

Diversity Calendar (Religious, Human Rights and Equity Observances)

International Year of Plant Year and International Year of the Nurse and the Midwife (United Nations)

January 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 New Year's Day* Gantan-Sai (New Year's) (Shinto)*	2	3	4
5 Twelfth Night* (Christian)	6 Epiphany* (Christian)	7 Nativity of Christ* (Armenian – Orthodox Christian)	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25 Chinese New Year (Confucian, Daoist, Buddhist)
26	27 Int'l Day to Commemorate Memory of Victims of Holocaust* (UN)	28	29	30	31	

NOTE: This calendar only highlights religious celebrations which represent the holiest time of the year for many worshipers. Major religious observances and statutory holidays are denoted in **bold**. The asterisk (*) indicates observances and/or events which fall on the same day annually.

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February 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Black History Month						1
2	3 Setsubun-sai* (Shinto)	4	5	6	7	8
9	10	11	12	13	14 Valentine's Day*	15
16	17 Family Day	18	19	20 World Day of Social Justice* (UN)	21 International Mother Language Day* (UN)	22
23	24	25 Shrove Tuesday (Christian)	26 Ash Wednesday (Lent Begins) (Christian)	27	28	29

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March 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Zero Discrimination Day (UNAIDS)	2 Lent (Orthodox)	3 Hindu New Year	4	5	6	7
8 International Women's Day* (UN)	9 Magha Puja Day (Buddhism)	10	11	12	13	14 Sikh New Year
15	16	17 St. Patrick's Day* (Christian)	18	19	20 Journée internationale de la francophonie* (UN) UN French Language Day*	21 Naw Ruz* (Baha'i) Int'l Day for Elimination of Racial Discrimination* (UN)
22 World Water Day*	23	24 Int'l Day for Truth Regarding Gross Human Rights violations and dignity of victims* (UN)	25 Int'l Day of Remembrance to Victims of Slavery and Transatlantic Slave Trade* (UN)	26	27	28
29	30	31 Trans Day of Visibility*				

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April 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2 World Autism Awareness Day* (UN)	3	4
5 Palm Sunday (Christian)	6	7 World Health Day* (UN)	8 International Day of Pink	9 Mahavir Jayanti (Jain) Pesach (Passover – to April 15) (Judaism)	10 Good Friday (Christian)	11
12 Easter (Christian) Palm Sunday (Orthodox Christian)	13 Easter Monday	14 Baisakhi (New Year)* (Sikh)	15	16	17 Good Friday (Orthodox)	18
19 Pascha (Easter) (Orthodox Christian)	20	21	22	23	24 Ramadan Begins (Islam)	25
26	27	28 National Day of Mourning* (CLC/Gov't of Canada) World Day for Safety and Health at Work	29	30		

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May 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Asian Heritage Month					1 Beltane and Samhain* (Wicca/Pagan) May Day/Int'l Worker's Day* (CLC)	2
3	4	5	6	7 Visakha Puja – Buddha Day (Buddhism)	8	9
10 Mother's Day	11	12	13	14	15	16
17 Int'l Day Against Homophobia, Transphobia and Biphobia* (IDAHO) (Fondation Émergence)	18 Victoria Day	19	20	21 World Day for Cultural Diversity for Dialogue and Development* (UN)	22	23 Declaration of the Bab* (Baha'i)
24/31 Pentecost (Christian) – May 31	25	26	27	28	29 Ascension of Baha'u'llah* (Baha'i)	30

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June 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Pride Month National Indigenous History Month	1	2	3	4	5 Eid al Fitr (sunset to June 7) (Islam)	6
7	8	9	10	11	12 World Day Against Child Labour* (UN)	13
14 Father's Day	15	16	17	18	19	20 World Refugee Day* (UN)
21 National Indigenous Peoples Day*	22	23 United Nations Public Service Day*	24	25	26	27 Multiculturalism Day* (Gov't of Canada)
28	29	30				

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July 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 Canada Day*	2	3	4
5 Asalha Puja Day (Buddhism)	6	7	8	9	10	11
12	13	14	15	16	17	18 Nelson Mandela International Day* (UN)
19	20	21	22	23	24	25
26	27	28	29	30	31 Eid al Adha (to August 3) (Islam)	

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August 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3 Civic Holiday	4	5	6	7	8
9 International Day of World's Indigenous People* (UN)	10	11	12 International Youth Day* (UN) Krishna Janmashtami (Hindu)	13 Obon (to August 15) (Shinto-Buddhism)	14	15
16	17	18	19 World Humanitarian Day* (UN)	20	21	22
23/30 International Day for Remembrance of Slave Trade and its Abolition* (UN) – August 23	24/31	25	26	27	28	29

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September 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7 Labour Day	8 International Literacy Day* (UNESCO)	9	10	11	12
13	14	15 International Day of Democracy* (UN)	16	17	18	19 Rosh Hashanah (to Sept. 20) (Judaism)
20	21 International Day of Peace* (UN) Paryushana Parva (Jain)	22	23	24	25	26
27	28 Yom Kippur (Judaism)	29	30 Orange T-Shirt Day* (Indigenous)			

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October 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Women's History Month				1 International Day of Older Persons*(UN)	2	3
4	5	6	7	8	9	10 World Mental Health Day* (UN)
11 International Day of the Girl Child* (UN)	12 Thanksgiving Day	13	14	15	16	17 International Day for the Eradication of Poverty* (UN) Navaratri (to Oct. 24) (Hindu)
18	19	20	21	22	23	24 United Nations Day*
25	26	27	28	29	30	31 Halloween*

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November 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Samhain – Litha* (Wicca/Pagan)	2	3	4	5	6	7
8	9	10	11 Remembrance Day*	12	13	14 Diwali (Hindu-Jain-Sikh)
15	16 Louis Riel Day* (Métis) International Day for Tolerance* (UNESCO)	17	18	19	20 Universal Children’s Day* (UN) Transgender Day of Remembrance*	21
22	23	24	25 International Day for Elimination of Violence Against Women* (UN)	26	27	28
29	30 Guru Nanak Dev Sahib Birthday (Sikh)					

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December 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 World Aids Day* (UN) Advent (to December 24) (Christian)	2 International Day for the Abolition of Slavery* (UN)	3 International Day of Persons with Disabilities* (UN)	4	5
6 National Day of Remembrance and Action on Violence Against Women (Status of Women)*	7	8	9	10 Human Rights Day* (UN)	11 Hanukkah (to Dec. 18) (Judaism)	12
13	14	15	16	17	18 International Migrants Day* (UN)	19
20 International Human Solidarity Day* (UN)	21	22	23	24 Christmas Eve*	25 Christmas Day* (Christian)	26 Boxing Day*
27	28	29	30	31 New Year's Eve*		

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