

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

Wednesday, October 14, 2020

10:00-11:00am

Microsoft Teams Meeting

In Attendance

For the Union	For the Employer	Guests	Regrets
Sandra Harper Chad Oldfield Peter Harding	Mike Mously Justin O’Gorman Jennifer Price Melissa Vaz Mike Mikoluff	Jas Mahal (on behalf of Paul W.) Daryl Pitfield (on behalf of Karen E.)	Karen Ellis Chris Jackel Paul Wheeler Renu Kulendran Michael Fallon

Date Tabled	Continuing Business	Referred to	Action
July 30, 2019	<p>Update on the status of implementation</p> <p>The Employer provided an update on the outstanding implementation items.</p> <p>OPSEU previously advised that the changes in Appendix COR 41 needs to be captured in the salary schedule of the Collective Agreement.</p> <p>The Employer confirmed that the correct position titles are now being used in the workplace.</p>	N/A	<p>Ongoing.</p> <p>The Employer is to confirm if class title updates are required to the Maintenance Mechanic 3A and Maintenance Mechanic Foreman/Woman class standards prior to the next BMERC meeting.</p>
June 11, 2020	Carry-over 2019 Vacation Credits into 2021	Employer	Ongoing.


Date Tabled	Continuing Business	Referred to	Action
	<p>OPSEU requested that a communication be issued to all Correctional Bargaining Unit employees reminding them to use vacation credits where operationally feasible.</p> <p>The Employer confirmed that employees are encouraged to use carryover vacation and work with their managers to utilize vacation.</p> <p>The Employer also confirmed that SolGen has sent out a reminder on July 24th and a further reminder on October 1st.</p>		<p>MCCSS to issue a similar reminder prior to the next BMERC meeting.</p> <p>Remove from agenda.</p>
<p>December 6, 2019</p>	<p>Classification System Committee - Appendix 34</p> <p>OPSEU inquired about the re-activation of the committee under Appendix 34.</p> <p>The Employer responded on Dec. 6th, that the work has been completed and there is no need for a classification committee at this time.</p> <p>OPSEU requests that the Ministries consider creating a process to</p>	<p>OPSEU</p>	<p>The Employer to share details on the OPSEU Unified Appendix 7 process.</p> <p>OPSEU will advise to any proposals on Appendix 34.</p>

Date Tabled	Continuing Business	Referred to	Action
	<p>review and discuss classification issues.</p> <p>OPSEU raised questions about what the classification review process would be in the absence of Appendix 7.</p>		

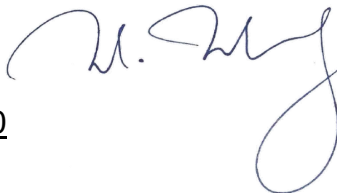
Date Tabled	Standing Items	Referred to	Action
June 11, 2020	BMERC Referral: WDHP Process	Employer	No Updates.
June 11, 2020	Attendance Management Program	Employer	No Updates.
June 11, 2020	BMERC File Review	Employer and OPSEU	Deferred.
Date Tabled	New Business	Referred to	Action
October 14, 2020	<p>Pandemic Pay Administration</p> <p>The Employer provided an update on the pay administration and reconciliation for Pandemic Pay.</p>	Employer	<p>The Employer to advise of any further updates on reconciliation activities.</p> <p>Remove from agenda.</p>

Date Tabled	Standing Items	Referred to	Action

Next Meeting: December 14 ,2020 – 10:00am- 12:00pm

For the Union: 

Date: October 14, 2020

For the Employer: 

Date: October 14, 2020