

Ministry Employee Relations Committee - Unified

Ministry of the Solicitor General

Minutes

Friday, June 12, 2020
via Microsoft Teams

Attendees

For the Union

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper (OPSEU Negotiator)

For the Ministry

- Troy Fernandes (Co-chair)
- Kevin Sawicki
- Bart Nowak

Resources

- David Marincola, Employee Relations Advisor, Bargaining and Compensation

Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

Previous Business

1. **IT Consultants** – the Employer advised that semi-annual reports are shared with the Union through CERC as per Appendix 38.

Action: Remove item from the agenda.

2. **COVID-19** – a total of two staff were tested positive for COVID. Employer reported that there have not been any issues/concerns raised with staff working remotely.

Employer advised that TBS is having multi-bargaining agent discussions. Ministries are working on a return to work plan. At this point in time, there are no

immediate plans to reopen offices. The Union is requesting that they are engaged prior to any future openings.

Action: Update to be provided at the next meeting.

- 3. Animal Welfare Unit** – 25 inspectors were hired in April 2020 and now going through training at the Ontario Police College effective June 8th.

Action: Update to be provided at the next meeting.

Standing Items

- 1. Surplus List** – no active staff on the list.
- 2. Conversion List/Unclassified Employees** – list as of May 29th was shared with the Union. Union requesting status on some individuals on the list.

Action: Employer will respond to the Union.

- 3. Recent Disclosures** – report from March 21st to June 5th shared with the Union.
- 4. Transition Exit Initiative (TEI)** – the following numbers represent TEIs for staff in SOLGEN-Unified as of May 31st since 2013:
 - Approved Applications: 62
 - Total Applications (excludes those applications which have been withdrawn): 162
 - Approval Rate: 38%

- 5. OFMEM Workplace Improvements** – a meeting is scheduled with ADMs and Directors on June 15th to reengage following a hiatus due to COVID.

Action: Communication will be shared with staff advising that work will recommence.

- 6. LERCs** – discussion took place regarding the Union's request for the establishment of a LERC/RERC/BERC for the Animal Welfare Unit.

Action: Parties to follow up and update to be provided at the next meeting.

New Business

1. **Health and Safety Committee** – Union has requested that a health and safety committee be re-established to represent EMO field staff.

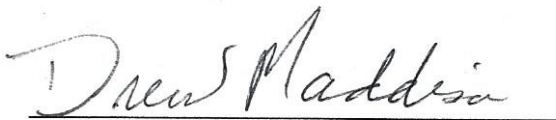
Action: Employer will follow up and respond to the Union.

Next Meeting

- Friday, September 11, 2020 (teleconference)

Signatures

For the Union:



Drew Maddison

For the Ministry:



Troy Fernandes