

MGCS MERC Minutes

Time: 10:30 a.m. to 3:30 p.m.

Date: September 19, 2018

Location: 2nd Floor, 777 Bay Street, Toronto, Ontario

Meeting Chair

Management

Management Members in Attendance

Rico Mederios

Management Resources

Andrea Hatzis, Millie Ng, Sharmi Krishnaanandan

OPSEU Members in Attendance

Debbie Ponte (Co-Chair), Spencer Mitchell, Stacy Grieve, Rodger Noakes

Regrets

Rob Gagne (Co-Chair)

Ray Maday

Diane MacNeill

Barbara Gaudette

Guests

N/A

Presenters

N/A

Minutes

Sharmi Krishnaanandan

Action: The parties agreed to keep the MGCS update as a standing sub-item on the agenda.

OSS Blueprint: No updates.

Action: No action.

Safe Space Pilot: The pilot ended and will not be continuing.

Action: Parties agreed to remove this item from the agenda.

ONBIS Update: Union will be notified when the training is ready to be rolled out.

Action: No action.

Driver's License and Health Renewal Project: The Employer provided statistics on the usage and satisfaction since launch.

Action: No action.

LRO OnLand Project: No updates.

Action: Employer to provide updates as applicable.

Common Scheduling Pilot: Employer provided update on the progress of the pilot. The parties are proceeding with a Common Scheduling Sub-committee and the Union will be communicating to the participating members.

Action: Employer to provide updates as applicable.

Enterprise Digital Service and Integration Division: No updates at this time.

Action: Employer to provide updates as applicable.

Ministry Reviews and Pilots: Next steps are under review for both Financial Processing Operations Branch Process Review and the EBSD Divisional Functional Review.

Action: Employer to provide updates as applicable.

Item 6: MERC/LERC Issues

Thunder Bay: LERC at Thunder Bay is now operational. It is a joint LERC for LRO, TBPVSB and OSS.

Action: Employer to provide updates as applicable.

London Retail Office: No updates at this time.

Action: Parties to follow up as required.

North Bay: A new LERC is being setup.

Union raised questions about providing feedback to employees who were unsuccessful in a competition. The Employer clarified that there are no policies but feedback is encouraged to give candidates an understanding of how they performed to help them improve in future competitions. The feedback is intended to be a positive and constructive informal discussion. Rankings of other candidates should not be shared.

Action: Parties agreed to remove this item from the agenda.

Item 13: Operational Process Review Project, Central Services Division

The project is moving forward and currently in consultation phase.

Action: Employer to follow up on who is leading the consultations and who is on the project team.

Item 14: LRO Complex Processing Centers

The Union clarified additional concerns.

Action: Employer to follow up.

Item 15: Developmental CSR3 Opportunities

The Union clarified concerns regarding timelines.

Action: Employer to follow up on timeline for rotation.

New Items

Item 16: Hiring Freeze Impact on the Ministry

The parties discussed the hiring freeze information shared in the corporate infoshare dated June 18, 2018 and how it affects MGCS.

Action: Employer to provide updates as applicable.

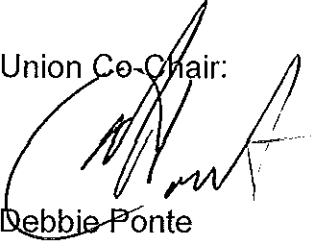
Item 17: Ergonomic Assessment

The Employer provided a general update on the process. The Union raised concerns about a specific situation where the timelines were too long.

Action: The parties agreed to remove this item from the agenda.

Approvals

Union Co-Chair:



Debbie Ponte

Date:

Sept 19, 2018

Management Co-Chair:



Andrea Hatzis (for Rob Gagne)

Date:

Sept 19, 2018