

MINISTRY OF AGRICULTURE, FOOD AND RURAL AFFAIRS
MEAT INSPECTION EMPLOYEE RELATIONS COMMITTEE - MINUTES
 June 13, 2019
 1 Stone Road West, Boardroom 303, Guelph

For Management:

Rodger Dunlop, Co-Chair
 Kim Landers
 Nick Van Lankveld
 Pierre Adrien
 Kristy Mitrovic

For OPSEU:

Marcus Rangai, Co-Chair
 Daira Miranda (regrets)
 Melanie Begin
 Binod Baral
 Neil Fraser

Resource: Diana Reid (HR Advisor)

Rodger Dunlop opened the meeting at 9:35

Agenda Items	Discussion	Action Required	Timeline for Completion
Welcome and Introductions			
Standing Items			
1. Program Update	<ul style="list-style-type: none"> - Hide crises – looking at options to manage over supply - Mandatory microbial interventions – July 1 and October 1 - Minister round tables with industry - Value for money audit - Intake 2 – for hygienic slaughter and microbial interventions 		

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2. Staff Training and Orientation	<ul style="list-style-type: none"> - Meat School tentatively scheduled for Jan, Feb, Mar 2020 - Area meetings – refresh on operational readiness - New employee starting in Ridgetown - Modern Regulator – how can we assist industry and compliance better 		
3. Health and Safety Working Group	<ul style="list-style-type: none"> - Only 1 reported incident since last meeting - New health and safety newsletter roll out - New MPP 08.29 Working Alone protocols 		
4. Workforce Planning	<p>Competitions Underway:</p> <p>Guelph – 2 fxt and 1 classified MHO – interviews June 5 & 6 Vineland – 2 fxt MHO – interviews scheduled for June 12 Peel – 4 fxt MHO – interviews scheduled for June 18 & 19 Temporary AM Woodstock – interviews to be scheduled for June Permanent AM Stratford – interviews to be scheduled for June Temporary AC Vineland Permanent AC Verner</p> <p># of Abattoirs - 119 # of FSMPs - 361</p>		
1. Follow-up on TEI/VEP and Lateral Transfers	<ul style="list-style-type: none"> - Management to provide update on number of exits every 3 months - No new TEI applicants since last MI ERC - E-mail address for submitting lateral transfers has changed: 		

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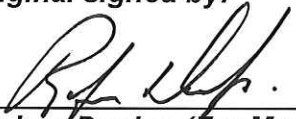
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Agenda Items	Discussion	Action Required	Timeline for Completion
	RegisterLT@ontario.ca		
2. Health & Safety Newsletter E-mail Format	<ul style="list-style-type: none"> - Request for some context in health and safety newsletter e-mail 	Management to add some information / context in e-mail for health and safety newsletter	
3. MOA & Q&A's	<ul style="list-style-type: none"> - Documents are being finalized - Managers to be trained later this month - Looking at options for rolling out training to staff 		
4. Vacation policy/ CSD/ Seniority list	<ul style="list-style-type: none"> - HR to review and then draft policy to be shared with the union 	Provide draft vacation policy to union	By end of June
New Items			
1. Privacy Breach (personal information in Siebel)	<ul style="list-style-type: none"> - employee personal information has been removed from Siebel 		
2. Eid Scheduling	<ul style="list-style-type: none"> - operators need to provide scheduling needs by July 2nd - Eid falls week of August 11th 		
3. Overtime	<ul style="list-style-type: none"> - union raises that overtime is not being distributed fair and equitably - discussion of developing formal protocol for distributing overtime 	Management to review current protocol and explore opportunities for revisions	
4. Any Government initiatives that would	<ul style="list-style-type: none"> - Expenditures protocols are still in place – restrictions on purchasing, travel etc. 		

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impact staffing in the Meat Inspection Program	- Hiring is still a priority for food inspection		
Next MI ERC Meeting			
2019 MI ERC Dates	September 19, 2019 – 9:30am, December 12, 2019 – 9:30am		

Original signed by:



 Rodger Dunlop (For Management)

Original signed by:



 Marcus Rangai (For the Union)