

Ministry Employee Relations Committee

MCSCS – OPSEU Unified

Minutes

Friday, March 1, 2019

via teleconference

Attendees

For the Union

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper (OPSEU Negotiator)

For the Ministry

- Troy Fernandes (Co-chair)
- Cathy Laakso

Regrets

- Bart Nowak

Resources

- Ann Fowler, Employee Relations Advisor, Bargaining and Compensation

Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

Previous Business

1. **16 12 09 LERCs** – Employer shared a list of members from three LERCs (Toronto - 21 College, Downsview - 25 Morton Shulman and North Bay - 200 First Avenue).

Employer shared a list of all worksites under the Unified CA. The Union is requesting whether a further breakdown to work locations in Corporate and Community Services is possible.

Action: Employer to share revised list of LERCs members when available.
Employer will follow up with the Workforce Planners on whether they can provide a more detailed breakdown of members under the Unified CA.

2. **18 12 14 Transition Exit Initiative (Appendix 46 Central Agreement)** – the expanded TEI application deadline for non bargaining unit members was February 28th. Appendix 46 of the OPS Collective Agreement expires upon the expiry of the Collective Agreement.

Action: Remove item from the agenda.

Standing Items

1. **Surplus List** – no current active staff on the list.
2. **Conversion List/Unclassified Employees** – list was shared with the Union and no concerns were raised.
3. **Recent Disclosures** – list from December 8th to February 22nd was shared with the Union.

Action: As stated by the Union, the Employer will only share the ESRA disclosures going forward. Rename item to ESRA Disclosures.

4. **Transition Exit Initiative (TEI)** – the following numbers represent TEIs for all OPSEU staff in MCSCS as of February 28th since 2013:
 - Approved Applications: **36**
 - Total Applications (excludes those applications which have been withdrawn): **519**
 - Approval Rate: **7%**
5. **OFMEM Workplace Review Update** – the Respectful Workplace Policy training is well underway with three (3) sessions delivered the week of February 19th, four (4) being delivered the week of March 4th and two (2) WebEx sessions to be offered to those that were not able to attend any of the seven (7) training sessions.

CCR International is a leading Canadian firm that specializes in workplace restoration services and will facilitate a workplace restoration process beginning with an invite to staff to participate in an anonymous survey (closes March 8th) to


assess the current state of the organization and to better understand any changes that have taken place since the 2015 Workplace Review.

Next Meeting

- Thursday, June 6, 2019 via teleconference (1 p.m. start time)


Signatures

For the Union:



Drew Maddison

For the Ministry:



Troy Fernandes