

MINISTRY OF AGRICULTURE, FOOD AND RURAL AFFAIRS
MEAT INSPECTION EMPLOYEE RELATIONS COMMITTEE - MINUTES
 July 5th, 2017
 1 Stone Road West, Boardroom 506, Guelph

For Management:

Rodger Dunlop, Co-Chair
 Kim Landers
 Nick Van Lankveld
 Pierre Adrien (regrets)

For OPSEU:

Marcus Rangai, Co-Chair
 Rob MacDougall
 Melanie Begin
 Neil Fraser

Resource: Diana Reid (HR Advisor)

Rodger Dunlop opened the meeting at 1:05

Agenda Items	Discussion	Action Required	Timeline for Completion
Welcome and Introductions			
Standing Items			
1. Program Update	<ul style="list-style-type: none"> - Review of hygienic slaughter practices - Amethyst Award for team supporting delivery of inspection services during Eid - CFIA recall of undeclared allergens 		
2. Staff Training and Orientation	<ul style="list-style-type: none"> - Pest Control Training for inspectors 		
3. Workforce Planning	<ul style="list-style-type: none"> - 125 abattoirs, 368 FSMPs - 1 trainee in Brighton - 2 competitions for full-time FPIs (Verner & Guelph) - 4 competition for irregular / on-call (fixed term) in Brighton, 		

MINISTRY OF AGRICULTURE, FOOD AND RURAL AFFAIRS
MEAT INSPECTION EMPLOYEE RELATIONS COMMITTEE - MINUTES
 July 5th, 2017
 1 Stone Road West, Boardroom 506, Guelph

Agenda Items	Discussion	Action Required	Timeline for Completion
	Verner, Ridgetown - Discussion on industry / staffing trends		
4. Update on Health and Safety Working Group	- Accident / incident reporting - Prioritization exercise for 2017/18 Working Group priorities - H&S Training (Knife Safety & Biosecurity) - Fit testing - Next working group meeting scheduled for Fall 2017		
Old Business			
1. Threshold justification for High Volume Plants	- Using CFIA numbers to compare to program numbers		
2. Health and Safety (update)	- Standardize annual training for inspectors about reporting accidents	Accident reporting training to be provided to inspectors at area meetings	Fall / Winter 2017
3. Draft Vacation Policy	- No updates on draft policy. Discussion deferred to next MI ERC Meeting.		
New Items			
1. Scheduling issues for EID, Christmas etc.	- Discussion on peak periods across Province - Management currently working on determining staffing needs for EID - Concerns staff are overbooked during EID	Continue to assess industry proposed needs through July	
2. Northern Region (travel issues)	- Concern about how inspectors are paid when travelling by plane or in inclement weather	Management to look into concerns	
3. Employee concerns from Sargent Farms	- Concerns about inspector safety as a result of set-up and speed of plant	Management to look into concerns	

MINISTRY OF AGRICULTURE, FOOD AND RURAL AFFAIRS

MEAT INSPECTION EMPLOYEE RELATIONS COMMITTEE - MINUTES

July 5th, 2017

1 Stone Road West, Boardroom 506, Guelph

Agenda Items	Discussion	Action Required	Timeline for Completion
Next MI ERC Meeting			
2017 MI ERC Dates	September 20 th , December 13 th		

Rodger Dunlop (For Management)

Marcus Rangai (For the Union)

