

MINISTRY OF MUNICIPAL AFFAIRS AND HOUSING

MERC MINUTES

2023 – MERC #01-23

January 20, 2023, 10:00 AM

MS Teams

In Attendance:

FOR THE UNION:

Leanne Esarik, Co-Chair

Roxanne Barnes, OPSEU Job Security Officer

FOR THE EMPLOYER

Suzana Ristich, Co-Chair

Kathy Horgan, Member

David Colenbrander, Member

Lisa Mayerhofer, Resource

Stefan Pietrangelo, TBS, Resource

REGRETS:

REGRETS:

MINUTES: Lisa Mayerhofer

Item no.	ISSUE	REFERRED TO	ACTION
	Call to Order Meeting called to order by Management at 10:01AM and started with introductions of new members.		
	Minutes Minutes of the MERC meeting held on November 3, 2022 have been signed and posted on the MMAH intranet Labour Relations site .	N/A	

Item no.	ISSUE	REFERRED TO	ACTION
1. Standing Items			
1.1	Fixed Term Positions Fixed Term Position lists are shared quarterly. <ul style="list-style-type: none"> - Employer provided the report to OPSEU on January 17, 2023. 	OPSEU	OPSEU to send list of members to the Employer
1.2	Seniority List Seniority lists are shared quarterly or upon request. <ul style="list-style-type: none"> - Employer provided the list to OPSEU on January 17, 2023. 		
1.3	Article 1.4 – New Position(s) Union Co-Chair is provided with information on new job descriptions as they are created. Since the last quarter there were four (4) new positions created: three (3) in MCP/Excluded and one (1) in AMAPCEO.		
1.4	Disclosures – Surplus Update There are no surplus OPSEU positions to report. <ul style="list-style-type: none"> - An information share was distributed about the Employee Engagement Focus Groups - An information share was distributed about the Reorganization of the Housing Division and Establishment of a New Market Housing Division 		
1.5	Transition Exit Initiative (TEI) The Employer will share the next report once it is available that will capture data as of December 31, 2022		
1.6	Anti-Racism Update The Anti-Racism Culture Working group is finalizing their terms of reference and the Programs and Policies Round Table is continuing their work. Management will keep the committee		

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	apprised of updates. New this year the ministry will be participating in the Indigenous Internship Program (IIP) to increase representation in this underrepresented group. For more information on this program please visit MMAH Indigenous Internship Program		

2. Follow – Ups and Action Items			
2.1	Employee Experience Survey (EES) Virtual sessions were held by the vendor in December. Staff and leadership sessions were held separately, and participation was voluntary. Participants were encouraged to discuss issues impacting them in the workplace and suggest actionable items. The Employer will share findings once available.	Employer	Employer will share results once available
2.2	Goals of Future MERCs The committee reviewed the goals of future MERCs and will continue to explore ways to encourage engagement. The committee agreed to remove this item.		Remove agenda item
3. New Business N/A			
Meeting adjourned at 10: 32 AM			
Next meeting: Thursday April 27, 2023 at 10 AM			

For the Ministry:

Suzana Ristich

Suzana Ristich, Co-Chair

Date: January 20, 2023

For the Union:

Leanne Esarik

Leanne Esarik, Co-Chair

Date: January 20, 2023