

**MINISTRY OF AGRICULTURE, FOOD AND RURAL AFFAIRS
MEAT INSPECTION EMPLOYEE RELATIONS COMMITTEE - MINUTES**

March 9, 2023

Microsoft Teams Meeting or MEOC Training Room A

For Management:

Tim Metzger, Co-Chair
Nick Van Lankveld (regrets)
Goce Manevski
Kathryn Evans-Bitten

For OPSEU:

Marcus Rangai, Co-Chair
Binod Baral
Sanjay Sharma
Neil Fraser

Resource: Diana Reid (HR Advisor) - Regrets

Agenda Items	Discussion	Action Required	Timeline for Completion
Standing Items			
Welcome and Introductions	Tim Metzger opened the meeting at 9:30 a.m. and did a land acknowledgement		
1. Program Update	<ul style="list-style-type: none"> -Kathryn Evans-Bitten is now Regional Manager for Central-North -Nick Van Lankveld returned to West Regional Manager -Goce Manevski returned to Vineland Area Manager -Kemptville Area manager position being filled for 1 year - interviews scheduled for week of March 13 -FP Business Meeting/Training Day took place on Feb 10th <ul style="list-style-type: none"> -good opportunity to meet, learn and discuss issues, particularly allergens and labelling -another meeting tentatively planned for July -75% FOIL in January (C/N, Woodstock) and plan to hit 100% in July 		

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	<ul style="list-style-type: none"> -Fish inspection being incorporated into the individual inspection areas -EID/Kurbani forecasted to start on Thursday June 29th <ul style="list-style-type: none"> -would likely run Thurs-Sat with Thurs-Fri being the busiest days -Mandatory Training – complete by March 31 – staff working with AMs to get completed as best as possible within operational constraints -working through getting modems and printers where needed -changing one of the knives – same ergonomics but sturdier -Discussed supplies – some on backorder -Business Cards – ASR is looking into where they are at -Appointment Cards – printed and being distributed -Laundry – working through challenges with laundry supplier 		
<p>2. Staff Training and Orientation</p>	<ul style="list-style-type: none"> -Reviewed the Training document -Discussed the operational needs of training on specific commodities. Currently working through getting individuals certified in the commodities they don't currently have 		
<p>3. Health and Safety Working Group</p>	<ul style="list-style-type: none"> -Reviewed the H&S Report -Discussed order of reporting events for incidents and Centre for Health and Wellness triaging reporting (WSIB vs Ministry of Labour) 		
<p>4. Workforce Planning</p>	<p>Program Information as of March 6, 2023 # of Abattoirs – 116 # of FSMPs – 357</p>		

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	<p>New Hires since last MIERC – Talent Pool No new hires</p> <p>New hires since last MIERC – Non Talent Pool Fixed-Term FSI – Vineland Fixed-Term FSI – Guelph Fixed-Term FSI – Stratford Fixed-Term FSI – Verner Fixed-Term FSI – Brighton Fixed-Term FSI – Kemptville</p> <p>Competitions underway: -Area Manager, Kemptville – Interviews on March 15/16, 2023 -(5) 12 month Temporary Assignments – Currently screening resumes -Continuous Posting – Fixed-Term – will remain up until no longer required. -Talent Pool - Classified FSI – Pool will remain open until depleted or September 18, 2023 -Question on upcoming onboarding cohort – should there be one in Guelph, please advise MI ERC co-chair as per previous cohorts</p>		
Old Business			
1. MOA	-investigate Siebel data pull to report – 2023 winter has generally not been slow period		
New Business			
1. Talent Pool 2. Time Reporting	1)Relevant questions during staffing discussion 2)Discussion on entering hours. Suggestion on joint communication to staff reminding on expectation		

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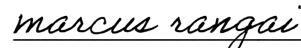
Agenda Items	Discussion	Action Required	Timeline for Completion
2023 MI ERC Dates	June 8 th , September 14 th , December 7 th		

Original signed by:



Tim Metzger (For Management)

Original signed by:



Marcus Rangai (For the Union)