

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

Thursday June 11, 2020

1:00-2:30pm

Microsoft Teams Meeting

In Attendance

For the Union	For the Employer	Guests	Regrets
Chris Jackel Sandra Harper Chad Oldfield Peter Harding Michael Fallon	Mike Mously Renu Kulendran Jennifer Price Suzanne McGurn Paul Wheeler Mark Mikoluff Melissa Vaz Sia Romanidis Daryl Pitfield	Bart Nowak	N/A

Date Tabled	Continuing Business	Referred to	Action
July 30, 2019	<p>Update on the status of implementation</p> <p>The Employer provided an update on the outstanding implementation items.</p> <p>An electronic copy of the Correctional Bargaining Unit Collective Agreement can be found on: https://opseu.org/information/general/find-your-collective-agreement/12967/</p>	N/A	Ongoing.

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Date Tabled	New Business	Referred to	Action
<p>June 11, 2020</p>	<p>FXT Vacation Pay in Lieu 2% Increase</p> <p>OPSEU requested a status update on the implementation of the 2% vacation pay in lieu increase for fixed-term employees.</p> <p>The Employer confirmed that all active fixed-term employees have received the retro-adjustments for the 2% increase in vacation pay in lieu.</p>	<p>Employer</p>	<p>The Employer to confirm when terminated employees and recently converted employees will receive the retroactive payments.</p>
<p>June 11, 2020</p>	<p>Pandemic Pay Increase Update</p> <p>OPSEU requested an update on the implementation of the pandemic pay increase.</p> <p>The Employer provided an update on the status of the pandemic pay increase for eligible employees.</p>	<p>Employer</p>	<p>Ongoing.</p>
<p>June 11, 2020</p>	<p>Increasing VPNs and Ministry laptops</p> <p>OPSEU requested a status update on the use of VPNs and Ministry laptops to increase work from home arrangements.</p> <p>The Employer provided an update on the use of VPNs and Ministry</p>	<p>Employer</p>	<p>The Employer will consider ways in which we can prepare for possible increased work at home arrangements in the future.</p> <p>Ongoing.</p>

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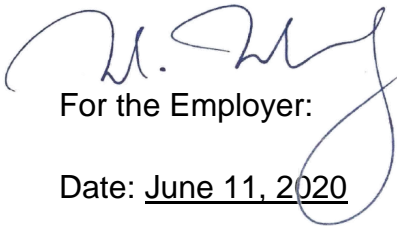
Date Tabled	New Business	Referred to	Action
	laptops in both Ministries.		
June 11, 2020	<p>Carry-over 2019 Vacation Credits into 2021</p> <p>OPSEU COR has requested that their members who have vacation credits from 2019 and are unable to use them in 2020 be allowed to carryover 2019 vacation credits into 2021.</p> <p>The Employer is also reviewing this matter for all bargaining agents.</p>	Employer	The Employer to provide an update at the next BMERC meeting.
June 11, 2020	<p>Return to Regular Business in the Institutions</p> <p>OPSEU COR requested an update on the Ministries' plans to return to regular business in the Institutions.</p> <p>The Employer provided an update and confirmed that we are still in the early stages of planning and will continue to engage OPSEU COR and provide updates at the MERCs and BMERC as they become available.</p>	Employer	Ongoing.

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Date Tabled	Standing Items	Referred to	Action
	BMERC Referral: Provincial Overtime Protocol	Employer	No Updates.
	BMERC Referral: WDHP Process	Employer	No Updates.
	BMERC File Review	Employer and OPSEU	Deferred.

For the Union: 

Date: June 11, 2020



For the Employer:

Date: June 11, 2020