

**Ministry of Health and Ministry of Long-Term Care
MERC Meeting Minutes
January 9, 2020**

Attendees

Union	Management
F. Wendling (Co-Chair) M. Whyte A. Usher H.Dargavel G. Caldwell (Negotiator)	C Lethbridge (Co-Chair) J. Farrell S. Mooney C. Pettis M. Fox
Recorder	D. Saxena
Guests	
Regrets	S. Colameco

Agenda Items	Date Tabled	Discussion	Action Required
Standing Items			
1. Review of November 7, 2019 Minutes		<ul style="list-style-type: none"> Both management and OPSEU agreed to previous minutes 	
2. Review of Agenda		<ul style="list-style-type: none"> Parties discussed additional items and they have been added to the agenda 	
3. Position Descriptions and New Job Ads		<ul style="list-style-type: none"> General discussion 	
4. Disclosure Updates		<ul style="list-style-type: none"> Parties discussed disclosures till end of November 2019 	
5. Quarterly Fixed-Term Employee Listing		<ul style="list-style-type: none"> Parties discussed the fixed term report. OPSEU shared information on rollover agreements for the CACC's. Management to review existing rollover agreement examples shared by OPSEU. 	
6. Third Party Organizations/ Agencies		<ul style="list-style-type: none"> OPSEU asked status on any third-party organizations. Management indicates that there are none at this time 	

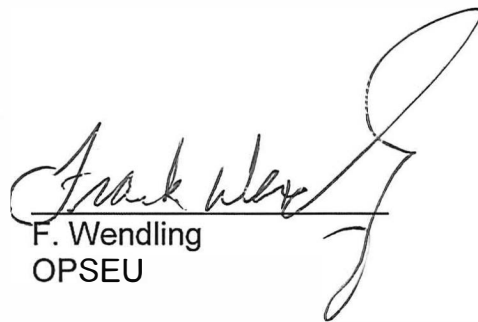
Agenda Items	Date Tabled	Discussion	Action Required
7. Health and Safety	January 25, 2018	<ul style="list-style-type: none"> • Management requested assistance with identifying JH&SC representatives at all locations. • Parties continued discussion on recertification for JH&SC committees. 	<ul style="list-style-type: none"> • OPSEU to provide management with a list of locations • Management to cross reference the data
8. Long-Term Care Inspectors		<p>Lateral Transfer</p> <ul style="list-style-type: none"> • Parties to have ongoing discussion on the lateral transfer agreement asap. • Overtime and travel matters continue to be discussed at the table. 	
9. MERC CACC Subcommittee		<ul style="list-style-type: none"> • CACC subcommittee continues to meet • Management provided an update on the Cambridge CACC and ongoing information sharing with staff via bulletins. 	
10. Respectful Workplace	April 20, 2017	<ul style="list-style-type: none"> • Discussion on ways to improve workplace, open and honest communications and information sharing • Management shared information on broadening the scope of the peer support program. 	

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11. WDHP Review – Huggins Report and Recommendations		<ul style="list-style-type: none"> • WDHP program is currently under review. 	
12. Multi-Year Planning Process		<ul style="list-style-type: none"> • No update at this time. OPSEU has requested a copy of the multi-year plan. 	
New Items			
13. Fleet Vehicles	January 9, 2020	<ul style="list-style-type: none"> • New agenda item tabled by OPSEU requesting information on new process for the fleet vehicles for the ministry • Management will provide updates as they become available. 	
14. Transition and Reskilling Agreement MOA from Central Employee Relations Committee (CERC)	January 9, 2020	<ul style="list-style-type: none"> • General discussion. OPSEU requested information on the process. • Management will provide updates as they become available. 	

Agenda Items	Date Tabled	Discussion	Action Required
15. Mandate Letters – MOH & MLTC	January 9, 2020	<ul style="list-style-type: none"> • OPSEU continues to request for the mandate letters. • Management is unable to share at this time 	
16. Terms of Reference	January 17, 2019	<ul style="list-style-type: none"> • Deferred to June 2020 MERC meeting 	
17. Flexible Work Arrangements	July 4, 2018	<ul style="list-style-type: none"> • Management to remind managers that agreements need to be provided to OPSEU for review in a timely manner. 	<ul style="list-style-type: none"> • Remove from Agenda
18. Health & Productivity Program - MOL Joint Disability Accommodation and Return to Work Committee	2017	<ul style="list-style-type: none"> • Parties are continuing their discussion on this item. Deferred for next meeting 	
19. Access to internal Job ads and application process for staff on leave of absence	January 9, 2020	<ul style="list-style-type: none"> • OPSEU requested information on process for staff on LOA to access internal job ad's and application 	<ul style="list-style-type: none"> • Management to confirm process

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20. Supporting members requesting temporary assignments	January 9, 2020	<ul style="list-style-type: none"> OPSEU indicated that due to the hiring freeze temporary assignment opportunities are further limited Management will continue to consider requests on a case by case basis and support where feasible 	<ul style="list-style-type: none"> Remove from the agenda
Bring Forward			
21. LERC	2018	<ul style="list-style-type: none"> Parties are working on current LERC's 	
22. OPS of the Future	April 18, 2018	<ul style="list-style-type: none"> OPSEU requested for an update on the OPS of the future when information is available 	<ul style="list-style-type: none"> Remove from agenda

Approval:


 F. Wendling
 OPSEU

Dated: January 9, 2020


 C. Lethbridge
 MOH & MLTC

Dated: January 9, 2020