

ONTARIO PUBLIC SERVICE EMPLOYEES UNION
CHILD TREATMENT CENTRES SECTOR (SECTOR 15)
COORDINATED BARGAINING PROCEDURES

1. The Coordinated Bargaining Conference

- 1.1 In each year, the Sector Divisional Executive, in consultation with the President and Union staff, shall convene a two day Coordinated Bargaining Conference which may include being part of a CSDC Bargaining Forum.
- 1.2 The purpose of the Coordinated Bargaining Conference shall be:
- i) to educate the Sector bargaining units on the coordinated bargaining process;
 - ii) to examine in depth a number of broadly-based issues that are relevant to the forthcoming round of negotiations;
 - iii) to develop themes for consideration at local demand-setting meetings;
 - iv) to identify priority issues and province-wide bargaining objectives;
 - v) generally to provide guidance and recommendations to the Sector members for local demand-setting meetings
- 1.3 Each bargaining unit in the Sector shall be entitled to send delegates to the Coordinated Bargaining Conference as per Convention entitlement.
- 1.4 Members of the Sector Executive shall be automatic delegates to the Coordinated Bargaining Conference.
- 1.5 The Coordinated Bargaining Conference shall be chaired by the Sector Divisional Executive Chair.
- 1.6 The Sector Divisional Executive, in consultation with union staff, will develop material to be used by Locals and Units, if they so desire, to help members focus more clearly on issues and priorities at their local demand-setting meeting. Such material shall be presented to the delegates at the Coordinated Bargaining Conference.
- 1.7 The assigned Sector Negotiator shall be in attendance for the bargaining conference.

2. Coordinated Bargaining Conference Calls

- 2.1 Bargaining Conference calls shall be held on a regular basis.
- 2.2 The following may participate in the coordinated bargaining conference calls: Sector Executive, highest ranking from each unit, chairs of local bargaining teams, staff, including staff representatives, Sector Negotiator, Campaigns Officer, Communications Officer, Research Officer, and Sector/Research Assistant.

2.3 Conference Call participants may be provided with supplemental and background materials in advance of each conference call. Emails/communications will go out to units in bargaining/going into bargaining informing them of the date and time of the conference call.

2.4 These Bargaining Procedures can only be amended at the Sector Divisional meetings.