

When you are a member of OPSEU...



you are not alone.

We are stronger together!

All of the locals in OPSEU have access to formidable resources because we pool all of the dues from our 155,000 members into one central pot. This allows you to get the support you need to enforce your collective agreement.

Unfortunately, with LiUNA the dues from YOUR local are the ONLY source of revenue. LiUNA would group St. Mike's and St. Joe's workers together in a local with 8,000 workers including thousands from other, very different, workplaces. Your local funds could be exhausted by servicing members outside of St. Mike's and St. Joe's, leaving the door open for your employer to violate your collective agreement, without consequence.

Local structure

While you have full access to OPSEU's massive centralized funds and services, your OPSEU local will only include employees from St. Joe's and St. Mike's. This means that you will be in a local of 400 people with similar concerns and interests. We pride ourselves on our local structure: Large enough to make a difference, and small enough that every voice is heard!

Resources within arm's reach

With OPSEU, your local executive members (Local President, Vice-President, Treasurer, Secretary and Stewards) are colleagues who you elect from your own bargaining unit. They have experience with your employer, understand your working conditions, know the issues that occur within the lab, and are easily accessible if you ever need their assistance.



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www.StJoesStMikes.org

OPSEU provides exceptional resources above and beyond those of your local:

1. Your Staff Representative: Your Staff Representative, Kayla MacNeil-DeSousa, is extremely knowledgeable about the issues that arise in a hospital workplace. She will work closely with your local executive and is available to the membership at any time. She will make regular site visits and will attend meetings when invited.

If you need a second opinion, or are dealing with a situation that you would prefer to keep confidential from your colleagues, you can seek professional advice directly from your Staff Representative.

Kayla MacNeil-DeSousa works out of our Toronto office, and will be your Staff Representative. She spent twenty-eight years as a Medical Radiation Technologist at Humber River Hospital. For the last ten years in this position, she was the Local President, and represented, advocated, and negotiated for hospital workers including lab techs.

2. Staff Professional Resources: OPSEU Head Office is located at 100 Lesmill Rd., Toronto. OPSEU employs more than 200 professionals in the areas of Negotiations, Pensions and Benefits, Health and Safety, Grievance, Legal Services, Research, Job Security, Campaigns and Communications. **OPSEU staff are experts in return-to-work protocols, pension transfers, and retiree benefits.** They constantly work to ensure that you are achieving the best that the industry

has to offer. Staff resources are available whenever needed.

3. Executive Board and President's Office: OPSEU's Executive Board is elected every two years to oversee OPSEU's day-to-day operations. Our board of knowledgeable labour activists is headed by President Warren (Smokey) Thomas. Smokey is the most quoted labour leader in Ontario media, and as a long-time health care worker, he is a powerful voice for hospital professionals and workers' rights.

Grievance ownership:

With OPSEU, you have carriage rights. This means that members own their grievances; they are not owned by the union. In OPSEU, you never have to appeal to a grievance committee or fight to have your grievance brought forward. OPSEU's grievance procedure ensures that all of our members are able to exercise their union rights.

Leadership and education opportunities:

OPSEU members are our future leaders. We provide our members with the training needed to improve their workplace, become active in the union, and develop leadership skills. OPSEU provides multiple annual conferences and educational events, all free to our membership. Choose from our impressive catalogue of union courses, including steward training, grievance handling, dealing with workplace conflict, duty to accommodate, health and safety, and many more.



**ONTARIO'S UNION
FOR CHANGING TIMES**

Choose the union that will serve you best.

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