

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

Monday September 13, 2021

10:00 am – 12:00 pm

Microsoft Teams Meeting

In Attendance

For the Union	For the Employer	Guests	Regrets
Peter Harding Janet Laverty Sandra Harper Michael Fallon Adam Cygler	Jennifer Price Kevin Wilson Mark Mikoluff Caitlyn Borth Barb Forbes Daryl Pitfield Teresa Sauve Melissa Vaz Steven MacKay Bart Nowak Jasvinder Mahal		


Date Tabled	Continuing Business	Referred to	Action
December 6, 2019	<p>Classification System Committee - Appendix 34</p> <p>OPSEU provided a proposal for the Employer's consideration.</p> <p>OPSEU submitted a list of positions that the Union views as inconsistently classified for review. The Union requests that these positions be reviewed (if applicable) as soon as possible.</p>	OPSEU	The Employer to review and provide a response.

June 11, 2020	WDHP Program Review Regular updates will be provided at MBA. The Employer provided the External Investigation Guide, OPSEU will review and may have further comments.	Employer	OPSEU to follow-up, if required.
June 14, 2021	Recruitment and ESRA process for nursing positions The Parties continue to discuss and the Employer to follow up.	OPSEU	The Employer to follow-up.
June 14, 2021	Implementation of <i>Grow Your Own</i> type programs The Parties continue to discuss and the Employer to follow up.	OPSEU	The Employer to follow-up.
June 14, 2021	WIN: Hours of access The Employer is not able to make any changes at this time given the capabilities of WIN.	OPSEU	Remove from the agenda.
June 14, 2021	Review of Reskilling Agreement Offline discussions occurred and the item is resolved.	OPSEU	Remove from the agenda.
June 11, 2020	BMERC File Review The Parties have no files to review at this meeting.	Employer and OPSEU	To be reviewed at the next meeting.
Date Tabled	New Business	Referred to	Action
September 13, 2021	Pay Equity: Terms of Reference for Correctional Bargaining Unit The Parties recognize a Terms of Reference should be developed specific to COR, work is being coordinated through the Job Evaluation Initiatives Branch.	OPSEU	To be brought back to this committee.

September 13, 2021	COVID-19 Vaccination Policy The Parties will be meeting regularly once a policy has been developed.	OPSEU	To be reviewed at the next meeting.
September 13, 2021	National Day of Truth and Reconciliation September 30, 2021 will be treated in a similar manner to Remembrance Day, November 11.	OPSEU	Remove from the agenda.

Next Meetings:

Dec. 15, 2021 – 1:00pm – 3:00pm

For the Union: 

Date: September 13, 2021

For the Employer: 

Date: September 13, 2021