

Ministry Employee Relations Committee

MCSCS - Community Safety

Minutes

Friday, December 14, 2018

via teleconference

Attendees

For the Union

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper (OPSEU Negotiator)

For the Ministry

- Bart Nowak (Co-chair)
- Cathy Laakso
- Troy Fernandes

Resources

- Ann Fowler, Employee Relations Advisor, Bargaining and Compensation

Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

Opening Remarks

MERC thanked Supriya Mahimkar-Patrick for her contributions to the committee and welcomed Troy Fernandes as her replacement.

Previous Business

1. **16 12 09 LERCs** – Union restated their concern that the LERCs should have a minimum of two members on each side (co-chair plus one member).

Going forward, the title for these minutes will be renamed from MCSCS – Community Safety to MCSCS - OPSEU Unified to include Community Safety and Correctional Services employees that are represented under the new Unified

Collective Agreement. Union requested a list of all worksites that fall under the OPSEU Unified Collective Agreement.

Action: Employer will request a list of members from all three new LERCs (21 College/720 Bay, Downsview (25 Morton Shulman) and North Bay (200 First Avenue) and share with MERC when available.

Employer will share a list of all worksites under the Unified CA and share with MERC when available.

2. **18 10 12 Workplace Injuries and Assaults Statistics** – Employer provided a link where staff can look up Ontario workplace health and safety statistics. ([Link to WSIB Ontario statistics](#))

Action: Remove item from the agenda.

3. **18 10 12 Retirement Data** – Employer shared the statistics with the Union.

Action: Remove item from the agenda.

Standing Items

1. **Surplus List** – no current active staff on the list.
2. **Conversion List/Unclassified Employees** – Union requested a status on one employee on the list and the Employer responded.
3. **Recent Disclosures** – list from October 2nd to December 7th was shared with the Union.
4. **Transition Exit Initiative (TEI)** – no update.
5. **OFMEM Workplace Review Update** – Steering Committee has met several times and continues to engage in a productive dialogue. The Committee discussed recommendations pertaining to ensuring a respectful work environment free from harassment and discrimination. Building a healthy and positive workplace requires sustained efforts from everyone across the organization. As such, a commitment was made to providing all staff with in-depth Respectful Workplace Policy training and to undertaking workplace restoration.

New Business

1. **Transition Exit Initiative (Appendix 46 Central Agreement)** – Union inquired as to the Employer's stance on the Secretary of The Cabinet announcement of December 12th with respect to TEI.

Action: Employer to respond.

2019 Schedule of Meetings

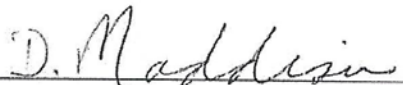
- Friday, March 1, 2019
- Thursday, June 6, 2019
- Friday, September 20, 2019
- Friday, December 6, 2019

Next Meeting

- Friday, March 1, 2019 via teleconference (1 p.m. start time)

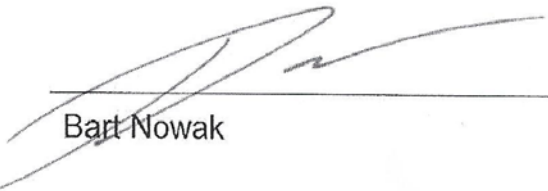
Signatures

For the Union:



Drew Maddison

For the Ministry:



Bart Nowak