

**MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES  
MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)**

September 19, 2019

@ Roy McMurtry Youth Centre  
8500 McLaughlin Rd S, Brampton, ON

10:00 am- 4:00 pm

<p><u>For OPSEU:</u></p> <p>Glenna Caldwell (Co-Chair) Sandra Harper Peter Harding Mike Fallon</p>	<p><u>For Management:</u></p> <p>Mark Mikoluff (Co-Chair)* Karen Martin Jasvinder Mahal</p>
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*Guests:* Demetrios Skillaris(MGCS)  
*Regrets:*  
*Observer:*  
*Minutes:*

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
<b>1. <u>Review of Agenda</u></b>			
<b>2. <u>Presentations</u></b>			
Security Checks Presentation	Police Records Check Reform Act Presentation	Completed Remove from agenda	
<b>3. <u>Standing Items:</u></b>			
Youth Justice	No update		Next meeting
Brookside and RMYC Transformation	No update		Next meeting

Facility Administrators List	No changes		As required
TEI Stats and Opportunities	85 TEIs have been approved this year to date, including facilities and regions 5 applications pending		Next meeting
Probation Strategy	No update	Remove from agenda	
Attendance Support Management Program (ASMP) Statistics	Employer awaiting stats. Will provide once received.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Stats were provided in the first quarter.		Next meeting
Backfills in Community CA (Appendix COR30)	Process ongoing		Next meeting
Search Procedures	No update		Next meeting
<b>4. <u>Business Arising from Minutes:</u></b>			
Escort Training for New Recruits	October new recruits will have escort training incorporated into basic training.  Further update will be provided at Training and Development Committee 20 September 2019.		Remove from agenda
FXT Split Shifts	Local MOA completed. Local reports no issues to date.		Remove from agenda
MCCSS YJ: MOA Rollovers for non YSO/ PO	MOA signed off and implemented		Remove from agenda
Lateral/Job Trade in YJ	Employer awaiting confirmation that SolGen Transition Unit will be assuming task		Next meeting
Appendix 24 FXT Seniority Hour Calculations for Non-YSO	Employer has given direction to managers to calculate and supply quarterly Appendix 24 FXT hours to employees.		Remove from agenda
Facility Coach Officers	Employer will update at Training and Development Committee meeting on 20 September 2019		Next meeting

YJ Divisional Review Report and Recommendations	Employer has no information to provide at this time. Union has requested a copy of the report.		Next meeting
BMERC Composition and Meeting Date	BMERC had first meeting in July 2019. Next meeting 9 October 2019. Union is requesting that the BMERC minutes are posted on the MCCSS Intranet.		Remove from agenda
New COR Collective Agreement	The editing process continues.		Next meeting
<b>5. <u>Updates:</u></b>			
Anti-Discrimination Systemic Change – ADSC Stats	Next ADSC meeting is October 2, 2019 (next one after is December 3).		Next meeting
Occupational Stress Injuries	Next OSI meeting November 13, 2019.		Next meeting
Health and Productivity- YJ	Johanna Sinclair is the new Union lead. Patrick Debrou is the new facility Community of Practice lead.		Next meeting
Training and Development -T & D	Next T&D meeting September 20, 2019 (next one after is November 20, 2019).		Next meeting
Divisional Health and Safety	Next DHS meeting December 5, 2019.		Next meeting
<b>6. <u>New Business:</u></b>			
CTO	The parties will be amending the CTO agreement signed 12 April 2016 to reflect changes to the new Collective Agreement.		Next meeting
Payroll	When an employee experiences a significant shortage of pay, employees are encouraged to speak with their Deputy Administrator, Probation Manager or Human Resources Advisor for their assistance to deal with OSS.		Next meeting
MERC - CPRI	The employer is requesting that representatives from CPRI return to this (YJ) MERC table, as additional participants. The union will consider and advise.		Next meeting

**2019 Meeting Dates**

2019 MERC Meeting Dates      November 26, 2019

ADRC Probation Meeting Date      December 13, 2019

*J. Caldwell*  
OPSEU CHAIR  
19 Sept. 2019  
DATE SIGNED

*M. [Signature]*  
MANAGEMENT CHAIR  
Sept. 19, 2019  
DATE SIGNED