

**Bi-Ministry Employee Relations  
Committee (BMERC) MEETING**  
December 6, 2019  
5757 Coopers Avenue, Mississauga

**In Attendance**

| <b>For the Union</b>   | <b>For the Employer</b>   | <b>Guests</b> | <b>Regrets</b> |
|--|---|---------------|----------------|
| Chris Jackel<br>Sandra Harper<br>Chad Oldfield<br>Pete Harding<br>Michael Fallon | Mike Mously<br>Renu Kulendran<br>Jennifer Price<br>Suzanne McGurn<br>Paul Wheeler<br>Mark Mikoluff<br>Melissa Vaz | N/A           | Laura McCready |

| <b>Date Tabled</b> | <b>Continuing Business</b>   | <b>Referred to</b> | <b>Action</b>                 |
|--------------------|--|--------------------|-------------------------------|
| July 30, 2019      | <b>Signing of BMERC Terms of Reference (from July 30, 2019)</b>  | Joint              | To be signed by both parties. |
| July 30, 2019      | <b>Presentation on COR Interest Arbitration Award/Agreement – Status of Implementation</b><br><br>Employer provided an update on outstanding implementation items. | N/A                | Ongoing                       |

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| Date Tabled                 | Continuing Business   | Referred to                  | Action   |
|-----------------------------|---|------------------------------|--|
| <p><b>July 30, 2019</b></p> | <p><b>Classification System Committee – Appendix 34</b></p> <p>OPSEU raised a question dealing with individual classification grievances given the current moratorium.</p> <p>The Employer responded that the matter should not be dealt with at a Bi-Ministry level.</p> <p>OPSEU inquired about the activation of the committee under Appendix 34.</p> <p>The Employer responded that the work has been completed and there is no need for a classification committee at this time.</p> | <p><b>Employer/Union</b></p> | <p>Remove item from the BMERC Agenda.</p>                    |
| <p><b>July 30, 2019</b></p> | <p><b>Request for Information – Attendance Management Program – May 31, 2019</b></p> <p>OPSEU requested an update on the status of the RFI.</p> <p>The Employer advised that the Ministry is still in the process of reviewing the submissions.</p>   | <p><b>Employer</b></p>       | <p>Employer to provide updates as they become available.</p> |

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| Date Tabled             | New Business   | Referred to     | Action   |
|-------------------------|--|-----------------|--|
| <b>December 6, 2019</b> | <p><b>Retroactive lump-sum payments:<br/>Requirement for completion of T1198 tax form</b></p> <p>OPSEU inquired whether the Employer has an obligation to provide the T1198 tax form for retro-adjustments in 2018.</p> <p>The parties discussed the obligations for a T1198 and there are ongoing discussions with OSS to move forward with this request.</p> <p>OPSEU advised that resolving this matter prior to the April tax deadline would be helpful for members.</p> | <b>Employer</b> | Employer to follow-up prior to the next meeting.                                     |
| <b>December 6, 2019</b> | <p><b>Dependent and Elder-Related Care:<br/>Consideration of extending these provisions to OPSEU Corrections</b></p> <p>OPSEU requested consideration for extending dependent and elder-related care leave entitlements to the Correctional Bargaining Unit.</p> <p>The Employer's position is that this would typically be dealt with during bargaining.</p>  | <b>Employer</b> | Remove from agenda.  |
| <b>December 6, 2019</b> | <b>BMERC Referral: Provincial Overtime Protocol (POP)</b>  | <b>Employer</b> | Employer to share information on the Youth Justice POP the week of December 9, 2019. |

| Date Tabled      | New Business   | Referred to | Action  |
|------------------|--|-------------|---------|
|                  | <p>OPSEU advised that the current SolGen (COR) Provincial Overtime Protocol agreement includes an issue of interpretation.</p> <p>The Employer advised that this matter is specific to SolGen (COR) and should be referred to the Ministry level committee.</p> <p>Parties to review the Youth Justice POP and determine if it's helpful to this discussion.</p>   |             |         |
| December 6, 2019 | <p><b>BMERC Referral: WDHP Review Process</b></p> <p>OPSEU inquired to be involved in the WDHP Review process given that the Corrections bargaining unit has an interest in the process.</p> <p>The Employer acknowledges OPSEU's request and advised that an update was provided at the November 14, 2019, MBA meeting. The program area is currently in the RFB process.</p> <p>OPSEU requested for a further update once the RFB process concludes.</p> | Employer    | Ongoing |

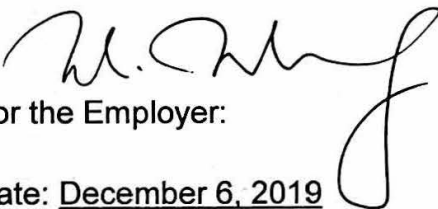
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| Date Tabled             | Standing Items  | Referred to     | Action   |
|-------------------------|---|-----------------|--|
| <b>December 6, 2019</b> | <b>BMERC Joint File Review</b><br><br>Parties reviewed 10 grievances and the parties agreed to draft Memorandum of Settlements for 5 grievances and refer 1 grievance for a decision.   | <b>Joint</b>    | Employer to draft MOSs for OPSEU's review prior to the next scheduled meeting. |
| <b>December 6, 2019</b> | <b>Toronto South Cultural Review</b><br><br>SolGen (COR) provided an update on the outcome of the audit.  | <b>Employer</b> | Remove from agenda.  |
| <b>December 6, 2019</b> | <b>Schedule future meetings</b><br><br>February 14, 2020 from 10:00am to 1:00pm (OPSEU's location)<br><br>April 21, 2020 from 10:00am to 1:00pm (Employer's location)<br><br>June 11, 2020 from 1:00pm to 4:00pm (Employer's location)<br><br>August 26, 2020 from 1:00pm to 4:00pm (OPSEU's location)<br><br>October 14, 2020 from 10:00am to 1:00pm (Employer's location) | <b>Joint</b>    |  |

| Date Tabled | Standing Items  | Referred to | Action |
|-------------|---|-------------|--------|
|             | December 14, 2020 from 1:00pm to 4:00pm<br>(OPSEU's location) |             |        |

For the Union: 

Date: December 6, 2019

  
For the Employer:

Date: December 6, 2019