

Ontario Clean Water Agency
Management - Employee Relations Committee (MERC) Meeting
 December 3, 2021; 1:00p.m.
 Teleconference

For the Union	For the Employer	Guests	Regret
Chris Eckert (Co-Chair*) Bob Gooch John Bristow Sandra Harper (OPSEU)	Courtney Drew (Co-Chair) Terry Bender Alicia Fraser Richard Junkin Brenley Haid	N/A	Melody Waldo

* Meeting Chair

Item	Lead	Discussion	Action Items
Minutes			
Review of previous minutes	Joint	<ul style="list-style-type: none"> Minutes of June 8, 2021 reviewed and approved. 	For Information.
Business Arising			
Pandemic	Joint	<ul style="list-style-type: none"> Return to work as per the OPS GROW (Gradual Reopening of OPS Workplace) was successful. To date, OCWA has not had any workplace transmission of COVID-19. 	For information.
Updated Lists			
<ol style="list-style-type: none"> Fixed Term (FXT) Employees Contract Acquisitions Contract Terminations Seniority List Organization Chart Surplus employees Voluntary Exit Options (VEO) Transit Exit Initiative (TEI) Telephone List 	Employer	<ul style="list-style-type: none"> Lists were provided. 	Reviewed.
New Business			

None			
Deferral(s)			
Unified Special Cases to CERC	Joint	<ul style="list-style-type: none"> Appendix 7 proposals. 	The parties on October 6, 2020 agreed to defer this matter until further updates from CERC.
Training Courses (CEUs)	Union	<ul style="list-style-type: none"> Union outlined a proposal on recognition & reward for pursuing and acquiring higher licensing through correspondence courses. Employer has given due consideration and feels its current programs in place encourages training, pays for courses, licenses, including preparatory courses. The parties revisited this matter on October 6, 2020 and the Employer informed that presently due to the pandemic situation, the CEU requirements for wastewater certification have been lowered by 10 hours and consequently a lot of the training courses, inclusive of those for water certification have switched to virtual mode. 	For information.

2022 Meeting Dates:

March 10

June 13

October 26

December 12

For the Union: Chris Eckert



Date: Mar. 09, 2022.

For the Employer: Courtney Drew



Date: Mar 9/22