

General OPSEU Acronyms

AGM	Annual General Meeting
BLC	Building Local Capacity
BPL	Building Powerful Locals
BPS	Broader Public Service
CAAT	Colleges of Applied Arts and Technology Colleges
CCBA	Collective Bargaining Act (CAAT)
CCPA	Canadian Centre for Policy Alternatives
CECBA	Crown Employees Collective Bargaining Act
COLA	Cost of Living Allowance
CoRW	Coalition of Racialized Workers
CSAO	Civil Service Association of Ontario (pre-OPSEU)
CSDC	Community Services Divisional Council
CWWA	Compressed Work Week Agreement
DFR	Duty of Fair Representation (OLRA)
DivEx	Divisional Executive Committee
EAP	Employee Assistance Program
EBM	Executive Board Member
(E)ERC	Employer/Employee Relations Committee
EI	Employment Insurance (Formerly UI – Unemployment Insurance)
ESA	Employment Standards Act
FAR	Facts, Arguments, Resolution
FTE	Full Time Equivalent
HCDC	Health Care Divisional Council
HLDA	Hospital Labour Disputes Arbitration Act (BPS)
HRC	Human Rights Committee
IRS	Internal Responsibility System
IWD	International Women’s Day
JHSC	Joint Health and Safety Committee
LEC	Local Executive Committee

General OPSEU Acronyms

LERC	Local Employee Relations Committee
LMC	Labour/Management Committee
LOA	Leave of Absence
LTD	Long Term Disability
LTIP	Long Term Income Protection
MDT	Membership Development Trainee
MSDS	Material Safety Data Sheet
NBC	Network for Better Contracts
OCSJ	Ontario Coalition for Social Justice
ODSP	Ontario Disability Support Program
OHRC	Ontario Human Rights Code <i>or</i> Ontario Human Rights Commission
OHSA	Occupational Health and Safety Act
OLRA	Ontario Labour Relations Act
OLRB	Ontario Labour Relations Board
OJTBF	OPSEU Joint Trusteed Benefit Fund
OMERS	Ontario Municipal Employees Retirement System
OPS	Ontario Public Service
OPSECATT	Organization of Part-Time and Sessional Employees of the Colleges of Applied Arts and Technology
OPSLR	Ontario Public Service Labour Relations Tribunal (OPS/CECBA)
OPT	OPSEU Pension Trust
P3s	Public-Private Partnerships
PHRC	Provincial Human Rights Committee
PPT	Permanent part time employee
PSA	Public Service Act (OPS)
PSLRTA	Public Service Labour Relations Transition Act (Bill 136)
PWC	Provincial Women's Committee
PYC	Provincial Young Workers Committee

General OPSEU Acronyms

RSI	Repetitive Strain Injury
RVP	Regional Vice-President
SAROC	Systemic and Anti-Racism Organizational Change
SCA	Social Contract Act
SJF	Social Justice Fund
SDT	Staff Development Trainee (OPSSU)
SEFPO	Syndicat des employees et employés de la fonction publique de l'Ontario (French translation of "OPSEU")
SUB	Supplementary Unemployment Benefit
TQM	Total Quality Management
UI	Unemployment Insurance (now EI – Employment Insurance)
UMC	Union-Management Committee
VEO	Voluntary Exit Option
WDHP	Workplace Discrimination and Harassment Policy
WHMIS	Workplace Hazardous Material Information System
WHSC	Workers Health and Safety Centre
WSIA	Workplace Safety and Insurance Act
WSIAT	Workplace Safety and Insurance Appeals Tribunal
WSIB	Workplace Safety and Insurance Board