



To: All Local Presidents and members in the Canadian Blood Services, Pension Plan

From: Giulia Volpe, Benefits Officer
On behalf of the Pension Liaison Committee

Date: October 8, 2021

Re: Canadian Blood Services Pension Plan - Union Trustee Vacancy

The Pension Liaison Committee invites you or someone you know to get involved with the **Canadian Blood Services Pension Plan** by applying to become a union trustee.

We require your assistance in helping us to find suitable candidates for one available trustee position. With the challenges facing defined benefit pension plans, we need people who have a firm and deep commitment to the labour movement and union principles.

CBS trustees are generally required to meet four times each year, and participate on at least one committee of the Board of Trustees. Attendance at various pension-related activities, including training sessions, is also required.

Time off is provided, and expenses are reimbursed according to OPSEU/SEFPO policy. The successful candidate must be willing to sign a letter of agreement that they will follow OPSEU/SEFPO policies.

Who should apply?

We are looking for individuals who ideally have, or who are willing to gain:

- Knowledge and commitment to OPSEU/SEFPO's beliefs and pension policy;
- A good understanding of defined benefit pension plans and the pension legislation that governs them;

Ontario Public Service Employees Union | www.opseu.org

Office: 5757 Coopers Avenue, Mississauga, Ontario, L4Z 1R9
Tel: 416-443-8888 **Fax:** 905-712-3009 **Toll Free:** 1-800-268-7376
TDD: 416-443-9898 or 1-800-663-1070 opseu@opseu.org

Syndicat des employés de la fonction publique de l'Ontario | www.sefpo.org

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- An understanding of basic investment principles and various types of investments;

Must haves for the position are:

- The ability to commit to preparing for, and attending, at least eight meetings per year including committee work;
- A strong desire to learn more about pension plans and the pension landscape, good governance practices, investments; and
- The ability to effectively communicate, ask questions and defend one's position in a persuasive manner.

Applicants must also be actively participating in the CBS Pension Plan and be a member in good standing with OPSEU/SEFPO.

Applicants need not have experience in pension plans. Experience and participation in the union movement and/or their community will also be considered. Once appointed, training opportunities are provided by the plan.

If you or someone you know would be interested in applying for the exciting position of Union Trustee, please forward your application including name, contact information and place of employment, along with a resume **no later than 5:00 p.m. October 29, 2021** to:

Joycelyn Martyn
Administrative Assistant
Pensions and Benefits
Unit
Fax: (905) 712-3009
jmartyn@opseu.org

A written test will be required. Study material will be provided in advance. Candidates who successfully complete the testing will be selected for an interview.

In solidarity,

Giulia Volpe, Benefits Officer
Pensions and Benefits Unit
OPSEU/SEFPO

GV/jm

c. OPSEU/SEFPO Pension Liaison Committee
c. Len Elliott – Supervisor Pension and Benefits