

**Bi-Ministry Employee Relations  
Committee (BMERC) MEETING**

Monday, December 14, 2020

10:00-12:00pm

Microsoft Teams Meeting

**In Attendance**

<b>For the Union</b>	<b>For the Employer</b>	<b>Guests</b>	<b>Regrets</b>
Chris Jackel Peter Harding Chad Oldfield Sandra Harper	Mike Mously Jennifer Price Lisa O'Brien Mark Mikoluff Melissa Vaz Justin O'Gorman	Bart Nowak	Michael Fallon Paul Wheeler Renu Kalendran Karen Ellis

<b>Date Tabled</b>	<b>Continuing Business</b>	<b>Referred to</b>	<b>Action</b>
July 30, 2019	<p><b>Update on the status of implementation</b></p> <p>The Employer provided an update on the outstanding implementation items. OPSEU and the Employer reached an agreement on November 9<sup>th</sup> confirming the class titles for the Maintenance Mechanic 3A and Maintenance Mechanic Foreman/Woman class standards and these have been reflected in the final COR Collective Agreement.</p> <p>OPSEU and the Employer confirmed that the printing of the collective agreement has been completed and distribution is underway.</p>	N/A	<p>Parties confirm that there are no further updates on this item.</p> <p>Remove from Agenda.</p>

Date Tabled	Continuing Business	Referred to	Action
December 6, 2019	<p><b>Classification System Committee - Appendix 34</b></p> <p>OPSEU requests that the Ministries consider creating a process to review and discuss classification issues.</p> <p>The Employer provided OPSEU COR with a copy of the OPSEU Unified Appendix 7 terms of reference.</p>	OPSEU	OPSEU to bring this item forward at the next meeting.
June 11, 2020	<p><b>Attendance Management Program</b></p> <p>The Employer provided an update regarding the creation of the Corrections Attendance Support Management Office (CASMO) and the move from Attendance Support Management Program (ASMP) to Employee Attendance Support Program (EASP).</p> <p>The implementation date is planned for April 1, 2021.</p> <p>OPSEU requested additional information on how staff will transition from ASMP to EASP.</p>	Employer	The Employer to provide further details as the program rolls out at the next BMERC meeting.
June 11, 2020	<p><b>WDHP Program Review</b></p> <p>Regular updates will be provided at MBA.</p>	Employer	Ongoing.
June 11, 2020	<p><b>BMERC File Review</b></p>	Employer and OPSEU	Deferred.
December 14, 2020	<p><b>Feedback on the BMERC Process/ Scheduling Future Meetings</b></p> <p>OPSEU and the Employer agreed to schedule meetings on a quarterly basis in 2021.</p>	Employer and OPSEU	

**Next Meetings:**

March 22, 2021 – 10:00am – 12:00pm

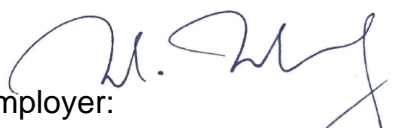
June 14, 2021 – 10:00am – 12:00pm

Sept. 13, 2021 – 10:00am – 12:00pm

Dec. 15, 2021 – 1:00pm – 3:00pm

For the Union: 

Date: December 14, 2020

For the Employer: 

Date: December 14, 2020