

JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING

May 18, 2023

Via Teams

In Attendance

For the Union	For the Employer	Guests	Regrets
Shawn Burr – Co-Chair Sandra Harper Amanda Usher	Ann Fowler– Co-Chair Amanda Nemdhari Angelica Vonditsianos Christine Yue Martha Bourikos	Massimo D’Addario (Observer) CLR Intern from TBS	Brigitte TinKiongFong Carlos Cascallar Roxanne Barnes Kathleen Demareski Loretta Clark Rob Cox

Date Tabled	Welcome and Introduction of New Members	Referred to	Action
May 2023	Welcome and introduction of new members. JESS extends a ‘Thank you’ to Chris Wright, Roxanne Barnes and Rob Cox as they take on new opportunities.	N/A	N/A

Date Tabled	Housekeeping	Referred to	Action
	<p>Minutes of the Previous Meeting</p> <p>March 20, 2023, minutes signed and distributed.</p>	N/A	N/A

Date Tabled	Business Arising	Referred to	Action
<p>Initially tabled February 18, 2016,</p>	<p>Explanatory Notes</p> <ul style="list-style-type: none"> a) Pregnancy and Parental Leave for Fixed Term Employees b) Pregnancy Leave for Regular Employees and Parental Leave for Regular Employees 	<p>Union provided latest updates and edits for the Employer's review. Union reviewed changes with the Employer. Employer will discuss and get back to union prior to next meeting.</p>	<p>Employer</p>

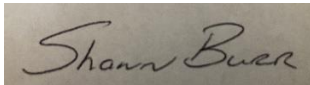
Date Tabled	New Business	Referred to	Action
May 2023	<p>New Business</p> <ul style="list-style-type: none"> a) Mass Centralized Recruitment b) Pregnancy and Parental Leave for Seasonal Employees. <p>Further Discussion and Next Steps</p>	<p>Union reviewed proposed changes with the Employer. Employer to discuss and get back to the Union prior to June meeting</p>	<p>Employer to get back to the Union with response.</p> <p>Employer and Union to determine and bring forward to June meeting priorities for updating Explanatory Notes for discussion.</p> <p>Employer and Union to prepare a complete listing of Explanatory Notes.</p>

Date Tabled	Standing Items	Referred to	Action
Ongoing	a) Corporate Transition Reports	Employer	TSO to provide an overview of their weekly reports at an upcoming JESS meeting. Date to be confirmed.

Next Meeting

June 22, 2023

For the Union:



Date: June 19, 2023

For the Employer:

Ann Fowler

Date: May 18, 2023