

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

July 30, 2019
25 Grosvenor Street, Toronto

In Attendance

For the Union	For the Employer	Guests	Regrets
Chris Jackel Sandra Harper Chad Oldfield Pete Harding Glenna Caldwell	Mike Mously Christina Danylchenko Jennifer Price Arlene Berday Paul Wheeler Mark Mikoluff Melissa Vaz Laura McCready	N/A	N/A

Date Tabled	New Business	Referred to	Action
July 30, 2019	Presentation on COR Interest Arbitration Award/Agreement – Status of Implementation	N/A	Employer to provide updates as required.

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Date Tabled	New Business	Referred to	Action
July 30, 2019	BMERC Terms of Reference	Employer	Employer to follow up.
July 30, 2019	BMERC Referral Form	Employer	Employer to follow up and respond
July 30, 2019	Collective Agreement Edits	Employer	Employer to provide OPSEU with a timeline regarding sharing draft collective agreement for editing purposes.
July 30, 2019	Classification Matters – LOU and Updating of Class Standards ER provided an update during the Status of Implementation Presentation	N/A	Remove from agenda
July 30, 2019	Classification System Committee – Appendix 34	Employer/Union	Union and Employer to provide names of committee participants. Employer to follow up.


Date Tabled	New Business	Referred to	Action
July 30, 2019	<p>Request for Information – Attendance Management Program – May 31, 2019</p> <p>Union requested an update on the status of the RFI.</p>	Employer	Employer to follow up and report back.
July 30, 2019	<p>Fact Sheets – BMERC/Bereavement/Vacation</p>	Employer	Employer to follow up
July 30, 2019	<p>Health Reassignment</p> <p>Union requested participation on the Health Reassignment Committee. The Union stated that the majority of the cases are COR.</p>	Employer	Employer to follow up
July 30, 2019	<p>Appendix 53 – BMERC File Review</p> <p>The Parties agreed that COR policy grievances will be reviewed in accordance with Appendix 53.</p>	Employer/Union	The Parties to review any outstanding grievances for relevancy and exchange by September 13, 2019.
July 30, 2019	<p>Next Meeting:</p> <p>October 9, 2019 – 1:30 pm (UN to determine the location) January 22, 2020 – 1:00 pm (ER to determine the location)</p>	Employer/Union	Employer and Union to follow up.

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Date Tabled	New Business	Referred to	Action

For the Union: 

Date: July 30, 2019

For the Employer: 

Date: July 30, 2019