

OPS All Chairs Minutes

January 9-10, 2017 – Chelsea Hotel, Toronto

Call to Order

Mickey Riccardi A/CERC Chair called the meeting to order at 9:01am

Statement of Respect was read

Introductions

Mickey welcomed everyone to the meeting.

Head Table

Mickey Riccardi, A/CERC Chair and MAESD

Tim Elphick, A/CERC Vice Chair and MAG

Janis Pechinger, MOECC

Twila Marston, Supervisor OPS Negotiations

Marg Simmons, OPS Negotiator

MERC Chairs

Chris Eckert, OCWA

Chris Jackel, MCSCS

Bob Sjonnesen, MNDM

Haran Thurairasah, MEDEI

Darren Winger, MCIIT

Glenna Caldwell, MCYS

Melanie Begin, OMAFRA

Elaine Bagnall, MNRF

Cindy Kraakman, MCSS

Sylvie Valcourt, MGCS

Lise Roy, MMAH

Daryl O'Grady, MEDU

Dave Bissoon, MOF

Frank Wendling, MOHLTC

Will Larose, MTO

Drew Maddison, MCSCS Community

Ken Burns, MOL Vice Chair

John Shirk, TBS

OPSEU Staff

Catherine Bowman, Administrator Negotiations

Cindy Forsyth, OPS Negotiator

Blair Pitfield, A/OPS Negotiator

Sandra Harper, OPS Negotiator

Roxanne Barnes, A/OPS Negotiator

Hilda Namu, A/OPS Negotiator

Michelle Langois, Campaigns Officer

Scott Kennedy, Education Officer

Sathiya Krisna-Puru, Administrative Assistant

Day 1 ASMP Training

ASMP training was provided by Scott Kennedy and Blair Pitfield

Day 2

Adoption of the agenda

Motion

Moved by: Elaine Bagnall

Seconded by: Tim Elphick

Amendment to the agenda, to add the following items;

- 1) Cross Ministry Agreement and speaking to items
- 2) Discussion on CERC Elections

Moved by: Glenna Caldwell

Seconded by: Chris Eckert

Amendments carried.

Agenda adopted with amendments.

Reviewed minutes of September 26, 2016

Amendments to September 26, 2016 minutes were made and the minutes were approved.

Speech from the Chair

- Discussed All Chairs Meetings
- ASMP Training, stats to be given at your MERC table
- Professional Dues, requested that the MERC Chairs send in positions that require professional dues or fees as CERC will be putting together a business to the employer to have the dues paid.
- Discussed Appendix 7 and the work of the committee
- Discussed Cross-Ministry Pilot Projects (POSI). This is within MOL, MTO, MOECC, OMAFRA.
- Discussed 2017 round of bargaining
- Committee updates (Joint Employment System Subcommittee (JESS), Employee and Family Assistance Program (EFAP))

Auditor General Report

As discussion was held in regards to the report.

Mickey: MAESD, we tabled the report at MERC and the ministry will be putting together a plan to deal with the recommendations.

Glenna: MCYS, there were 18 recommendations, the most important recommendation was that the programs should be delivered by the Provincial Government. Stats are low in regards to youth probation. There appears to be a vested interest in youth affairs. The Auditor wants the BPS Corrections to be part of the OPS.

Lise: MMAH, There was \$100 million plus given to housing to fill approximately 12, 000 beds.

John: TBS, Auditor flagged that the government needs to have fewer consultants as they pay them \$40,000.00 more a year compared to OPSEU members.

Cross Ministry Agreements and Speaking to items

Glenna disused the issue and her concerns. Glenna stated that she has been in these type of negotiations before and that she had the courtesy to pick up the phone and call the MERC Chair.

Twila stated that concerns are duly noted and we will attempt to do things differently going forward.

Privatization/Modernization/Transportation

Indigenous and Equity positions are being added to the We Own It Campaign. Hoping that with excellent campaigning we will make some headway in forcing the government to keep their hands off public assets. Privatization has come at a high cost to the public and with many job loss. Request that MERC Chairs send reports to CERC in regards to modernization and transformation. CERC will develop a binder with what is happening in the OPS. We need a campaign around this. We can make a difference like we did with the closure of Service Ontario Offices. With campaigns like Public School, with Sheriff, the Bailiffs, Schools with the blind/deaf we get the community involved and we cannot go wrong. We need to keep the pressure on the politicians. You need to be working with CERC to review the information and share.

Mickey introduced Michelle Langois, Campaigns Officer.

Michelle, led the discussion on OPS Campaign

Dave, corporate panel on FISCO

Glenna, the campaign should focus on the successes of keeping the work inside the OPS.

John, money from Appendix 38 for the consultants should go to the OPS for campaigns. The government is converting 99 consultants to OPS employees.

Tim, MAG is doing work in-house with I&IT

Twila, we need support from the members to do the work, need to work together. Everyone is up against the government and the political forces in Ontario. Let's not put barriers in place and determined what tools are needed. Once we are mobilized the members will be mobilized.

Will, need to focus on engineers in the field. Epic Fail campaign was one of the strongest campaigns.

President's and 1st Vice President's Address

President Smokey Thomas and 1st Vice President/Treasurer Secretary addressed the All Chairs.

MERC Reports

MERC Chairs discussed what was happening within their respective ministries.

MERC Roles and Responsibilities

Marg went through the roles and responsibilities of the MERCs. Marg discussed the disclosure process and Laserfische.

CERC Terms of Reference/Election

A discussion was held on how the CERC was elected. CERC will review the process and bring back to the next All Chairs meeting a process on how CERC will be elected going forward.

Grievance

Frank, gave an update on the OPS Grievances as well as the Post-Retirement Benefits (PRB).

Committee Updates

Marg provided updates on the following committees, Joint Insured Benefits Review Committee (JIBRIC) and Employment Accommodation and Return to Work (EARTW).

OPS Bargaining 2017 Priorities

A roundtable discussion was held in regards to the upcoming round of OPS bargaining.

Attendance Support Management Program Training Debrief/Rollout

Mickey led a discussion on the ASMP training and how everyone felt. A lot of the chairs felt that the training should have been more in-depth as only highlights were pointed out. CERC to submit an ASMP Proposal to the board. See motion attached.

Adjournment

Motion

Moved by: Glenna Caldwell

Seconded by: Chris Eckert

Motion to adjourn carried.

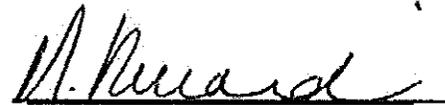
The meeting adjourned at 3:30pm

Authorized for distribution



Warren (Smokey) Thomas

President, OPSEU



Mickey Riccardi, CERC Chair