

December 2018,

Dear Members:

The OPSEU Coalition of Racialized Workers invites applications for the first ever OPSEU Racialized Workers Conference –*Seeking Solidarity, the Realities of Racialization*. We look forward to meeting all of you.

The inaugural Racialized Workers conference promises to be particularly exciting. We are pleased to present a thought-provoking roster of speakers, panel discussions, artists and performers in relation to the conference theme. Our goal is for you to go home with ideas for immediate action in your communities. We are looking for a rich mix of backgrounds and points of view among conference participants.

The goal of the conference is to educate and raise awareness so that racialized workers feel inspired to rise up, motivated and encouraged to take action. The conference will also provide panels, discussion groups, and skills-based workshops focusing on building solidarity, unity and cohesion.

Don't miss this opportunity to network, learn, share experiences and have some fun. Please join us as we enjoy the camaraderie of our peers from across the province. With your participation, commitment and insight we can make this inaugural racialized workers' conference a truly meaningful forum for discussion, inspiration and action!

- What racialization is, its history and current manifestations
- Key issues confronting racialized people and communities (i.e. policing and profiling, economic inequality; discrimination)
- Different ways to practice and advocate anti-racism

Please complete the application in the OPSEU member portal <https://members.opseu.org/> no later than midnight on December 21, 2018. Please also note that we will be using an anonymous selection process to select participants for the conference. Incomplete applications will not be considered.

We look forward to meeting you at the conference!

In solidarity,

The Coalition of Racialized Workers

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Tentative Conference Outline

Friday, March 1, 2019:

5:00 - 7:00 pm	Registration and welcome
5:00 - 7:00 pm	Speakers Corner
5:30 - 6:00 pm	Smudging
6:00 - 6:45 pm	Dinner (not provided)
6:45 - 7:00 p.m.	Music and Live Performance
7:15 - 7: 45 pm	Networking Activity—"Racialization: What it is"
7:45 – 9:00 pm	Key note speaker and Q&A

Saturday, March 2, 2019:

7:30 - 8:00 am	Meditation Circle
8:00 – 8:45 am	Breakfast (not provided)
8:00 – 9:00 am	Registration
8:45 – 9:00 am	Live Musical Performance
9:00 - 9:15 am	Introduction and Welcome
9:15 – 9:30 am	Building a Timeline Icebreaker
9:30 - 10:15 am	Key Note Speaker: Linking the Past to the Present
10:15 – 10:30 am	Break
10:30 – 10:50 am	Question Cafe and Close of Plenary
11:00 – 12:00 p.m.	Break-out: Discussion on Racialization and Society
12:00 - 1:30 pm	Lunch (on your own)
1:30 – 2:45 pm	Panel Discussion: Racialization in the Workplace
2:45 – 3:15 pm	Q & A with Panel
3:15 – 3:30 pm	Break
3:30 – 4:30 p.m.	Break-out Room: Racialization in the Workplace
4:30 - 7:00 pm	Dinner (on your own)
7:00 - 9:00 pm	Special Presentation

Sunday, March 3, 2019:

7:30 – 8:00 am	Meditation Circle
8:00 - 9:00 am	Breakfast (on your own)
9:00 - 9:15 am	Introduction and Welcome
9:15- 10:15 am	Plenary: Understanding Racialization in the Union
10:15 - 10:30 am	Break
10:30 – 11:45 am	Break-out Room: Racialization in the union
11:50 – 12:10 pm	Actions from Break-out Rooms
12:10 – 12:30 pm	Conference Evaluation and Wrap-up
	Conference Closing: Special Presentations