	<u>Fund</u>	<u>OPSEU</u>
Janel. Perron (EBM)	0	3,207
Drew Finucane (EBM)	0	2,278
Ken Steinbrunner (EBM)	0	3,779
Geoff Cain (EBM)	0	4,536
Team Total	0	13,801

HOOPP Pension Plan

<u>Team Member</u>	<u>Fund</u>	<u>OPSEU</u>
Sandi Blancher	47,420	8,110
Laura M. Dumoulin	57,157	7,415
Sara Labelle	19,024	2,380
Team Total	123,601	17,905

OPSEU Pension Trust

<u>Team Member</u>	<u>Fund</u>	<u>OPSEU</u>
Lindsey Burzese	3,747	20,493
Len Elliott	9,060	0
Neil Martin (Ended Apr. 4, 2023)	253	0
Aisha Jahangir (Started May 1, 2023)	22,698	4,803
Ram Selvarajah	19,789	8,570
Randy Sloat	18,175	0
Team Total	73,721	33,866

CAAT Pension

<u>Team Member</u>	<u>Fund</u>	<u>OPSEU</u>
Don Smith	10,609	0
Rasho Donchev	10,055	0
Virginia Di Monte	7,113	0
Audrey Wubbenhorst	4,550	0
Donald Wright	8,660	0
Veneise Samuels	10,970	0
Cheri Hearty	5,308	0
Shawn Pentecost	5,903	0
Team Total	63,168	0

OMERS

<u>Team Member</u>	<u>Fund</u>	<u>OPSEU</u>
Giulia Volpe	0	0
Karen Figueiredo	89,066	0
Team Total	89,066	0

CBS Pension

<u>Team Member</u>	<u>Fund</u>	<u>OPSEU</u>
Geoff Cain (EBM)	4,863	0
Team Total	4,863	0

**NUPGE
Officers' Expenses, 2023**

<u>Description</u>	Travel Costs	Salary						Total
President and Secretary / Treasurer	88,158	492,832						580,990
Total NUPGE Expenses	88,158	492,832	0	0	0	0	0	580,990

OFL
Officers' Expenses, 2023

<u>Description</u>	Transportation	Out of Town Meetings	Hotel	Airfare	Salary				Total
President and Secretary / Treasurer	38,259	13,791	28,495	6,542	334,179				421,267
Total OFL Expenses	38,259	13,791	28,495	6,542	334,179	0	0	0	421,267

