

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

Monday, June 14, 2021
11:00-12:00pm
Microsoft Teams Meeting

In Attendance

For the Union	For the Employer	Guests	Regrets
Peter Harding Chad Oldfield Sandra Harper Michael Fallon Adam Cygler	Steven Mackay Mark Mikoluff Melissa Vaz Barb Forbes Karen Ellis Angela James	Dan Sidsworth Caitlyn Borth	Jennifer Price Justin O’Gorman

Date Tabled	Continuing Business	Referred to	Action
December 6, 2019	<p>Classification System Committee - Appendix 34</p> <p>OPSEU provided a proposal for the Employer’s consideration.</p> <p>OPSEU also proposed submitting a list of positions that the Union views as inconsistently classified for review. The Union requests that these positions be reviewed (if applicable) as soon as possible.</p>	OPSEU	The Employer to review and provide a response.
June 11, 2020	<p>WDHP Program Review</p> <p>Regular updates will be provided at MBA.</p> <p>OPSEU requested further clarification about the Employer’s formal WDHP process once an investigation is initiated.</p>	Employer	The Employer to follow-up.

June 11, 2020	<p>BMERC File Review</p> <p>OPSEU requests completing a file review at the next meeting.</p> <p>The Employer requested to complete BMERC file reviews at the end of future BMERC meetings.</p>	Employer and OPSEU	The parties to meet to further discuss outstanding list of grievances and future meetings.
Date Tabled	New Business	Referred to	Action
June 14, 2021	<p>Recruitment and ESRA process for nursing positions</p> <p>OPSEU provided supporting documentation on issues with recruitment for nursing positions.</p> <p>OPSEU raised concerns that the length of the recruitment and security screening (i.e., ESRA) process takes too long to complete. This results in the Ministry losing out on qualified candidates who seek employment elsewhere instead. OPSEU recommends that the process be streamlined. The Employer noted that there is a high demand and a great deal of competition for this talent across the Province.</p> <p>OPSEU also noted wages as an issue for recruitment and retention of OPSEU COR nursing positions. OPSEU suggested that the parties work together to discuss this issue.</p>	OPSEU	The Employer to follow-up.
June 14, 2021	<p>Implementation of <i>Grow Your Own</i> type programs</p> <p>OPSEU requested that the Employer consider implementing <i>Grow Your Own</i> type of programs for nursing positions to retain talent.</p>	OPSEU	The Employer to follow-up.

June 14, 2021	Review of Reskilling Agreement OPSEU requested that the parties come together in September to review the reskilling agreement.	OPSEU	The parties to discuss offline.
June 14, 2021	WIN: Hours of access OPSEU requested that the Employer extend the WIN hours of access after 8pm for the OPSEU COR bargaining unit members.	OPSEU	The Employer to follow-up.
June 14, 2021	CTO carryover extension request OPSEU requested extension of the expired MOAs regarding CTO carryover. The Employer has reviewed and declined the request.	OPSEU	Remove from agenda.

Next Meetings:

Sept. 13, 2021 – 10:00am – 12:00pm

Dec. 15, 2021 – 1:00pm – 3:00pm

For the Union:



Date: June 14, 2021

For the Employer:



Date: June 14, 2021