

**JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING**

Aug 15, 2019  
Teleconference

**In Attendance**

| <b>For the Union</b>                                      | <b>For the Employer</b>                                  | <b>Guests</b> | <b>Regrets</b>  |
|---|--|---------------|---|
| Glenna Caldwell– Co-Chair<br>Sandra Harper<br>Neil Martin | Laural Rueffer – Co-Chair<br>Chris Wright<br>Dan Covello |               | Elaine Bagnall - OPSEU<br>Lauri Greene - Employer<br>Alissa Bryers - Employer |

| <b>Date Tabled</b> | <b>Housekeeping</b>  | <b>Referred to</b> | <b>Action</b> |
|--------------------|--|--------------------|---------------|
|                    | <b>Minutes of the Previous Meeting</b><br><br>Minutes are signed and up-to-date. | N/A                | N/A           |

| <b>Date Tabled</b> | <b>Standing Items</b>  | <b>Referred to</b> | <b>Action</b>                            |
|--------------------|--|--------------------|--|
|                    | <b>Corporate Transition Reports</b><br><br>Employer provided the corporate transition reports. | <b>Employer</b>    | Employer to continue to provide reports. |

| <b>Date Tabled</b>       | <b>Business Arising</b>  | <b>Referred to</b> | <b>Action</b>   |
|--------------------------|--------------------------|--------------------|---|
| <b>February 18, 2016</b> | <b>Explanatory Notes</b> | <b>Employer</b>    | Parties to submit explanatory note to CERC for review |

| Date Tabled    | Business Arising  | Referred to | Action   |
|----------------|---|-------------|--|
|                | Parties confirmed that there are no outstanding explanatory notes for review at this time.                      |             |  |
| March 15, 2018 | <b>Lateral Transfer Documents</b><br>The Employer confirmed that the request to change the guide has been made. | Employer    | OPSEU provided feedback on Lateral Transfer Fact Sheet |
| April 18, 2019 | <b>Laterals and LTIP Past Definition</b><br>Deferred pending employer response.                                 | Employer    | Employer to respond.                                   |

| Date Tabled | New Business | Referred to | Action |
|-------------|--------------|-------------|--------|
|             | N/A          |             |        |

| Date Tabled | 2019 Meeting Dates   | Referred to | Action |
|-------------|--|-------------|--------|
|             | September 19 <sup>th</sup> – Front Street<br>October 17 <sup>th</sup> – OPSEU<br>November 21 <sup>st</sup> – Front Street<br>December 19 <sup>th</sup> – OPSEU |             |        |

For the Union: *J. Caldwell*

Date: \_\_\_\_\_, 2019.

For the Employer: James P. [Signature]

Date: Sept 19, 2019.

**JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING**

July 23, 2019  
Teleconference

**In Attendance**

| <b>For the Union</b>                                      | <b>For the Employer</b>                   | <b>Guests</b> | <b>Regrets</b>  |
|---|---|---------------|---|
| Glenna Caldwell– Co-Chair<br>Sandra Harper<br>Neil Martin | Laural Rueffer – Co-Chair<br>Chris Wright |               | Elaine Bagnall - OPSEU<br>Dan Covello - Employer<br>Lauri Greene - Employer<br>Alissa Bryers - Employer |

| <b>Date Tabled</b> | <b>Housekeeping</b>  | <b>Referred to</b> | <b>Action</b> |
|--------------------|--|--------------------|---------------|
|                    | <b>Minutes of the Previous Meeting</b><br><br>Minutes are signed and up-to-date. | N/A                | N/A           |

| <b>Date Tabled</b> | <b>Standing Items</b>  | <b>Referred to</b> | <b>Action</b>                            |
|--------------------|--|--------------------|--|
|                    | <b>Corporate Transition Reports</b><br><br>Employer provided the corporate transition reports. | <b>Employer</b>    | Employer to continue to provide reports. |

| <b>Date Tabled</b> | <b>Business Arising</b>  | <b>Referred to</b> | <b>Action</b>   |
|--------------------|--------------------------|--------------------|---|
| February 18, 2016  | <b>Explanatory Notes</b> | <b>Employer</b>    | Employer to submit posting and filling EN to OPSEU for final review |

| Date Tabled    | Business Arising  | Referred to | Action   |
|----------------|---|-------------|--|
|                | Parties confirmed that there are no outstanding explanatory notes for review at this time.                          |             |  |
| March 15, 2018 | <b>Lateral Transfer Documents</b><br><br>The Employer confirmed that the request to change the guide has been made. | Employer    | Employer to provide updated lateral transfer package as available. |
| April 18, 2019 | <b>Laterals and LTIP Past Definition</b><br><br>Parties discussed details.  | Employer    | Employer to respond.   |

| Date Tabled | New Business | Referred to | Action |
|-------------|--------------|-------------|--------|
|             | N/A          |             |        |

| Date Tabled | 2019 Meeting Dates  | Referred to | Action |
|-------------|---|-------------|--------|
|             | August 15 <sup>th</sup> – OPSEU<br>September 19 <sup>th</sup> – Front Street<br>October 17 <sup>th</sup> – OPSEU<br>November 21 <sup>st</sup> – Front Street<br>December 19 <sup>th</sup> – OPSEU |             |        |

For the Union: *G Caldwell*

Date: \_\_\_\_\_, 2019.