

OPSEU Unified Bargaining Unit PE/JE Joint Steering Committee Minutes

Date:	December 10, 2019
Time:	1:00 p.m. – 3:00 p.m.
Location:	315 Front Street 7 th Floor, Toronto
Attendees:	<p>OPSEU: Neil Martin, CERC Chair Sophia Ambrose, Member Daryl O’Grady, Member Ayla-Lisa Davey, Pay Equity Negotiator</p> <p>Employer: Angela Sullivan, Director, JEI Branch, MGCS Margaret Watson, A/Director, JEI Branch, MGCS Anna Marie LiPreti, Manager, JEI Branch, MGCS Jennifer Price, Director, Employee Relations, TBS Cameron Pyl, Manager, Corporate Staff Relations TBS Bianca Joseph, JE Specialist, JEI Branch, MGCS</p> <p>Regrets: Roxanne Barnes, Negotiator (OPSEU) Kaleigh Pinto, Corporate Staff Relations Officer, TBS</p>

Discussion Item	Notes	Action Item
1 Minutes from last meeting	<ul style="list-style-type: none"> - Both OPSEU and the Employer approved the November 2019 JSC Meeting Minutes. - Going forward, both parties agreed to sign approved minutes prior to posting on SharePoint. - OPSEU expressed interest in posting JSC minutes to the OPSEU website. 	Employer to post approved and signed meeting minutes to SharePoint.
2 JWG Update	<ul style="list-style-type: none"> - The Employer provided an update on the JWG job class analysis work completed to date. - Completion of the JWG job class analysis is projected for end of February. 	Employer to post JWG Work Plan to SharePoint.
3 Review of the Project Plan	<ul style="list-style-type: none"> - The Employer tabled a high level overview of the revised project plan and timelines. - Refer to “High Level Project Plan OPSEU JEPE” for details. 	Employer to post High Level Project Plan to SharePoint.

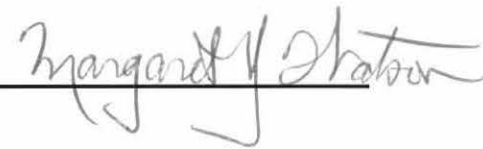
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4 Testing Plan Phase	1) Communications <ul style="list-style-type: none"> - Communications continue through internal approvals. - The Employer anticipates communications to launch in mid/late January. 2) Testing Workplan and Process <ul style="list-style-type: none"> - The Employer tabled an updated JWG Work Plan with revised timelines for testing activities and job class analysis. - PIQ and GNCS testing activities to be completed by end of April/ beginning of May. - Current secondment agreements for the OPSEU JWG members end on March 31, 2020. - The Employer presented a slide deck for discussion on the GNCS testing process and objectives. 	 Employer to notify managers of secondment extension for OPSEU JWG members. Employer to provide deck to OPSEU for review and feedback.
5 Other business	<ul style="list-style-type: none"> - The Employer will schedule touchpoint meetings for the JSC in the new year. 	

For the Union:

X 

For the Employer:

X 

Dated: January 8, 2020