

**Ministry of Health and Ministry of Long-Term Care  
MERC Meeting Minutes  
July 28, 2022**

**Attendees**

<b>Union</b>	<b>Management</b>
A. Usher (Co-Chair) P. Fry-Smith R. Noakes (Negotiator)	C Lethbridge (Co-Chair) S. Berton S. Mooney B. Robinson O. Caine
<b>Recorder</b>	D. Saxena
<b>Guest</b>	
<b>Regrets</b>	M. Moodie C. Pettis

Agenda Items	Date Tabled	Discussion	Action Required
<b>Standing Items</b>			
1. Review of March 24, 2022 Minutes		<ul style="list-style-type: none"> <li>The parties reviewed the previous minutes from March 24, 2022.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>
2. Review of Agenda		<ul style="list-style-type: none"> <li>The parties agreed to the agenda.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>
3. New Job Descriptions		<ul style="list-style-type: none"> <li>Parties discussed position descriptions for the period of February 1, 2022 to May 31, 2022.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>
4. Disclosure Updates		<ul style="list-style-type: none"> <li>Parties discussed disclosures for the period of February 1, 2022 to May 31, 2022.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>
5. Quarterly Fixed-Term Employee Listing		<ul style="list-style-type: none"> <li>Parties discussed the quarterly list provided by management. Conversions are continuing; 6 have been converted and 1 is in progress.</li> <li>Parties discussed conversions and the option to provide the conversion letter to the co-chair.</li> </ul>	<ul style="list-style-type: none"> <li>Management to provide clarification on a specific item.</li> </ul>

Agenda Items	Date Tabled	Discussion	Action Required
6. Third Party Organizations/ Agencies		<ul style="list-style-type: none"> <li>• Management informed that there were no updates on this item.</li> </ul>	<ul style="list-style-type: none"> <li>• For Information.</li> </ul>
7. Health and Safety	April 16, 2020	<ul style="list-style-type: none"> <li>• Parties discussed COVID notification and more dissemination of information including health and safety policies &amp; procedures to the JH&amp;SCs.</li> <li>• Management advised that we inform at the local level once we become aware of positive cases.</li> </ul>	<ul style="list-style-type: none"> <li>• For Information.</li> </ul>
8. Long-Term Care Inspectors Update	April 2020	<ul style="list-style-type: none"> <li>• Parties discussed staffing for inspector positions. Management advised that they are starting the recruitment process in the coming weeks for the new positions and plan to complete the recruitment by end of year</li> <li>• OPSEU shared staff issues including CWW, return to work, retention bonus and workload. Management will review.</li> </ul>	<ul style="list-style-type: none"> <li>• For Information</li> </ul>

Agenda Items	Date Tabled	Discussion	Action Required
9. MERC CACC Subcommittee		<ul style="list-style-type: none"> <li>Parties discussed that the CACC sub-committee is working collaboratively to refresh the terms of reference.</li> <li>Parties discussed collaboration, technology updates, and recruitment and retention issues. Parties agreed to continue these discussions at the CACC sub-committee.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>
<b>New Items</b>			
10. Review MERC Terms of Reference	March 24, 2022	<ul style="list-style-type: none"> <li>Parties agreed to share updates and work collaboratively to refresh the Terms of reference.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>
11. Workload	July 28, 2022	<ul style="list-style-type: none"> <li>Parties discussed that workload is a broad topic and will review in context with return to the workplace and any workload related concerns.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>
<b>Bring Forward</b>			
1. Transition and Reskilling Agreement	January 9, 2020	<ul style="list-style-type: none"> <li>Parties have not utilized the agreement at this time.</li> </ul>	<ul style="list-style-type: none"> <li>For Information.</li> </ul>

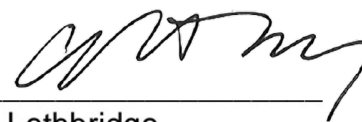
Agenda Items	Date Tabled	Discussion	Action Required
2. Mandate letters - MOH & MLTC		<ul style="list-style-type: none"> <li>• Deferred</li> </ul>	<ul style="list-style-type: none"> <li>• For Information.</li> </ul>
3. Health & Productivity Program - MOL Joint Disability Accommodation and Return to Work Committee	2017	<ul style="list-style-type: none"> <li>• Deferred</li> </ul>	<ul style="list-style-type: none"> <li>• For Information.</li> </ul>
4. LERC		<ul style="list-style-type: none"> <li>• Parties agreed to share training dates once they are available</li> </ul>	<ul style="list-style-type: none"> <li>• For Information.</li> </ul>

Approval:



A. Usher  
OPSEU

Dated: July 28, 2022



C. Lethbridge  
MOH & MLTC

Dated: July 28, 2022