

**MINISTRY OF EDUCATION  
MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)  
June 15, 2021  
11:00a.m. – 1:00p.m.**

**In Attendance**

<b>For the Union</b>	<b>For the Employer</b>	<b>Guests</b>	<b>Regrets</b>
*Daryl O’Grady, Co-Chair, OPSEU Robert Scarfo, OPSEU Drew Finucane, OPSEU Sandra Harper, OPS Negotiator  *Chair of the Meeting	Karyn Bruneel, EDU Jason McLean, EDU Arik Kovacs, EDU Juanita Sheridan, TBS		Sanaul Haque, Co-Chair, EDU

<b>STANDING ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION REQUIRED</b>
Confirmation of the Agenda		
1. Employer Updates a) Seniority, Fixed Term and Seasonal Reports b) TEI c) Training and Development d) Surplus	a) The fixed term list and seasonal list were provided to OPSEU by email on June 11, 2021. The seniority report was provided on June 15, 2021. b) The Employer will provide an update on TEI after the meeting. c) No new learning programs have been launched this quarter for OPSEU-represented staff. d) No surplus notice alerts have been provided in the ministry since the last MERC meeting.	
2. Seasonal Benefits and Pay	There are no pay and benefit issues at this time. OPSEU requested that HR provide a reminder to OSS to cash	

<b>STANDING ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION REQUIRED</b>
	cheques submitted by employees on time.	
3. CCQALB BERC Update	The BERC met on June 10, 2021. The parties are working to update the Terms of Reference. The parties continue to work towards a Flexible / Compressed Work Week Agreement. The next BERC meeting is on October 14, 2021.	
4. PDSB BERC Update	The BERC met on June 8, 2021. The parties discussed various items including inclement weather, student health services, COVID-19 and the next school year. The next BERC meeting is on September 28, 2021.	
<b>BUSINESS ARISING ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION REQUIRED</b>
1. n/a		
<b>NEW ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION REQUIRED</b>
1. Plans for when employees will return to the workplace in the next 6 months.	OPSEU asked for an update on plans to return to the workplace. The Employer confirmed that the last update was provided by TBS in February and that reintegration plans for those employees that are currently working remotely are still on hold.	The Employer will invite the Manager, Facilities and Emergency Management Unit to provide an update about plans for returning to the workplace at the next meeting.
2. Update on vacancies / postings	The Employer confirmed that the OPS-wide hiring freeze remains in place.	Remove from agenda.
3. Signing off on PDSB agreements	The parties continue to work on the agreements for the 2021-2022 school year and will sign the documents outside of the meeting.	Parties to follow up.

For the Union: Original signed by Daryl O'Grady  
Date: June 15, 2021

For the Employer: Original signed by Karyn Bruneel  
Date: June 15, 2021