



Personal Reflection on “Race” and Racialization

Answer the questions below. This is for your personal reference and you do not need to share with others if you are not comfortable doing so. Refer back to your answers throughout the conference and check to see if your definitions or perceptions have evolved.

- What does racism mean to you?
- Have you ever been treated differently because of your “race”? What was the context? Was it difficult to admit?
- When did you first notice or witness racism? Why did it become noticeable at this time? If you have never noticed racism, why do you think that is?

After 5 minutes are up ask the tables groups to introduce themselves if they haven’t already and to have a conversation as to what the term Racialization means. Remind participants that they do not have to share anything they feel uncomfortable with.