

JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING

October 20, 2022, Via Teams

In Attendance

For the Union	For the Employer	Guests	Regrets
Shawn Burr– Co-Chair Roxanne Barnes Sandra Harper Neil Martin Rob Cox	Ann Fowler– Co-Chair Carlos Cascallar Alissa Bryers Angelica Vonditsianos	Whitney Blessing (Labour Relations Intern, TBS) Massimo D’Addario (Labour Relations Intern, TBS)	Chris Wright

Date Tabled	Welcome	Referred to	Action
	<p>New Members:</p> <p>For the Employer-Carlos Cascallar, Manager Talent Development</p> <p>For the Union: Shawn Burr, OPSEU Representative – Union Co-Chair</p> <p>Observers Today: Whitney Blessing and Massimo D’Addario (Both LR Interns, TBS)</p> <p>Thanks to Elaine Bagnall (OPSEU Representative) for her work on JESS</p>		Employer to send updated email list of its team to Sandra and Roxanne

Date Tabled	Housekeeping	Referred to	Action
	<p>Minutes of the Previous Meeting</p> <p>June 27, 2022, Minutes –</p>	Signed	

Date Tabled	Business Arising	Referred to	Action
<p>Initially tabled February 18, 2016,</p>	<p>Explanatory Notes</p> <p>Draft Explanatory Note on Reach-back. OPSEU provided edits. Final review. OPSEU fine with October 20, 2022, version.</p> <p>Necessity to make document accessible</p> <p>Employer reported back to OPSEU via email on Permeability and Reskilling Explanatory Notes on July 22, 2022</p> <p>Next topic for Explanatory Notes - Reskilling</p>	<p>Employer</p>	<p>Employer to explore adding language to job posting for the Reach-back classification series provision. Employer to update OPSEU at next meeting.</p> <p>Employer sub-group to look at making Explanatory Note for Reach-back accessible and reporting back at next meeting. Once accessible, JESS to send document to CERC for approvals.</p>

			<p>For remaining Explanatory Notes being updated will send all as a package to CERC once completed.</p> <p>Parties to look at Reskilling Explanatory Note utilizing the language of the MOA</p> <p>Employer to draft Explanatory Note on Reskilling for OPSEU review for end of first week in November 2022 for discussion at our next meeting.</p>
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Date Tabled	Standing Items	Referred to	Action
Ongoing	<p>Corporate Transition Reports</p> <p>As agreed at last meeting, TSO has been sending reports to Roxanne and Sandra for distribution to rest of their team.</p>	OPSEU	<p>OPSEU to confirm distribution of the Corporate Transition Reports</p> <p>Employer to confirm timeframe for vacancy report.</p>

Date Tabled	2022 Meeting Dates	Referred to	Action
May 2022	Next meeting November 15, 2022		Members to bring calendars for next meeting to book 2023 meetings.

For the Union: *Shann Buer*

Date: October 31, 2022

For the Employer: *Ann Fowler*

Date: October 20, 2022