

**Bi-Ministry Employee Relations  
Committee (BMERC) Meeting**

Location: Microsoft Teams  
July 17, 2023 – 11:00am – 12:00pm

**In Attendance**

<b>For the Union</b>	<b>For the Employer</b>	<b>Guests</b>	<b>Regrets</b>
Chad Oldfield (Co-Chair) Peter Harding (Vice Chair) Sandra Harper Michael Fallon Adam Cygler	Jennifer Price (Co-Chair) Kevin Wilson Daryl Pitfield Charlene Tardiel Laural Rueffer Jasvinder Mahal Connor Jenkins Stephen Mitchell Shenouka Dissanayake	Dianne Kasias	Steven MacKay Mercedes Watson Justin O’Gorman Teresa Sauve

<b>Date Tabled</b>	<b>Continuing Business</b>	<b>Referred to</b>	<b>Action</b>
June 11, 2020	<b>BMERC File Review (Appendix 53)</b> Two grievances related to Out of Country Coverage and Catastrophic Drug Coverage: 2023-0999-0009 2023-0999-0010	OPSEU	To be referred to the GSB



June 14, 2021	<p><b>Implementation of <i>Grow Your Own</i> type programs for health care positions</b></p> <p>The Parties agree to defer until the next meeting.</p>	OPSEU and Employer	The Parties agree to defer until the next meeting
September 13, 2021	<p><b>Pay Equity: Terms of Reference for Correctional Bargaining Unit</b></p> <p>Terms of Reference are being finalized.</p>	OPSEU and Employer	The Employer to provide a response.
September 13, 2021	<p><b>Safe Workplace Directive</b></p> <p>The Fixed Term top-up MOA ceased effective May 1<sup>st</sup>.</p> <p>Effective May 8<sup>th</sup> masking is only required in certain circumstances.</p> <p>Effective June 5<sup>th</sup> there is no longer a requirement to test for COVID-19.</p>	Employer	The Employer to provide ongoing updates.
June 15, 2022	<p><b>CSD Calculations</b></p> <p>The Employer continues to work on a system solution regarding the calculation process.</p> <p>The Employer will provide a more detailed update at the next meeting.</p>	Employer	The Employer to provide updates as they become available.
September 29, 2022	<p><b>Employee Engagement Survey</b></p> <p>The Employer confirms it is open to receiving feedback from OPSEU regarding any future Employee Engagement Surveys.</p>	Employer	<p>The Employer will follow-up with OPSEU in advance of the next Employee Engagement Survey for feedback.</p> <p>To be removed from the agenda.</p>
September 29, 2022	<p><b>Employee Attendance Statistics</b></p> <p>The Employer will share with OPSEU the Q1 Employee Attendance Statistics.</p>	Employer	The Employer will share with OPSEU the Q1 Employee Attendance Statistics.

March 8, 2023	<b>Construction at Cecil Facer Youth Center (CFYC)</b> Meeting was held with the employees on May 29, 2023.	Employer	The Employer to provide updates as they become available.
March 8, 2023	<b>MOS Payments</b> OPSEU requested that the implementation timeline for MOS payments return to sixty (60) days.  The Employer advised it will continue to review MOS payments on a case-by-case basis.  OPSEU will raise specific concerns as they occur.	N/A	To be removed from the agenda.
March 8, 2023	<b>Review of Position Classification</b> The Parties discussed OPSEU bringing forward any particular cases to the committee as per Article 22.12.	OPSEU	OPSEU to bring forward any particular cases to the committee as per Article 22.12.
March 8, 2023	<b>EA-RTW Committee Concerns</b> OPSEU requested that this be deferred to the next meeting.	OPSEU	OPSEU to provide updates as they become available.
July 17, 2023	<b>National Day of Truth and Reconciliation September 30, 2022</b>  OPSEU is requesting a meeting to discuss remedy and implementation as per the Arbitrator's decision.  OPSEU is requesting confirmation that the 2023 day will be recognized.  OPSEU is requesting this information by the next BMERC meeting.  The Employer is reviewing the Arbitrator's decision and next steps, updates will be provided accordingly.	Employer	The Employer to provide updates as they become available.

**Next Meeting(s):**

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- September 25, 2023 10:00-12:00 P.M.
- December 18, 2023 10:00-12:00 P.M.

For the Union:



Date: July 17, 2023

For the Employer:



Date: July 17, 2023