

**Ministry of Health and Ministry of Long-Term Care
MERC Meeting Minutes
March 24, 2022**

Attendees

Union	Management
M. Whyte (Co-Chair) A. Usher P. Fry-Smith M. Grimaldi (Negotiator)	C Lethbridge (Co-Chair) S. Berton S. Mooney M. Moodie C. Pettis N. Fillier O. Caine
Recorder	D. Saxena
Guest	
Regrets	

Agenda Items	Date Tabled	Discussion	Action Required
Standing Items			
1. Review of November 18, 2021 Minutes		<ul style="list-style-type: none"> The parties reviewed the previous minutes from November 18, 2021. 	<ul style="list-style-type: none"> For Information.
2. Review of Agenda		<ul style="list-style-type: none"> The parties agreed to the agenda. 	<ul style="list-style-type: none"> For Information.
3. New Job Descriptions		<ul style="list-style-type: none"> Parties discussed position descriptions for the period of October 1, 2021 to January 31, 2022. 	<ul style="list-style-type: none"> For Information.
4. Disclosure Updates		<ul style="list-style-type: none"> Parties discussed disclosures for the period of October 1, 2021 to January 31, 2022. 	<ul style="list-style-type: none"> For Information.

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5. Quarterly Fixed-Term Employee Listing		<ul style="list-style-type: none"> • Parties discussed the quarterly list provided by management. • Conversions are continuing; 2 have been converted and 1 is in progress. • OPSEU requested for status update of fixed term Ambulance Communications Officers' (ACO). 	<ul style="list-style-type: none"> • Management to review and provide a response.
6. Third Party Organizations/ Agencies		<ul style="list-style-type: none"> • Management informed that there were no updates on this item. 	<ul style="list-style-type: none"> • For Information.
7. Health and Safety	April 16, 2020	<ul style="list-style-type: none"> • Parties discussed membership on Joint Health and Safety Committees (JHSC). • Management had provided an updated listing of locations requiring JHSC members to OPSEU and requested for an update. • Parties discussed notification of COVID-19 positive cases in the workplace. 	<ul style="list-style-type: none"> • For Information.
8. Long-Term Care Inspectors Update	April 2020	<ul style="list-style-type: none"> • Parties discussed the vaccine protocol. Management advised that the current protocol is in effect, and it is currently being reviewed. 	<ul style="list-style-type: none"> • For Information.

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	March 24, 2022	<ul style="list-style-type: none"> Parties reviewed the Memorandum of Agreement on the Lateral Transfer. No issues arising thereof. 	<ul style="list-style-type: none"> For Information.
9. MERC CACC Subcommittee		<ul style="list-style-type: none"> Management provided updates on various items including ACO training, CAD5 (Computer Aided Dispatch) transition, MPDS (Medical Priority Dispatch System), telephony, peer support program, ACCORM staffing system. Parties discussed national telecommunications week and the OPSEU campaign in relation to it. Management informed that the social media use should be in keeping with the OPS policy that will be shared with staff this week. 	<ul style="list-style-type: none"> For Information.
		<ul style="list-style-type: none"> Parties discussed Ambulance Communication Officer (ACO) Staffing Issues. Parties agreed to continue this discussion at the CACC sub-committee. 	<ul style="list-style-type: none"> For Information.
New Items			

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10. OPS Return to the workplace plan	March 24, 2022	<ul style="list-style-type: none"> Parties discussed return to the workplace and the continuity of AWA, accommodations, flexibility, and adjustments as required. 	<ul style="list-style-type: none"> For Information.
11. Review MERC Terms of Reference(TOR)	March 24, 2022	<ul style="list-style-type: none"> Parties agreed to defer this item. 	<ul style="list-style-type: none"> Review TOR at next meeting.
12. Meeting dates		<ul style="list-style-type: none"> Parties discussed proposed dates for MERC meeting for 2022 - June 16, Sept 22, Nov 17. 	<ul style="list-style-type: none"> For Information.
Bring Forward			
13. Transition and Reskilling Agreement	January 9, 2020	<ul style="list-style-type: none"> Parties have not utilized the agreement at this time. 	<ul style="list-style-type: none"> For Information.
14. Mandate letters - MOH & MLTC		<ul style="list-style-type: none"> OPSEU requested a copy of the mandate letters. 	<ul style="list-style-type: none"> For Information.

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15. Health & Productivity Program - MOL Joint Disability Accommodation and Return to Work Committee	2017	<ul style="list-style-type: none"> Deferred. 	<ul style="list-style-type: none"> For Information.
16. LERC		<ul style="list-style-type: none"> Parties agreed to share training dates once they are available. 	<ul style="list-style-type: none"> For Information.

Approval:



M. Whyte
OPSEU

Dated:



C. Lethbridge
MOH & MLTC

Dated: April 6, 2022