

2021 BARGAINING BULLETIN



Information for OPSEU/SEFPO members in the Liquor Board Employees Division – Issue #1 – January 21, 2021

TIME TO BARGAIN OUR BEST DEAL YET

Hello and welcome to your first Bargaining Bulletin for your upcoming round, which promises to be very different from any that you and your bargaining team have ever faced.

There will be challenges for sure. But behind every challenge lies incredible opportunity – by bargaining strong now, you can seize those opportunities.

Thanks to solidarity you've all shown with your divisional and local executives and your health and safety committees, you helped ensure that your workplaces were made as safe as possible against COVID-19.

And now going into bargaining, you have the opportunity to build on what we've learned from the pandemic, and the government's direction on privatization, and make real improvements in everything from job security to health and safety.

Your resolve gives strength to your bargaining team members. The more support you show them, the better contract they'll be able to negotiate.

It's absolutely vital that you stay up-to-date on the latest from the table, and that you and your co-workers do everything you can to back your bargaining team.

Please make sure that all of your coworkers are keeping up-to-date, too.

Send them this bulletin if they haven't received it themselves. And encourage them to send us their latest personal contact info so they don't miss any of the bulletins to come.

As always, you can count on the full support of OPSEU/SEFPO's 170,000 members every step of the way.

You're all front-line heroes.

On behalf of all Ontario: Thank you.

In solidarity,

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas,
OPSEU/SEFPO President

A handwritten signature in black ink, appearing to read "Eduardo Almeida".

Eduardo (Eddy) Almeida,
OPSEU/SEFPO First Vice-President/Treasurer



NOTICE TO BARGAIN SERVED

2020 was a tough year for LCBO workers. As COVID-19 cases continue to rise and we prepare to go into one of our most unusual and high-stakes rounds of bargaining ever, 2021 could be even tougher.

Our very safety is at stake. And so is maintaining public alcohol sales in the province.

On Jan. 8, your bargaining team filed the official “Notice to Bargain” with the employer and has requested bargaining dates.

Our collective agreement (CA) expires in less than three months – on March 31, 2021. By giving the employer notice to bargain, our current CA will remain in force throughout bargaining, even if negotiations continue past the Mar. 31 expiry date.

Your bargaining team is preparing to meet along with the leaders of your division and all of your locals for the final demand set conference on Saturday, Jan. 23.

Stay up-to-date!

The solidarity and support of all LBED members are critical to strong bargaining, and it’s crucial that we can keep you all up-to-date on bargaining and mobilizing activities.

Please ask all of your co-workers if they received this bulletin. Forward it to any who didn’t, and encourage them to make sure the bargaining team has their personal email address and personal phone number.

It’s easy to make sure the union has your most up-to-date contact info. Just call **1-800-268-7376** or **416-443-8888**, or email it to lbedbargaining@opseu.org.

You can also check and change your personal email address and personal phone number through the OPSEU Member Portal. Just click on the “Make Changes” tab at the top of the portal’s main page, and then click “Update email” to update your personal email, and “Update address” to update your personal phone number.

You can also stay up-to-date on the latest by frequently checking our website – <http://www.opseu.org/lbed> – and by following our Facebook page: www.facebook.com/OpseuLiquorBoardEmployees



Your bargaining team

Your bargaining team for 2021 was elected by LBED divisional and local leaders during a virtual meeting on Oct. 24, 2020. The team is:

- Bargaining Team Chair: Colleen Macleod, Local 5107
- Bargaining Team Vice-Chair: Craig Hadley, Local 5109
- Logistics Position: – Jeremy Trainor, Local 378
- Member at Large: Rachel Brunet, Local 4100
- Member at Large: Adam Ly, Local 499

Please feel free to contact your bargaining team with any questions, concerns, or insights. They can be reached at lbedbargaining@opseu.org.

Your regional mobilizers

Your regional mobilizers for 2021 were elected by LBED divisional and local leaders during a virtual meeting on Oct. 24, 2020. The mobilizers are:

REGION 1 MOBILIZER

Shelley Robitaille,
Local 162

REGION 1 ALTERNATES

Greg Wilson, Local 164

Billie Bridgewater,
Local 162

Robin Reath, Local 163

REGION 2 MOBILIZER

Shawn Swayze,
Local 287

REGION 2 ALTERNATES

Greg Scott, Local 287

Judy Irving, Local 288

Mike Hamilton, Local 286

REGION 3 MOBILIZER

Tammy Rogers, Local 377

REGION 3 ALTERNATES

Damian Campbell,
Local 378

Brenda Collins, Local 377

REGION 4 MOBILIZER

Diane Clarabut, Local 497

REGION 4 ALTERNATES

Sean Spicer, Local 499

Teresa Graham, Local 497

REGION 5 MOBILIZER

Kim Nasello, Local 5111

REGION 5 ALTERNATES

Janice Ariza, Local 5111

Taidgh McGuinness,
Local 5110

Tanya Faseruk, Local 5107

REGION 6 MOBILIZER

Leslie Gagnon, Local 683

REGION 6 ALTERNATES

Judy Jones, Local 682

Jamie Kensley, Local 681

REGION 7 MOBILIZER

Rob Mithrush, Local 741

REGION 7 ALTERNATES

Ann Makela, Local 741



Authorized for distribution by:

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas,
OPSEU/SEFPO President

Ontario Public Service Employees Union, 100 Lesmill Road, Toronto, Ontario M3B 3P8 www.opseu.org