

**MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES
MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)**

**Sept. 27, 2022
Location – RMYC
10:00 am- 4:00 pm**

<p><u>For OPSEU:</u></p> <p>Pete Harding (Co-Chair) Sandra Harper Mike Fallon Johanna Sinclair</p>	<p><u>For Management:</u></p> <p>Charlene Tardiel (Co-Chair)* Karen Martin Angie Doufexis for Jasvinder Mahal</p>
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Guests: Julian Ramdyal
Regrets: Jasvinder Mahal
Observer:
Minutes: Lesley Lalonde

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
3. <u>Standing Items:</u>			
Youth Justice Modernization	No updates.		Next meeting
Facility Administrators List	Updated list provided - Sept. 7, 2022.		Next meeting
TEI Stats and Opportunities & Re-tirements	TEI – 12 as of August 31, 2022.		Next meeting
Probation Strategy	No updates.		Next meeting

	Union inquired as to the status of Justice Centre Hubs.	Employer to follow up.	Next meeting
Employee Attendance Support Program (EASP) Statistics	Employer will provide when available for 2021 and 2021/2022.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	2021 Stats were provided.		April 2023
Backfills in Community CA (Appendix COR30)	Backfills continue. New EOI for 2023 opportunities will be posted in November 2022.		December 2022
Anti-Discrimination Systemic Change – ADSC Stats	Future stats to be provided annually at the first quarter MERC meeting. Employer to send current ADSC MERC stats when available.		Next meeting
4. <u>Business Arising from Minutes:</u>			
Formalizing FxT Rollover/CSD chart as a MOA.	The parties will work together to develop a document related to FxT seniority. To be completed in conjunction with implementation of new C.A.		Next meeting
Facility staffing levels	Union expressed grave concern about the staffing levels at all five DO facilities. Parties are working to confirm FTE positions in all five facilities.		Next meeting
Cecil Facer Youth Centre Update	No updates.		Next Meeting
Roy McMurtry Youth Centre Staffing Issues	Parties are working to confirm FTE positions.		Remove from agenda. See facility staffing levels.
Vacancies Sprucedale Youth Centre	Parties are working to confirm FTE positions.		Remove from agenda.

			See facility staffing levels.
5. <u>Updates:</u>			
Occupational Stress Injuries	Next meeting – December 7, 2022		Next meeting
Health and Productivity Program (HPP) – YJ HPP	Next meeting – HPP training planning meeting May 11/22 HPP Community of Practice (COP) membership updated. New Subject Matter Advisors identified for training May 31/22. Provincial team meeting – TBD		Next meeting
Training and Development -T & D	Next Meeting – November 24, 2022		Next meeting
Divisional Health and Safety	Next meeting – December 1, 2022		Next meeting
6. <u>New Business:</u>			
E-Roster Sprucedale - Union Time	With HPro the Union was given 4 hours every two weeks to review and monitor. With the introduction of E-Roster, Sprucedale has eliminated the 4 hours for monitoring.	Employer to report back.	Next meeting
ADRC- documents	Parties agree to consolidate and update the original document and two addendums into one document.		Next meeting

MOA – EOI – Female Unit	Employer continues to offer opportunities for female YSOs to work in the female unit at DDYC.		Next meeting
Sarnia Probation Office	Office was relocated within Bayside Mall.	Employer understands its obligation with respect to disclosure as per the Collective Agreement.	Remove from agenda.
Recruitment	Reminder to all hiring Managers, that once a business case is approved it must be sent to Employee Relations Advisor to ensure the respective recruitment MOAs are implemented.	Employer to send a reminder email.	Remove from agenda
<u>2022 Meeting Dates</u>			
2022 MERC Meeting Dates	March 9, 2022 – 10:00am – 4:00pm – Teams May 10, 2022 – 9:00am – 3:00pm – Brampton Probation June 14, 2022 – 10:00am – 4:00pm – RMYC Sept. 27, 2022 – 10:00am – 4:00pm - RMYC Dec. 6, 2022 – 10:00am – 4:00pm – RMYC		
2022 ADRC Meeting Dates	Jan. 11, 2022 – 10:00am – 4:00pm - TBD Mar.1, 2022 – 10:00am – 4:00pm – RMYC May 10, 2022 – 10:00am – 4:00pm – Brampton Probation June 29, 2022- 10:00am – 4:00pm – Coopers Aug. 30, 2022 – 10:00am – 4:00pm – RMYC Oct.12, 2022 – 10:00am – 4:00pm – RMYC Dec.13, 2022 – 10:00am – 4:00pm – TBD		

Original signed by: Pete Harding

Original signed by: Charlene Tardiel

OPSEU CHAIR

Date: Original signed, Sept. 27, 2022.

MANAGEMENT CHAIR

Date: Original signed, Sept. 27, 2022