

# Don't believe the rumours!

We understand LiUNA has been sending around a misleading document that compares the current collective agreement at St. Mike's hospital with the OPSEU central collective agreement, specifically where it applies to wages.

While OPSEU would never suggest LiUNA is misleading you on purpose, OPSEU believes it is because LiUNA has little experience in the hospital sector and doesn't fully understand the PSLRTA legislation and how it governs hospital professionals.

**UNDER THE LAW; Public Sector Labour Relations Transition Act, 1997, S.O. 1997, c. 21, Sched. B**

## YOU ARE NOT VOTING ON A COLLECTIVE AGREEMENT!

You are voting for the union you feel has the most knowledge, experience and resources to best represent you moving forward. That choice is clearly OPSEU.

The biggest issue with comparing the St. Mike's collective agreement with the OPSEU central agreement is that the OPSEU central collective agreement has **no relevance** to this campaign. You do not even have the option of entering the OPSEU central agreement. It is like comparing apples to oranges.

## What happens after the vote?

Under PSLRTA legislation, once the vote is complete, the winning union must bargain a **NEW** first contract for the newly combined bargaining unit (St. Mike's and St. Joe's). Until the new collective agreement is reached, OPSEU will continue to enforce the current St. Mike's collective agreement for St. Mike employees, and the current terms and conditions for St. Joe's employees.

OPSEU is the leading union in Ontario when it comes to bargaining "post-merger" contracts. OPSEU's expert staff will analyze all of the superior terms and conditions, from St. Mike's, St. Joe's, and the leading industry standards, and present them to your employer. OPSEU does this to achieve the strongest collective agreement possible. Historically, OPSEU had great success at achieving strong first contracts after a PSLRTA, including wages. The wages of OPSEU members have never dropped after a merger.

LiUNA is running a campaign based on fear and scare tactics because they do not want to lose their ONLY hospital professionals bargaining unit.

We invite you to look at the facts and advise you to know the law.

*We hope to see you at our information meetings.*

**For more information, contact OPSEU's organizing representatives:**

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