

**MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES  
MINISTRY EMPLOYEE RELATIONS COMMITTEE (MERC)**

**December 13, 2019**

**@ Roy McMurtry Youth Centre  
8500 McLaughlin Rd S, Brampton, ON  
10:00 am- 4:00 pm**

*For OPSEU:*

Glenna Caldwell (Co-Chair)\*  
Sandra Harper  
Peter Harding  
Mike Fallon

*For Management:*

Mark Mikoluff (Co-Chair)  
Karen Martin  
Jasvinder Mahal

*Guests:*

*Regrets:*

*Observer:*

*Minutes:* Rupal Patel

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
<b>1. <u>Review of Agenda</u></b>			
<b>2. <u>Presentations</u></b>			
<b>3. <u>Standing Items:</u></b>			
Youth Justice	Probation modernization was announced November 18 <sup>th</sup> . Implementation continues. The results will be released to YJ Probation and SOLGEN Probation and Parole employees the week of December 16 <sup>th</sup> . The Parties worked collaboratively to effectively mitigate the impact to staff in this exercise.		Next meeting

Brookside and RMYC Transformation	No updates.		Next meeting
Facility Administrators List	No changes since last meeting.		Next meeting
TEI Stats and Opportunities	88 TEIs have been approved this year to date.		Next meeting
Probation Strategy	No updates.		Next meeting
Attendance Support Management Program (ASMP) Statistics	Stats provided.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Stats will be provided in the first quarter.		Next meeting
Backfills in Community CA (Appendix COR30)	The Expression of Interest (EOI) will be posted in March, effective April 1, 2020.		Next meeting
Search Procedures	No updates.		Next meeting
<b>4. <u>Business Arising from Minutes:</u></b>			
Lateral/Job Trade in YJ	All lateral and job trade requests need to be submitted to Karen.Earhart@ontario.ca.  Updated forms can be found on the OPSEU and Ministry website.		Remove from agenda
Facility Coach Officers	No updates.		Next meeting
YJ Divisional Review Report and Recommendations	Employer has no information to provide at this time.		Next meeting
New COR Collective Agreement	No update.		Next meeting
CTO	Parties will amend current agreement to reflect date changes in the new Collective Agreement.		Next meeting
Payroll	Issue clarified at the last meeting.		Remove from agenda

MERC – CPRI	Referred to MCCSS Unified MERC.		Remove from agenda
<b>5. <u>Updates:</u></b>			
Anti-Discrimination Systemic Change – ADSC Stats	Committee is winding-down. Parties are developing a plan to communicate to the field in 2020.  All responsibility for ADSC is transferred to MERC.		Next meeting
Occupational Stress Injuries	Next OSI meeting March 11, 2020.		Next meeting
Health and Productivity- YJ	Committee continues to meet as required.		Next meeting
Training and Development -T & D	Next T&D meeting to be scheduled.		Next meeting
Divisional Health and Safety	Next DHS meeting March 19, 2020.		Next meeting
<b>6. <u>New Business:</u></b>			
Community Hubs (London, GTA 2, Kenora)	SolGen is involved in Community Hubs. At this time YJ has no involvement.		Remove from agenda
Fxt Transfer of Contract List	Employer to follow-up on the process and application form.		Next meeting
RMYC Rollovers	Union and Employer are working together to get the EOI posted as soon as possible.  Rollovers provincially were frozen due to the Probation Modernization Strategy.		Next meeting
Youth Court Transportation	At previous meeting Union provided a proposal for YSOs to assume responsibility of transportation of youth to and from court.  Employer will provide a response as soon as possible.		Next meeting

<b><u>2020 Meeting Dates</u></b>			
2020 Meeting Dates	March 24, 2020 @ 10AM, location TBC (tentative RMYC) May 26, 2020 @ 10AM, location TBC (tentative BYC) October 2, 2020 @ 10AM, location TBC (tentative BYC) December 4, 2020 @ 10am, location TBC (tentative BYC)		
2020 ADRC Probation Meeting Date	February 18, 2020 @ location TBC (tentative RMYC) April 9, 2020 @ location TBC (tentative BYC) June 17, 2020 @ location TBC (tentative BYC) September 3, 2020 @ location TBC (tentative BYC) November 2, 2020 @ location TBC (tentative BYC)		

*G. Calderwood*  
 OPSEU CHAIR  
Dec. 13, 2019  
 DATE SIGNED

*M. [Signature]*  
 MANAGEMENT CHAIR  
Dec. 13/2019  
 DATE SIGNED