

Date: February 28, 2019
To: Region 6 Local Presidents & LEC Members
From: Region 6 Equity Representatives
Re: Region 6 Equity School – April 26-28, 2019

The Sudbury Regional Office on behalf of the Region 6 Executive Board Members, will be offering an Equity School, *Undoing Systemic Racism: What We Can Do as Union Members in Region 6*, from April 26-28, 2019. It will be held at the Radisson Hotel Sudbury at 85 Ste Anne Rd. P3E 4S4 Wages will be covered for all selected participants as well as travel and accommodations **as per OPSEU policy**. If you would otherwise be at work, mileage and meals will not be covered. Meals will not be provided during the event.

Effective May 2014 any member that does not notify the Regional Office 48 hours prior to the start of the school will be assessed a \$50.00 penalty. Extenuating circumstances will be taken into consideration.

Please submit your application no later than **March 22, 2019**. You can apply directly by logging onto OPSEU's member portal at: <https://members.opseu.org/>. **Only online applications will be accepted for this event.**

We appreciate your co-operation and support as we strive to improve the quality and organization of the training that we bring to Region 6.

c: Executive Board Members - Region 6
Denis Boyer, Supervisor, Region 6 & 7

Statement of Respect

Harassment or discrimination of any kind will not be tolerated at OPSEU functions.

Whenever OPSEU members gather, we welcome all peoples of the world. We will not accept any unwelcoming words, actions or behaviours against our union members. We accord respect to all persons, regardless of age, political affiliation and racialization including and not limited to People of African descent, Black, Caribbean, South Asian, Asian, women, men, First Nations, Métis and Inuit peoples, members of ethno-racial groups, people with disabilities, gays, lesbians, bisexual, transgender/transsexual people, and gender diverse persons, francophones and all persons whose first language is not English.

Énoncé de respect

Aucune forme de harcèlement ou de discrimination ne sera tolérée aux activités du SEFPO.

Au SEFPO, chaque fois que nous nous rassemblons, nous souhaitons la bienvenue à tous les peuples du monde. Nous n'acceptons aucun geste, parole ou comportement indésirable dirigé contre les membres de notre syndicat.

Nous témoignons du respect à toutes les personnes, quels que soient leur âge, leur appartenance politique, leur caractère racial, y compris, mais sans s'y limiter, aux peuples d'origine africaine, noire, des Caraïbes, sud-asiatique et asiatique, aux femmes, aux hommes, aux peuples des Premières Nations, métis et inuits, aux membres des groupes ethnoraciaux, aux personnes handicapées, aux personnes gaies, lesbiennes, bisexuelles, transgenres/transsexuelles et de genres divers, aux francophones et à toutes les personnes dont la langue maternelle n'est ni l'anglais ni le français.

Dans notre diversité, nous renforçons notre solidarité à titre de membres du syndicat.

Sudbury Service Area Educational – Equity School April 26-28, 2019

Tentative Agenda for Region 6 Equity School

Friday April 26, 2019

- 5:00 – 6:00 pm Dinner (on your own)
- 6:00 – 9:00 pm Registration
Screening of *First Contact* followed by group discussion
NOTE: Screening of *First Contact* will be in a dry space

Saturday April 27, 2019

- 8:00 – 9:00 am Breakfast on your own
- 9:00 – 9:30 am Welcome, Setting the tone for the Day, Goals/Objectives
- 9:30 – 10: 30 am Keynote address by Shana Calixte and Laurel Gorman
- 10:30 – 10:45 am Break
- 10:45 am – 12:00 Q&A of keynote address
- 12 – 1:30 pm Lunch (on your own)
- 1:30 – 3:00 pm Skills Building Session - Unpacking from the morning (undoing racism, the history, the impacts)
What roles we can all play in dismantling the system
- 3:00 – 3:15 pm Break
- 3:15 – 4:30 pm Skills Building Session (continued)
- 4:30 – 7:00 pm Dinner (on your own)
- 7:00 – 9:00 pm Evening Social: Belly Dancing with Rachelle Connors of Baladi National Baladi; DJ and Hospitality

Sunday April 28, 2019

- 8:00 – 9:00 am Breakfast (on your own)
- 9:00 – 10:15 am Elder Jeannette Corbiere Lavell
- 10:15 – 10:30 Break
- 10:30 – 11:30 Elder Jeannette Corbiere Lavell
- 11:30 am – 12:00 pm Certificates, Group Photo, Adjournment