

**To:** All bargaining unit members (province- wide) of CanWest DHI Bargaining

**From:** **David King, Local President, L117**

**Date:** February 24, 2022

**Subject:** Sector 20 – CanWest (DHI/LACTANET) Final Demand Set

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Dear Members:

This is to advise you that the Sector 20 – CanWest (DHI/LACTANET) Final Demand Set has been scheduled.

**Date:** Tuesday, March 1, 2022 7:00 pm – 9:00 pm

**Registration:** Tuesday, March 1, 2022 6:30 pm – 7:00 pm

**Virtual Meeting:** Participation instructions will be provided to all upon confirmation of attendance.

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**Dear members:**

Hope everyone is well and staying safe and healthy. It's bargaining time again as our collective agreement expired on Sept 30, 2021. Our Union has given Notice to Bargain to our employer and we are preparing to get into bargaining mode.

Due to the pandemic, we have had to embrace new ways to do business. OPSEU/SEFPO remains committed to protecting the health and safety of our members and staff as well as following social distance protocols and guidelines. As a result, meeting virtually has become a more unique way to bargain however, we remain positive that this will not have an impact on our upcoming negotiations rather we see it as a way to facilitate the engagement of all our members across the province.

This time around the bargaining survey will be released via survey monkey and the demand set meeting will also be conducted virtually via Zoom; this will allow for better member participation, etc.

Here is your link to the Survey. [CanWestDHIDemandSetSurvey.com/r/3BJ9XG8](https://CanWestDHIDemandSetSurvey.com/r/3BJ9XG8)

A subsequent link will follow with the zoom meeting link prior to March 1, 2022.

If you have not received an e-mail with the link to the survey and zoom meeting by this date; please let our negotiator M. Alvarado Fenn know at [malvaradofenn@opseu.org](mailto:malvaradofenn@opseu.org). All surveys must be completed no later than **February 28 at 5:00 pm (no exceptions)**.

**Our Demand Set Meeting will take place on March 1 at 7:00 pm.** During this meeting we will be going over the survey results, we will vote on our top 5 final priorities and elect our representatives to the bargaining table as per Article 2.2 of the Negotiating Procedures.

*2.2 Delegates shall elect a six (6) person provincial Bargaining Committee and two (2) alternates.*

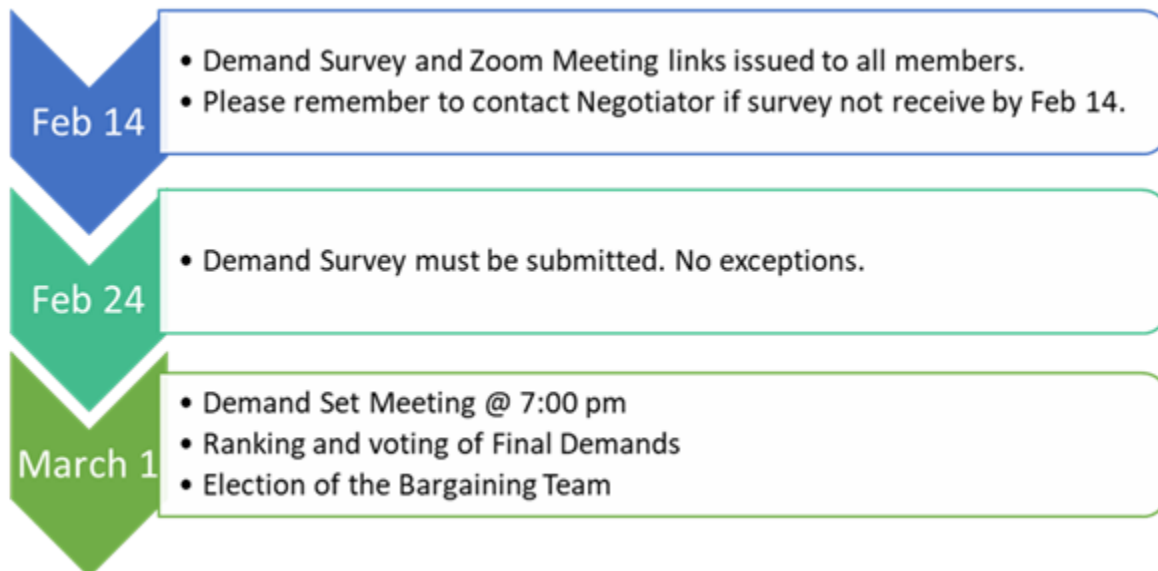
Also in accordance with Article 2.3 of the Negotiating Procedures the delegates should elect a provincial EERC/Health and Safety Committee.

*2.3 Delegates shall also elect a five (5) person provincial EERC/Health and Safety Committee and Two (2) alternates. This committee will select a Chair from itself.*

Once the team has been elected they prepare for bargaining with the assistance of the OPSEU/SEFPO negotiator. We hope the virtual means will allow for better participation of our members across the province and well as allow for an opportunity for those who want to seek election to the team.

We thank you for your participation and work during these difficult times.

#### **DATES TO REMEMBER:**



## **Delegate Entitlement**

All delegates to this meeting are determined according to Negotiation Procedures. Any alternate(s) accompanying delegates **are at the Local's expense**. Head Office will cover an alternate's expense **ONLY** where the alternate attends **instead of and in place of the Delegate**. Please note that alternates, like delegates, must be elected.

***\*\*Please Note: As this meeting is being held virtually, no expenses outside of time off (if required) will be reimbursed except in special circumstances where expenses have been pre-approved. To inquire further about pre-approval, please email [conferencesandtravel@opseu.org](mailto:conferencesandtravel@opseu.org).***

## **Human Rights Accommodation Request Form**

Should you require a human rights accommodation or have an existing accommodation under the Human Rights Code, please complete and submit the Human Rights Accommodation Request Form in full.

## **OPSEU/SEFPO Child Care Policy**

OPSEU/SEFPO will reimburse for child care expenses as per policy. OPSEU/SEFPO's rate of family care to be paid \$15/hr. to a max of \$220 within a 24 hour period to cover the cost of you doing union business. A receipt, signed by the care provider, showing the dates the service was provided, the address and phone number of the care provider and the names and ages of the children will need to be provided.

***\*\*Please Note: As this meeting is being held virtually, child care expenses will not be reimbursed unless pre-approved. To inquire further about pre-approval, please email [conferencesandtravel@opseu.org](mailto:conferencesandtravel@opseu.org).***

## **Credential Attestation Form**

The OPSEU/SEFPO Policy Manual (Section 16.1) states that credentials must be submitted with the signatures of two (2) Local Officers on the Credential Attestation Form. We have provided one form for you to list all attendees on. Please send this completed form to the Conferences Unit at [conferencesandtravel@opseu.org](mailto:conferencesandtravel@opseu.org) no later than **Monday, 28 February, 2022**. Please clearly identify your status on the form (i.e. Delegate/Alternate/Observer).

Once the form is received, a follow up email will be sent to you to register via OPSEU/SEFPO's Member Portal. In order to confirm your registration, please register through the Member Portal no later than **Monday, 28 February, 2022**.

## **Procedures for Online Registration**

Once the Credential Attestation Form has been received and processed, members are to register through OPSEU/SEFPO's Member Portal.

Attached you will find the following documentation:

1. Credential Attestation Form
2. OPSEU/SEFPO Human Rights Accommodation Form
3. Member Portal Quick Intro
4. Event Registration Tutorial
5. Online Expense Claim Tutorial
6. Collective Agreement

We appreciate your cooperation and participation in this important meetings.

In Solidarity,

Authorized For Distribution:



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Warren (Smokey) Thomas  
OPSEU/SEFPO President

- c. Executive Board Members  
All Negotiations – BPS and CAAT  
Steve Saysell, Administrator, Local Services & Collective Bargaining  
Division  
Steve Nield, Supervisor, BPS Negotiations & Research Units  
Mirla Alvarado Fenn, Negotiator  
Evelin Lucaci, Secretary  
Elsbeth Lumley, Administrative Assistant  
Claims Department  
Conferences Unit  
All Regional Offices